

FINANCIAL TIMES

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D 8523 B

U.S. and Japan:
chip makers
at war, Page 16

World news

Business summary

Dutch near missile accord

The Dutch parliament is expected to approve today a draft agreement with the U.S. on deploying cruise missiles in the Netherlands.

Jacob de Ruiter, Defence Minister, said the accord ruled out "100 per cent" any launching of the weapons without full Nato consultation.

A petition against the siting of missiles on Dutch soil, reported to have 30 signatures, is to be presented to Prime Minister Ruud Lubbers on Saturday.

French poll date

The French Government confirmed that National Assembly elections, the first under the new proportional representation voting system, would be held on March 16 next year.

Moroccan ceasefire

Morocco announced an immediate unilateral ceasefire in the Western Sahara, where it has been fighting the Polisario independence front since 1975.

Beirut search

Shi'a Muslim militiamen made a house-to-house search in Beirut for the three kidnapped Soviet Embassy officials still missing. They detained 70 people.

Vietnam appeal

Vietnam appealed for international help after Typhoon Cecil, which struck last week, killed at least 670 people and destroyed thousands of homes.

Thatcher 'insult'

Winnie Mandela, wife of South African black opposition leader Nelson Mandela, described British Prime Minister Margaret Thatcher's refusal to impose comprehensive sanctions as an insult to South Africa's black majority.

March veteran dies

General Xu Shiyun, veteran of China's "Long March" and former top communist forces commander, died at the age of 80, the New China News Agency reported.

Full market call

West German President Richard von Weizsäcker called for the immediate creation of a fully effective domestic market within the European Community. He was addressing the European Parliament in Strasbourg.

General ambushed

Colombian army commander General Rafael Samudio was slightly wounded when attackers ambushed his car with machine-guns and grenades as he drove to work in Bogotá.

Equality strike

Iceland's women threatened to close most businesses with a strike today for job equality. Stewardesses on Icelandair have already disrupted air travel by walking out over a wage demand.

Muldoon carpeted

New Zealand's former Prime Minister Sir Robert Muldoon is to be disciplined by his National Party for criticising the current leader, Mr Jim McClellan.

Swell travel

U.S. diplomats missed taxpayers' money by taking leisurely cruises on luxury liners such as the QE 2 when they were returning from postings, according to the General Accounting Office. The diplomats could have saved \$400,000 over a three-year period if they had travelled by air, the auditors said.

Deutsche Bank in record issue

DEUTSCHE BANK, West Germany's largest commercial bank, announced the launch of its biggest ever rights issue, aimed at raising more than DM 1bn (\$400m). The bank will offer DM 50 nominal shares for DM 450 between November 12 and 26. Page 18

DOLLAR closed in New York at DM 2.6402, SwFr 2.1845, Y215.85 and FFf 8.0475. It eased in London, closing at DM 2.638 (DM 2.6405), SwFr 2.180 (DM 2.1815), SwFr 2.184 (SwFr 2.180) and FFf 8.0475 (Y215.8). On Bank of England figures, the dollar's index rose to 130.8 from 130.7. Page 31

STERLING closed in New York at \$1.4325. It gained 10 points against the dollar in London to \$1.434. It also rose to \$1.4395 (\$1.4395) but was weaker at DM 3.1335 (DM 3.135), FFf 11.53 (FFf 11.5325) and SwFr 3.1025 (SwFr 3.105). The pound's exchange-rate index rose 0.1 to 81.1. Page 31

LONDON rose to a new peak as buying orders swept away the uncertainty that has clouded the market this week. The FT Ordinary share index closed 10.3 up at 1,051.3 and the FT-SE 100 index added 14.9 to close at 1,346.4. Page 38

WALL STREET: The Dow Jones industrial average closed up 2.80 at 1,367.18. Page 38

TOKYO: Caution dominated trading as further falls in large-capital and public-works-related issues continued to weaken the market. The Nikkei-Dow market average closed 55.16 down at 12,946.53. Page 38

BOURSES in Frankfurt, Brussels and Amsterdam reached record levels during hectic trading. The Frankfurt Commerzbank index added 26.5 to a new peak of 1,704.0. Page 38

GOLD fell \$1.25 on the London bullion market to \$326.50 but rose in Zurich, also to \$326.50. In New York, the Comex December settlement was \$329.0. Page 39

UNEMPLOYMENT in the European Community rose by 180,000 last month, according to EC statistics. However, seasonally adjusted figures showed a slight drop in the jobless in France, Denmark, the Netherlands, Ireland, and West Germany.

U.S. consumer prices rose 0.2 per cent in September, the Labour Department announced. Declines were noted in prices of vehicles, energy and food.

NORWAY'S Oil Minister said the country's crude-oil production would increase 40 per cent to 1.1m b/d by 1990. He ruled out any cooperation on output with Opec.

ITALIAN bankers' association gave preliminary approval to a plan for Italy's first-ever depositors' insurance fund, expected to be around L4,000bn (\$2.4bn).

FOCLAIN, the French hydraulic excavator manufacturer, must make profits of FFf 200m in 1986 and 1987 to avoid asking shareholders for a capital increase. Page 19

PRIVATISATION, third-largest Danish bank, is joining Scandinavian Banking Partners, a venture formed by three leading banks in Sweden, Norway and Finland last year aimed at offering a pan-Nordic service without the expense of setting up subsidiaries in each country.

LAFARGE COPPEL, French cement group, acquired Western Plant Breeders, U.S. grain breeding company, as part of a progressive move into that market.

EXXON, world's largest oil company, reported a 22 per cent decline in third-quarter profits, which it attributed to the cost of restructuring its West German operations. Page 19

CHRYSLER, U.S. car maker, reached tentative agreement on settlement of an eight-day strike. Page 5

Reagan in bid to seize initiative ahead of summit

BY REGINALD DALE, U.S. EDITOR, IN NEW YORK

PRESIDENT Ronald Reagan yesterday opened three days of intense diplomacy in New York, in which he will try to put the Soviet Union on the defensive and line up Western support before his Geneva summit meeting with Mr Mikhail Gorbachev, the Soviet leader, next month.

In a speech to the United Nations today - and an informal summit meeting with five other Western leaders - Mr Reagan will try to turn the tables on what U.S. officials admit has been a successful Soviet propaganda drive over the past month in favour of its arms control proposals.

Mr Larry Speakes, the White House spokesman, said yesterday that in his UN speech Mr Reagan would put forward on broad, far-reaching initiative to which he hoped Moscow would respond.

The initiative would not, however, be on arms control, which should properly be discussed at the Geneva negotiating table, Mr Speakes said. The speech would be "realistic and straightforward" and contain "straight talk about the status of U.S.-Soviet relations."

His comments appeared to encourage widespread expectations that Mr Reagan would take a tough line with the Soviet Union, charging

Moscow with worldwide expansion and human rights abuses. One of the main themes of his speech, however, is likely to be that competition between the superpowers must be peaceful.

Mr Reagan is expected to emphasise that the summit, on November 19 and 20, cannot be restricted to a discussion of arms control and his so-called Star Wars space defence initiative, which Moscow has sought to present as the make-or-buy issue.

The summit must also be the place for "a frank discussion of our concerns about Soviet behaviour, particularly its attempts to expand its influence by force and subversion," Mr Reagan said in a newspaper interview yesterday.

The U.S. is hoping that today's Western "mini-summit," to be attended by the leaders of Britain, West Germany, Italy, Canada and Japan, will underline Western solidarity on the eve of his encounter with Mr Gorbachev.

Mr Margaret Thatcher, the British Prime Minister, who was to meet Mr Reagan separately last night, is to urge him not to let world public opinion go by default to the Soviet Union.

Ms Thatcher was disturbed to discover at this week's Commonwealth conference in the Bahamas that many Commonwealth leaders thought that Moscow had successfully established an image of reasonableness and flexibility on arms control.

U.S. officials are playing down the absence of President Francois Mitterrand of France, who declined to attend today's gathering of the Western leaders. They said Washington was very pleased with the consultations it had held with France through normal diplomatic channels.

Mr Reagan was also expected to have a brief conversation with Mr Edward Shevardnadze, the Soviet Foreign Minister, possibly at a diplomatic reception to be hosted by Mr Reagan last night.

Mr Shevardnadze was planning to fly here from the Warsaw Pact.

Continued on Page 18

U.S.-China nuclear pact, Page 6

Soviets deny Salt 2 breach over missile

BY DAVID BUCHAN IN LONDON AND PATRICK COCKBURN IN MOSCOW

THE Soviet Union yesterday dismissed U.S. accusations that its missile development breached the Salt 2 treaty, and got from its Warsaw Pact allies endorsement of its arms control position in advance of next month's U.S.-Soviet summit.

At the conclusion of the two-day Pact summit in the Bulgarian capital of Sofia, Mr Vladimir Lomelov, the Soviet Foreign Ministry spokesman, said this week's statement by Mr Caspar Weinberger, the U.S. Defence Secretary, that deployment of the new SS-25 missile violated Salt 2 provisions "does not correspond with reality."

The Soviet spokesman, however, stopped short of denying that any SS-25 deployments had taken place.

The unratified 1979 Salt 2 treaty allows the superpowers one new intermediate-range ballistic missile system each, a provision which the U.S. says permits its MX missiles and which the Soviet Union says allows its SS-24 missile. Moscow claims the SS-25 is not a "new" missile but a modification of the older SS-13. Washington disputes that.

Mr Lomelov implied that Mr Weinberger was trying to torpedo "a hopeful chance for achieving some sort of agreement on arms control between Mr Mikhail Gorbachev and President Ronald Reagan in Geneva on November 19-20. The Warsaw Pact communiqué, basically a restatement of previous Soviet and Eastern alliance arms control proposals, laid sole blame for the arms race on the U.S.

In the run-up to the Geneva summit, both sides are seeking a propaganda edge with a mixture of toughness and conciliation. In the case of the Soviet Union, that took the form this week of Marshal Sergei Akhromeyev, the Soviet chief of staff, telling a Moscow press conference that Moscow would match any U.S. space-based defence system, and a deputy Soviet foreign minister saying that Soviet proposals for a 50 per cent cut in long-range missiles were negotiable.

The Warsaw Pact communiqué, as outlined by Mr Ivan Ganev, a deputy Bulgarian foreign minister, to

a press conference, listed previous Soviet and Pact proposals for an end to Star Wars research and development, a moratorium on nuclear weapons testing, bans on new medium-range missiles and on chemical weapons, nuclear-free zones in north and central Europe and the Balkans, and a non-aggression accord between Nato and the Warsaw Pact.

In Paris last month, Mr Gorbachev called for more contacts between the two military alliances, but no further details emerged in Sofia.

Today, the focus of attention switches to New York, where President Reagan will be speaking to the United Nations and hosting a mini-summit of leaders from some leading Western countries. The U.S. President has been urged by Mrs Margaret Thatcher, the British Premier, to make a public presentation of U.S. arms control proposals, eclipsed by what many in the West regard as highly successful self-promotion by Mr Gorbachev.

Exim Bank backs U.S. groups in fight for foreign contracts

BY NANCY DUNNE IN WASHINGTON

THE U.S. yesterday stepped up its fight against the use of government subsidies in export financing which it claims have allowed competitor countries unfairly to win international contracts.

The Washington Export-Import Bank announced plans to spend \$250m in offering mixed credit terms on six deals in the fields of transport, power and computers. The U.S. has targeted France, Italy and Belgium as nations against which it is particularly keen to compete.

Congress has yet to approve the \$300m "war chest" requested by President Ronald Reagan in his trade policy speech last month to do battle against the practice of mixing commercial export financing with concessional foreign aid funds.

The bank is issuing preliminary commitments for the six transactions under its own authority and expects to use the funds for the grant element in the financing once Congress approves them.

The six bids will not be made public until the other nations participating in the bidding are notified.

Mr William Draper III, Eximbank president and chairman, said in a statement yesterday that the bids would be targeted against countries which were hampering the progress of international negotiations with the Organisation for Economic Co-operation and Development to eliminate mixed credits.

France, Italy and Belgium have been identified by Treasury officials as the nations which are inhibiting negotiations. Mr Draper said the six bids involved "intense international competition for sophisticated equipment and services which should be financed on commercial terms."

In three cases, Eximbank was initiating the mixed credits more favourable than those contained in mixed credits already offered. In the sixth case Eximbank and the Agency for International Development

are prepared to offer financial terms more favourable than those contained in mixed credits already offered. In the sixth case Eximbank and the Agency for International Development

Continued on Page 18

S. Africa to stop promoting sale of Krugerrand

By Stefan Węstyl in London

SOUTH AFRICA's gold producers are to stop the direct promotion of the Krugerrand, the coin that has spearheaded their worldwide gold marketing campaigns.

The International Gold Corporation (Intergold), the sales arm of the South African Chamber of Mines, will turn to more discreet ways of marketing gold for private investors.

The moves come in response to a U.S. ban on Krugerrand imports imposed earlier this month by President Ronald Reagan, who described the coin as "an important symbol of apartheid."

This week, Commonwealth leaders, meeting in Nassau in the Bahamas, also agreed to bring in import bans. The Japanese and Austrian governments have meanwhile advised their banks to stop importing the coins.

Demand for Krugerrands had already slumped this year as investors reacted against growing political unrest in South Africa by turning to other gold coins, notably the Canadian Maple Leaf, and small ingots.

The market for gold coins had in any case been undermined by poor gold prices. This has been exacerbated in the UK by the imposition in 1982 of value-added tax on gold coins.

Gold traders said yesterday that Intergold was facing up to the inevitable in ending the direct promotion of the Krugerrand. "They're drawing in their horns," said one.

Mr Nigel Desbrock, manager of Intergold's personal investment division (until recently called the coin division), denied that there were any plans to stop minting Krugerrands.

However, "in recent months" no one-ounce coins had been produced - only the half-ounce, quarter-ounce and tenth-ounce sizes. The total output was well down on last year since Intergold was able to meet demand from its stockpile, he said.

Mr Desbrock said the changes did not mean any reduction in Intergold's marketing efforts. Intergold would be marketing gold for personal investment generically (rather than specifying Krugerrands) - just as it marketed gold jewellery generically.

The withdrawal of the Krugerrand from active service in marketing deprives Intergold of one of its most successful promotional tools. Since its launch in 1970, 50m Krugerrands have been sold, helping to create a market for gold coins which has attracted rivals like the Maple Leaf.

Pretoria debt talks fail to find solution

BY PETER MONTAGNON IN LONDON

SOUTH AFRICA is to meet its main bank creditors again in London on November 28, but there is little hope of a formal rescheduling agreement that could allow the present debt repayment standstill to be lifted.

A first meeting between the two sides yesterday, chaired by Dr Fritz Leutwiler, the Swiss mediator, concentrated on developments in South Africa's economy and technical aspects of the debt standstill, which covers \$13.6bn in loans falling due over the next 12 months.

Bankers present yesterday said political issues were not discussed at the meeting, but awareness was growing that the time was not ripe for a formal rescheduling agreement.

One banker, blaming "lousy marketing" of its political reform effort by the South African Government, said that public opinion against apartheid in many countries was too strong for banks to justify signing a formal debt restructuring agreement.

Meanwhile, efforts will concentrate on making the two-month-old standstill work better, with changes expected by next month to facilitate equal treatment of creditors. Those might include clarification of technical aspects such as the treatment of negotiable bankers' acceptances and certificates of deposit issued by

South African banks which are held by non-bank investors.

One main difficulty in predicting the future course of events after yesterday's meeting was a lack of consensus in the international banking community over the precise political reforms South Africa would need to introduce before a rescheduling became feasible.

The unique political background to South Africa's problems also again became apparent when one of the 30 banks present moved to form a negotiating committee to work out a rescheduling - as has been the case with other countries facing debt difficulties.

Instead, Dr Leutwiler, who is chairman of the Swiss industrial conglomerate Brown Boveri and a former president of the Swiss National Bank, will continue to sound out all the country's bank creditors, large and small, on their view of South Africa's situation.

At yesterday's meeting, Dr Leutwiler emphasised that his role was that of an independent mediator working neither on behalf of South Africa itself nor its bank creditors.

Figures delivered to the meeting by Dr Chris Stals, director general of the Finance Ministry in Pretoria, Continued on Page 18

UK Commons debate, Page 7

Fabius and Chirac fly to N-test atoll

BY DAVID HOUSEGO IN PARIS

M LAURENT FABIUS, France's Prime Minister, left Paris for the South Pacific yesterday to be present at nuclear tests during the next few days on Mururoa atoll.

The Prime Minister's unexpected visit, announced only a few hours before his departure, is intended to emphasise France's determination to continue testing in the region, despite the opposition of the regional states.

The visit also has a domestic political purpose in helping M Fabius to deflect the attack expected to be launched on the Government over its handling of the Greenpeace affair by M Jacques Chirac, the Opposition leader, when he meets M Fabius in a televised face-to-face debate on Sunday night.

It is the first time the French Government has given any indication of the timing of nuclear tests on Mururoa atoll. Normally the on-

ly details of the testing emerge from monitoring in New Zealand.

The fact that M Fabius is accompanied by parliamentarians and journalists is also intended to turn the tables on the Greenpeace environmentalist organisation, which attracted considerable international publicity when it sent its ship, the Greenpeace, to Mururoa to keep a watch on the testing.

Problems with the ship's generator have forced it to head for New Zealand and the television crew and journalists it was carrying have had to leave it. Another Greenpeace vessel - the sailing ship Vega - and a New Zealand yacht, the Varangian, are still in the area. They have been told by the French authorities not to approach within 12 miles of the atoll.

M Fabius is accompanied by M Continued on Page 18

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EUROPEAN NEWS

Award for Peugeot chairman

By Paul Betts in Paris

M. JACQUES CALVET, chairman of the Peugeot motor group, has been named French manager of the year. The choice reflects the recovery at the company, which is expected to break even this year after losses totalling about FF9 bn (£780m) since 1980.

M. Calvet joined Peugeot three years ago after he was forced out from the Banque Nationale de Paris, France's largest state-owned bank, where he was chairman until the left came to power.

Over the past two years he has accelerated the restructuring programme at Peugeot involving big job losses, and despite a serious labour conflict at the Poissy car plant, has succeeded in pressing ahead with it.

In some respects he has reaped the fruits of a reorganisation begun before he joined the group.

The recovery of Peugeot, France's largest private sector industrial group, rests in large measure on the commercial success of the Peugeot 205 and to a lesser extent on the success of the Citroën BX. The company has also just launched the medium range 309 which it hopes it will consolidate the recovery.

The manager of the year title is given each year by the weekly economic magazine *Le Nouvel Economiste*. Last year the joint chairman of the French Acier hotel group won the award.

MEPs demand final say on Treaty of Rome amendments

By Quentin Peel in Strasbourg

MEMBERS OF the European Parliament yesterday demanded the right to have a final say on any amendments to the Treaty of Rome, and particularly any changes which might alter their powers in the EEC.

One after another, they stood up in the Strasbourg assembly to express their sorrow and more often anger at the work of the intergovernmental conference currently attempting to revise the Treaty to streamline the operations of the Community and extend the powers of the Parliament.

The predictable response of the MEPs, frustrated at their impotence in the face of the over-riding power of the member governments, was directed above all at the refusal of the member states to

allow them the right to amend and vote on any Treaty changes.

They heard M. Jacques Delors, president of the European Commission, repeat his commitment to a Europe without physical frontiers, in spite of the criticism of that concept by several foreign ministers when they met on Monday.

However, a division is emerging within the ranks of the Parliament on how fiercely to oppose the work of the conference.

The radicals, led by Sig. Altiero Spinelli, veteran Italian communist and author of the Parliament's Draft Treaty of European Union, which seeks broad-ranging powers of joint decision-making, want to reject any more modest outcome outright.

A more cautious group in the centre recognises the need to negotiate with the Council of Ministers, sitting at the intergovernmental conference, to seek some more acceptable extension of their authority.

None the less, similar criticism of the reform process came from all sides.

Sig. Spinelli himself, chairman of the Parliament's institutional committee, said the proposals in the conference so far bordered on an insult to the Parliament. He warned of a grave crisis between the two institutions of the Community if no change were made.

Even members of the British Conservative group argued in favour of Treaty amendments to give the Parliament more power with more enthusiasm than the UK Government.

W. German order books swell

By John Davies in Frankfurt

WEST GERMAN manufacturers are highly optimistic about business prospects, with order books growing even though production has been stepped up.

The mood, gauged by the Munich-based Ifo economic research institute, is further evidence of the moderate upswing in the economy.

Ifo's report comes hard on the heels of forecasts by West Germany's five leading economic research institutes, which believe gross national product will grow by 3 per cent next year after a 2.25 per cent increase this year.

Even though the D-mark has gained in value against other leading currencies, manufacturers profess to be more optimistic about export prospects than they were in August. Industrial companies have seen orders increase and in general regard their order books as at a normal level, according to Ifo.

Production plans for the next few months also indicate a further increase in tempo.

Only in isolated cases have companies raised their prices. In their forecasts released earlier this week, the five institutes predict that inflation will continue at about 2 per cent next year.

They craved some stir with their suggestion that the government should bring forward by a year the second stage of its income tax cuts in order to give a further lift to the economy.

Austria's budget deficit to rise

By Patrick Blum in Vienna

AUSTRIA'S BUDGET for 1986 foresees a further increase of government debt despite a slight fall of the net deficit as a share of gross national product.

Dr Franz Vranitzky, the Finance Minister, presenting his budget yesterday, said that government income next year is expected to be Sch 388.7bn (£14.6bn), 5.3 per cent more than in 1985. Expenditure is put at Sch 492.5bn, up 6.3 per cent.

The resulting gross budget deficit of Sch 103.7bn compares with Sch 93bn this year. The net deficit, after debt repayments of Sch 55.6bn for 1986, represents about 4.5 per cent of the expected gross domestic product, a little below the 4.7 per cent expected this year.

Government debt has been rising steadily in recent years mainly because of mounting expenditure on social security, pensions and in subsidies to the state-owned industries.

In 1982 the debt totalled Sch 341.6bn representing 30 per cent of GDP. It is expected to reach Sch 533.4bn or 39 per cent of the GDP, this year and Sch 599bn or 41 per cent in 1986.

Dr Vranitzky said reduction of some expenditures, together with administrative improvements, showed the Government's determination to tackle the budget deficit on the basis of social consensus. He rejected calls for more sweeping spending cuts.

Herr Robert Graf, the opposition People's Party spokesman on the economy, said it was a "budget of disappointment" for the first time the gross budget deficit would exceed Sch 100bn and there were no structural improvements. He also criticised the minister for failing to lower income tax.

Dr Vranitzky said Austria's economy continued to perform well in comparison with those of its competitors. He forecast 2.5 per cent real growth in 1986 following a rate of 2 per cent this year, attributable mainly to exports rising by 16.5 per cent.

Imports have also risen, although at a slower rate, reducing the trade deficit. The current balance of payments, however, is expected to continue to show a slight deficit.

Inflation down from 5.6 per cent in 1984 to 3.5 per cent this year, is expected to be 3 per cent in 1986. Unemployment is forecast to grow slightly from 4.7 per cent this year to 4.9 per cent.

Austria's schools were closed yesterday as 33,000 teachers went on strike for higher pay. The strike was called after talks with the Government broke down. The last teachers' strike in 1973 lasted two days.

Strikes are extremely rare in Austria and are counted in seconds per worker each year.

Craxi seeks to repair damaged U.S. relations

By James Buxton in Rome

SIG. BETTINO CRAXI, Italy's Prime Minister-designate, yesterday left Rome for New York where he is to meet President Ronald Reagan today.

The two leaders are expected to use the meeting to consolidate last weekend's rapprochement in U.S.-Italian relations after the row between the two countries in the aftermath of the Achille Lauro hijacking.

Relations were patched up at the weekend when Mr Reagan sent Sig. Craxi a personal letter by the hand of Mr John Whitehead, the U.S. Deputy Secretary of State.

Sig. Craxi will also attend the meeting of the leaders of major industrial countries—excluding France—at which Mr Reagan intends to discuss his meeting next month with Mr Mikhail Gorbachev, the Soviet leader.

Sig. Craxi is thus abandoning until the weekend the talks he has been having with other party leaders in a bid to form a new government. He handed in his resignation last week after the Republican Party pulled out of the Government.

It did so in protest against the way Sig. Craxi allowed Mr

Mohammed Abu Abbas, of the Palestine Liberation Organisation, to leave Italy after the came into the country illegally, where he is to meet President Ronald Reagan today.

Sig. Craxi has made it clear that he wants to create his new administration on his own terms, which appears to imply that he does not intend to amend his foreign policy substantially to meet Republican Party demands.

The Republican party, led by Sig. Giovanni Spadolini, who was defence minister in the outgoing government, believes Italy is too sympathetic to the PLO.

Sig. Craxi hinted before he left for the U.S. that he is considering the option of forming something other than a new version of the five-party coalition of Christian Democrats, Socialists, Republicans, Socialists, and Liberals, which he headed until last week.

This is generally taken to mean that he is thinking of a coalition consisting of four parties, excluding the Republicans. The Republicans might, however, give such a grouping voting support in Parliament.

Easier foreign exchange rules widely welcomed

By Our Rome Correspondent

ITALIAN exporters and investors have welcomed two important government measures for liberalising foreign exchange controls which are now coming into force after being approved by the government of Sig. Bettino Craxi just before it fell last week.

The Ministry of Foreign Trade has abolished the rule which required exporters to finance their exports partially in foreign currency, and to repay the loan within 360 days.

The obligation, which was introduced during the financial crisis in late 1982, originally required exporters to borrow in foreign currency to finance 75 per cent of their exports. But in July 1984 the amount was cut to 50 per cent, and last January to 25 per cent. Now the rule is being abolished altogether.

The authorities have also decided to cut the size of the non-interest bearing deposit which favours wishing to invest money abroad have to make with the Bank of Italy.

The size of the deposit is being unified at 25 per cent of the value of the sum being invested. Formerly it was 30 per cent for investment in the EEC, 40 per cent for those in the rest of the OECD area and 50 per cent elsewhere. Italian mutual funds are already allowed to invest up to 10 per cent of their portfolios in foreign securities without having to make the deposit.

The measures, accompanied by a number of other minor relaxations in foreign exchange regulations, are part of an

accelerating process reducing restrictions on overseas transactions. Since April 1984 the authorities have on five occasions implemented packages of measures reducing exchange control.

But little progress has been made on reforming a law of 1976 which imposes increasingly severe penalties for breaking foreign exchange regulations. These make it an offence punishable with up to six years imprisonment to export or hold abroad L5m (£2,000) or more.

A government Bill to reform the law was introduced in late 1983 but had not been approved by Parliament before Sig. Craxi's government fell last week.

Job creation schemes announced in Irish package

By Hugh Carnegie in Dublin

DR GARRET FITZGERALD, Ireland's Prime Minister, announced a package of measures in the Dail (parliament) yesterday aimed at easing monetary policy, and the highest in the EEC at 17.5 per cent of the workforce—and improving tax collection.

Most of the job creation schemes were aimed at Ireland's heavily depressed construction industry.

Property in Dublin will be acquired for redevelopment and there will be additional inner city

reconstruction in the capital with incentives such as up to 100 per cent capital relief on buildings and full rates (local property taxes) relief for 10 years.

Home improvement grants of as much as £15,000 (£5,850) will be introduced. £17m will be spent in the leisure and tourism sectors and the natural gas grid will be extended to Limerick and Waterford.

In addition, new full-time employees taken on by private employers up to March 31 next year will be exempt from social insurance contri-

butions, and the Government will consider modifying social insurance contributions in favour of labour-intensive industries.

Dr FitzGerald said the measures would be financed by cuts in less essential spending, but he gave no details. He did not estimate the impact on unemployment, but it appeared the measures were unlikely to create more than 10,000 jobs, compared with the jobless total of 230,000.

The Prime Minister said efforts to improve tax collection and cut

tax avoidance, such as more tax evasion officers and surcharges for filing late tax returns, would be introduced.

Answering questions earlier, he said the budget deficit this year would "marginally exceed" the Government's target of 7.9 per cent of GNP.

Dr FitzGerald told a stormy session of the Dail yesterday that he had been informed by the British Government that controversial comments about Irish policy on ter-

rorism reportedly made by Sir John Hermon, Chief Constable of the Royal Ulster Constabulary, had been "seriously misrepresented by the media."

Facing angry questioning by Mr Charles Haughey, the opposition Fianna Fail leader, who asked how Anglo-Irish talks on Northern Ireland could proceed after the Prime Minister had been "stabbed in the back" by Sir John, Dr FitzGerald said negotiations with London would continue.

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Japan's huge trade surplus could be greatly narrowed by expanded personal consumption

The upturn in the Japanese economy, which started in March 1983, entered its 28th month in June, matching the previous record for business expansion which occurred between November 1977 and February 1980. As the economy is still showing strength, presumably the current economic expansion is setting a new record for the longest growth period. Recently, however, this expansion has been losing some of its strength.

Slowing exports

One of the factors weakening the expansion is the slowdown in exports. An analysis of Japan's 10 major export items in 1984 clearly illustrates the downturn in exports. The 10 major export items, which account for more than 50 per cent of Japan's total export value, increased by nearly 30 per cent last year, contributing greatly to pushing up Japan's total exports in 1984. The situation, however, changed this year. During the first seven months of this year, exports of the 10 major export items gained only 17 per cent from the same period of last year. The sole exception is automobiles, registering an 85 per cent increase.

The slowdown in exports is attributable largely to poor

shipments to the U.S., the largest customer of Japanese goods. As Japan last year sent 35 per cent of its exports to the U.S., Japan's exports are vulnerable to the U.S. economy. Export prospects are bleak as the U.S. economy is likely to stagnate.

Prospects are also poor for shipments to China, which is now Japan's second largest customer. From January through July this year, China bought 2.1 times more Japanese goods than in the same seven-month period of last year. However, surging imports greatly worsened China's trade balance and jammed Chinese ports and harbor facilities, leading the Chinese Government to take import-reducing measures. Under these circumstances, Japan's exports are likely to be slow for the months ahead.

Vigorous capital spending

Private plant and equipment investment, another pillar supporting the current economic expansion, still remains firm, although its increasing momentum has been waning gradually. Shipments of capital goods, excluding transportation machinery, to the domestic market—a yardstick to measure capital spending—recorded a 5.2 per cent gain in the first half

of 1985 from the preceding half-year term. The rate of increase, comparative to the 5.8 per cent gain in the second half of 1984, indicated that corporate capital spending is still strong. An Economic Planning Agency survey aimed at large corporations also confirmed the view, estimating a 5.7 per cent gain from the first half of the year in plant and equipment investment by all industries in the second half of 1985, following an estimated 3.9 per cent rise in the first half.

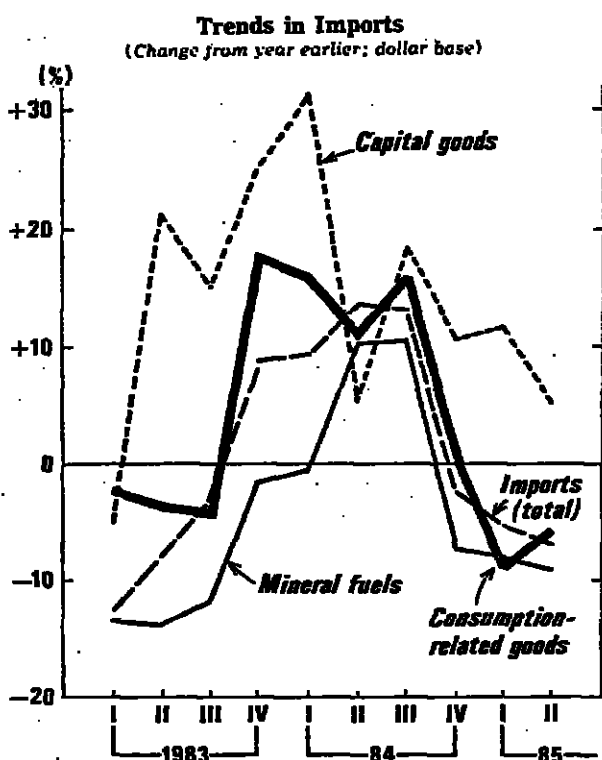
There are some deterrents, however. Capital spending by small and medium-sized companies has been slowing and semiconductor makers as well as related industries have been revising downward their previously-set plant and equipment investment programs. These negative factors could be cancelled out by the non-manufacturing industry, whose capital spending has been picking up. Overall, capital spending will continue to expand steadily.

Consumption recovery lacks strength

With economic expansion entering its third year, many makers are pinning their hopes on the recovery of personal consumption. To their disappointment, however, the recovery trend still lacks vigor. Economic indicators that mirror the trend of personal consumption showed an upturn in the first quarter of this year but slipped again in the second quarter.

Particularly lackluster is consumption spending by wage-earners' households. Slower gains in incomes are one of the major factors for sluggish spending. Disposable income of wage-earners' households increased 4.0 per cent in the first quarter from a year earlier but the rate of increase slowed to 2.8 per cent in the second quarter.

The propensity for wage-earners' households to consume is decreasing. This is contrary to the habitual pattern of consumers' loosening their purse strings when their incomes go up while prices are



stable. This time, consumers are keeping their purse strings tied despite favorable economic environments.

In the third quarter, consumption spending is likely to pick up as the increase of summer bonuses was higher than last year and an unusually hot summer stimulated consumption. Adding these factors together suggests a moderate recovery of consumption spending in the months ahead. The consumption structure of the Japanese economy seems unlikely to change greatly unless drastic steps are taken to expand consumption. A further acceptance of the five-day-week system resulting in more leisure time may be one of many solutions.

Import promotion urged

Japan's trade surplus is still expanding. The surplus during the period from January to July amounted to \$28 billion, indicating it will come close to \$30 billion for 1985 as a whole, far outstripping the \$44.3 billion recorded in 1984.

Increased imports are urgent-

ly required to narrow the gap, but purchases from abroad are currently falling short of last year's levels. This is because imports of mineral fuels have dropped more than 10 per cent below last year due to poor quotations of crude oil and other energy sources as well as the progress of energy-saving measures. Slowing consumption is another factor for the poor imports.

An analysis of imports of personal consumption-related products well illustrates the slowdown in consumption. Import value of food and other direct consumer goods in the first half of 1985 dropped 10.8 per cent from the same period of last year, and that of durable consumer goods was almost flat, recording only a 0.2 per cent gain. Among major demand factors of the Japanese economy, consumption affects imports the most. A ¥10 billion gain in personal consumption pushes imports up by ¥1.35 billion. Expansion of personal consumption is strongly called for to narrow the huge trade imbalance.

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EUROPEAN NEWS

FRENCH OPPOSITION PUTS FINAL PLANKS IN ECONOMIC PLATFORM

Chirac gambles on TV debate with Fabius

BY DAVID HOUSEGO IN PARIS

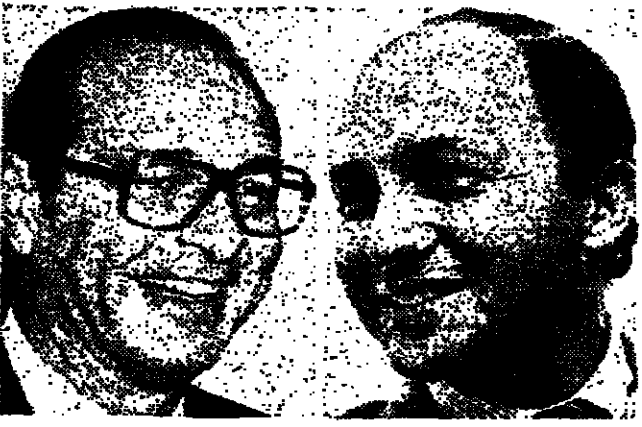
HALF THE French population, according to opinion polls, will be watching the debate on television on Sunday night between M. Laurent Fabius, the Prime Minister, and M. Jacques Chirac, leader of the right-wing RPR party. It will be the first important political confrontation of the campaign for the parliamentary elections next March.

It will also be the first time that the opposition's economic programme comes under detailed questioning from a senior government minister.

Leaders of the ruling Socialist party have been arguing for some time that the opposition's "Thatcherite" programme of deregulation, privatisation and accelerated cuts in public expenditure and taxes will jeopardise the stabilisation programme now bearing fruit after two years.

The opposition has on its side a strong shift in public opinion towards more market-oriented economics. But it also will have a problem convincing voters that its programme involves both a radical departure from current policies and one which does not undermine the success already achieved in bringing down inflation and external deficits.

The televised debate comes at a moment when the two main parliamentary parties in the opposition — the neo-Gaullist RPR and the centrist UDF —



M. Chirac (left) will defend opposition's economic policy against M. Fabius.

have been putting the final touches to the programme on which they will fight the elections. This tacitly assumes that the parliamentary Right will win an absolute majority in the National Assembly and that M. Chirac, as leader of the largest group, will become Prime Minister.

He is eager to do this because he believes it is his best hope of increasing his public standing and thus of establishing himself as the Right's candidate for President.

It was for much the same reason that he took the risk of accepting the Prime Minister's challenge of a face-to-face debate on television. Even within Chirac's camp, his supporters fear he will come off worse in the skirmish with M. Fabius, who is a polished and nimble television performer.

The opposition's strategy is based on a crowded legislative programme. In its first few months of power during which it would attempt to make a decisive break with Socialist policies. This would be accomplished by a supplementary budget in June and the presentation of the 1987 budget in December aimed at cutting public expenditure by one percentage

point of gross national product — about FF45bn (€45bn) — on an annualised basis.

Among the laws or decrees that the new government would present to the Assembly in the first few months are:

- A framework denationalisation law covering the banks, insurance companies and most industries in the competitive sector. The Right believes it could raise about FF20bn from privatisation. It would also replace early on the heads of nationalised institutions judged as political appointees.
- The abolition of price controls.
- Initial steps towards the lifting of exchange controls. In particular, importers would be allowed to cover forward while exporters would be given longer to repatriate remittances.

- A law stimulating competition aimed particularly at transport and telecommunications.
- A new statute for the Bank of France giving it more independence along the lines of the West German Bundesbank.

- The abolition of regulations requiring industry to obtain government approval before declaring redundancies.
- The scrapping of regulations giving the established trades unions, a virtual "monopoly" in representing employees.

The supplementary budget would be aimed at cutting expenditure — in particular social security spending — by some FF35bn. The opposition believes this to be the amount by which the 1986 budget deficit is understated. The deficit would thus be brought back to a "true" figure of FF145bn.

The 1987 budget planned for September would include further spending cuts of about FF40bn-FF45bn. A decision would be taken at the time on how to divide this between cutting the budget deficit and reducing corporate and income taxes. Senior opposition leaders believe, however, that the former will be given precedence under pressure from M. Raymond Barre, the former Prime Minister.

In social terms, the strongest opposition will come from the unions who are against changes in the labour laws. But in part to defuse union anger, the opposition election campaign will minimise the cuts in social security spending.

It is because of the difficulty of implementing such a programme while M. Francois Mitterrand remains President, that M. Barre has publicly declined power-sharing with a Socialist President. At the same time, the Socialists believe that the Right's economic difficulties in 1986-87 and the strong powers that the President still retains, give them a chance of winning the next presidential election.

Poland's new unions condemn level of spending on welfare

BY CHRISTOPHER BOBINSKI IN WARSAW

POLAND'S NEW trade unions, set up to replace the Solidarity movement and now claiming 5m members, have signalled that they intend to press for more government spending on health and social welfare.

The warning comes in an unusually outspoken article in Zwazkowiec, the union's weekly newspaper, which brands as false, official claims that welfare spending in Poland is too high.

The Government is attempting to hold down the welfare budget and increase charges for social services which are traditionally low in Eastern Europe. Its aim is to focus workers' attention on achieving higher wages through increases in productivity.

However, Zwazkowiec claims that social spending levels, which include pensions, health, schooling and family benefits, in other Soviet bloc countries are much higher than in Poland where the share of the national income devoted to this sector has fallen since 1980.

It strikes an ideological note by warning that further cuts would undermine the Socialist system and could lead to working-class upheavals.

The tone is reminiscent of that employed by the hardline faction within the Polish establishment, which continues to criticise the Communist party leadership for allowing working class living standards to fall.

Zwazkowiec warns that family benefits and the length of maternity leave are lower than elsewhere in Comecon, while the number of hospital beds puts Poland fifth from the end in Europe as a whole. Old-age pensions, too, are falling back in relation to wages. The average pension is worth only 44 per cent of the average wage today compared with 47 per cent in 1983.

W. Berlin poll critical of allies

BY LESLIE COLT IN BERLIN

A MAJORITY of West Berliners want significant changes in the occupation rights of the three Western allies in the city according to a poll taken for West Berlin radio and TV.

Sixty per cent favoured having German courts try allied soldiers accused of violating German laws in Berlin. The Western allies argue that it would affect the status of Berlin and allied rights and responsibilities.

A recent case involving a British soldier accused of

raping a West Berlin woman caused resentment in the city when a British army court acquitted the soldier.

The allies also ruled that a West Berlin court could not exercise jurisdiction in a law suit brought by West Berliners to prevent the operation of a controversial British army firing range near their homes.

The poll disclosed that a growing number of West Berliners appeared to favour concluding treaties with the Soviet Union and East Germany to

take the place of Western allied guarantees to defend West Berlin. Thirty per cent said such treaties would make the city "more secure," 67 per cent said it would become "less secure."

An allied official said West Berliners appeared to be forgetting the historical background to the allied presence in the city and the sovereignty the three Western allies exercise there. He cautioned, however, against basing policy decisions on such polls.

Soviet economic problems

Consumers with little to consume

BY PATRICK COCKBURN IN MOSCOW

IN THE last four years consumption of alcohol in the village of Losikha in the Altai region of Siberia has jumped from 24 litres per villager each year to 35 litres a year.

The reason for the increased drinking is the success of a new system of incentives introduced on a near bankrupt collective farm called "The Road to Communism" on which most of the villagers work.

The collective farm was "on the rocks" in 1981, writes a reporter from the Dally Kommunistika Pravda: "Plans were unfulfilled. Another 120 workers were needed. Milkmaids drank along with herdsmen and cows went unmilked for days."

The incentives experiment, conducted by the Siberian Institute of Economics and Industrial Organisation, was an immediate success. Within two years the farm was making a profit of Roubles 1.5m (€1.5m). The wages of farm workers tripled. The problem was where to spend the money.

In nearby Losikha, population 1,400, there was only margarine, pearl barley, nails and some 10-year-old elastic-sided boots in the shops. Although the villagers had Roubles 1.5m in bank accounts there were only Roubles 288,000 worth of goods in the village shops and no less than Roubles 200,000 were unsaleable.

The only place the extra money could be spent locally was in the wine shop. Alcohol sales have jumped from 49 per cent of food sales four years ago to 64 per cent today.

One worker on the collective farm named Vasily Mazayev made roubles 4,500 in the first year of the experiment whereby payment is by results under a new contract system. The next year he stopped sharing his work with another worker on the farm and his earnings doubled.

The problem is that the Mazayev family only buy bread, sugar, salt, and matches in the local shops and the rest of the money goes into a bank account. Once a year, when the couple take their annual holiday, Nina Mazayev, Vasily's wife, withdraws their savings and flies to Moscow where she buys overcoats, children's tights and

other goods unobtainable in Losikha.

The case of Losikha may be extreme because the village, north of the Chinese border, is so far from the more heavily populated parts of the country. But the empty shops are not atypical of the rest of the country and the problem facing Mr Mikhail Gorbachev, the new Soviet leader, in providing the consumer goods needed to reward for improved productivity are to prove effective.

To ensure that there is more to "buy" in the shops a programme was introduced last week for an increase in the production of consumer goods by 30 per cent by 1990. Services are also to be improved. At the moment they account for only 10 per cent of family spending but demand is believed to be twice as high as this.

Horse and car repairs are normally carried out through the black market.

The problem is that light industry has never received the same priority as heavy industry in the Soviet Union. Much of the equipment in textile plants is obsolete.

The same is true of much of the food industry. Moves towards greater flexibility in reacting to demand and not simply boosting output to meet the norms of the plan have been slow in implementation.

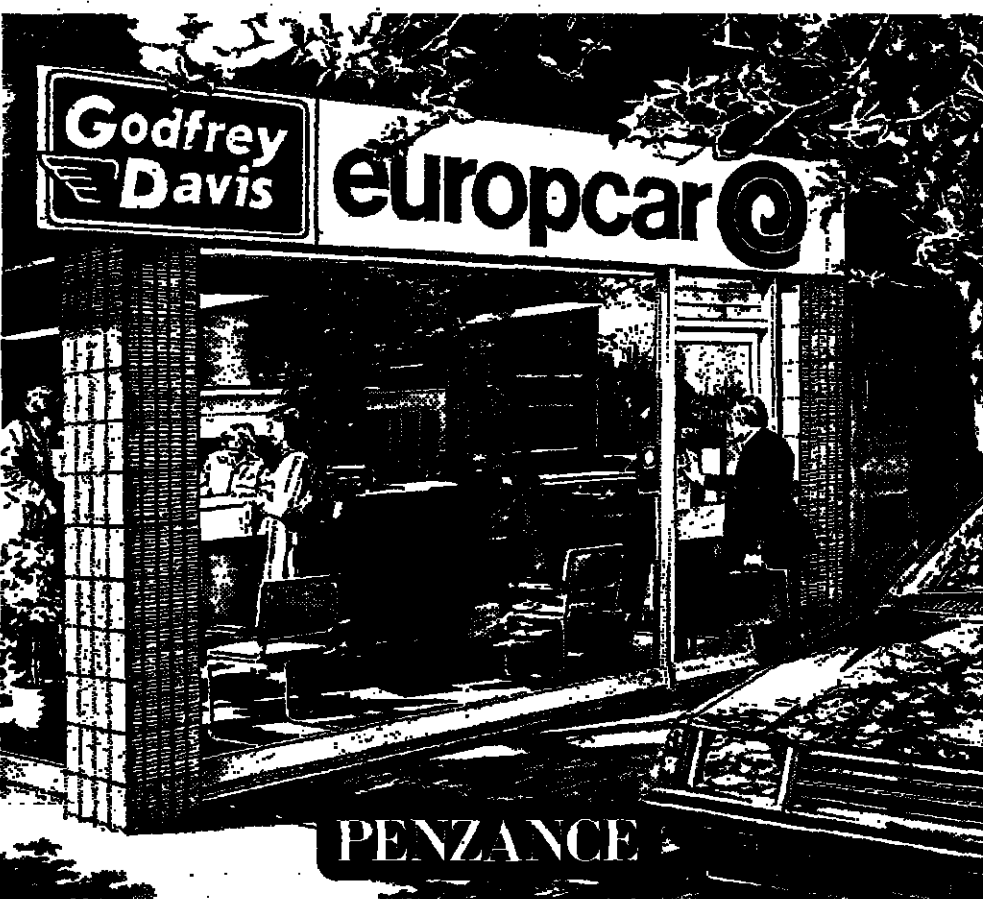
But even if there is greater flexibility in organising over the next five years there is still the need for more capital investment. This may not be available on the scale needed.

In the Ukrainian food industry, which controls 1,200 enterprises, 45 per cent of equipment is out of date but is being replaced at a rate of only 1.5 per cent a year.

The Kremlin is adamant that consumption will go on rising despite the need of investment in heavy industry and defence, but the amount of new machinery which can be produced for light industry is limited.

On the other, the need to offer incentives for higher productivity and better quality goods means that there must be products in the shops on which these increased earnings can be spent.

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OVERSEAS NEWS

U.S. offers to increase Tunisia aid

BY OUR NORTH AFRICA CORRESPONDENT

THE U.S. has offered to increase its aid to Tunisia in an effort to improve its links with the country.

Relations between the U.S. and its North African ally have been severely strained in recent weeks in the wake of President Reagan's initial justification of the Israeli raid on the Tunis headquarters of the Palestine Liberation Organisation (PLO).

The increased, but as yet

undetailed, aid offer was made by Mr John Whitehead, the U.S. deputy Secretary of State, on a visit to Tunis which ended yesterday. His visit was the culmination of a Mediterranean tour that included visits to Italy and Egypt to explain the U.S. role in forcing down the Egyptian Air Force carrying hijackers of the Italian cruise liner Achille Lauro.

Mr Whitehead, who made the aid offer in personal talks with

Mr Ismael Khellil, the Tunisian Minister for Planning, also said before leaving Tunis that the Israeli bombing "surprised and shocked Americans as much as it did Tunisians."

He deplored the "tragic and unnecessary loss of innocent lives" and reiterated Washington's position that the U.S. was not involved in the raid nor had advance knowledge of it.

The offer will certainly be welcomed by Tunis. U.S. loans

and grants will already be worth about \$31m (£21.6m) this year, an amount unchanged from 1984 but which contains a larger grant element.

Military credit lines are running at about \$85 annually, but this year they include a 50 per cent concessionary element for the first time.

The Tunisians have not used any of the agricultural lines of credit on offer this year because they enjoyed a record crop.

Mubarak praised for 'decisive action'

By Tony Walker in Cairo

PRESIDENT Mubarak of Egypt has emerged from the Achille Lauro affair with his reputation inside his own country enhanced and with the commendation of Western officials.

Egypt's leader appears to have turned a difficult and dangerous circumstance to his advantage. Rather than exposing Egyptian weakness, the episode has underlined Egypt's importance as a relatively stable and pro-Western country in a turbulent region. Mr Mubarak's rebuke to the U.S. in which he described the interception of the Egyptian plane carrying the four hijackers of the Italian cruise liner as "piracy" seems to have struck a chord among Egyptians who were generally outraged by the U.S. action.

Few voices in Egypt have been raised against the Government's handling of a potentially explosive incident. While commentators on university campuses have criticised the Mubarak Administration over its pro-Western stance, most anger has been directed against the U.S.

A commentary by Mr Mustapha Sherdy, a member of parliament and editor of the main opposition group, appears to sum up the feelings of many Egyptians. "When an unexpected dangerous situation occurred, Mubarak was up to it," wrote Mr Sherdy. "He was decisive and definite in his confrontation with the strongest country in the world. He was honest in his statements of blame and rebuke."

Mr Mustapha Amin, a prominent columnist in the mass circulation Al Akhbar and, at times, ascriber critic of the Government, said that Mr Mubarak had gauged the mood of the country.

Mr Mubarak, whose administration is grappling with a burdensome foreign debt, worsening balance of payments and a worrying increase in inflation, said in an interview with Time magazine at the weekend that reconciliation with the U.S. would take "a long time."

... it needs efforts by both sides. We have mutual interests, so both of us must work hard to overcome this obstacle," he said.

Japan's shipbuilding council holds talks on further job cuts

BY YOKO SHIBATA IN TOKYO

TALKS AIMED at agreeing further capacity and job cuts in Japan's shipbuilding industry began yesterday, as latest figures showed a sharp drop in new export orders obtained in September.

But the discussions of the Council for the Rationalisation of Shipping and Shipbuilding, a Japanese Government advisory body, are not expected to result in even short-term recommendations for several months, because companies have differing views on how to achieve the reductions.

The inquiry, held against the background of severe over-capacity in world shipbuilding as new business has tailed off, will centre on four main areas: ● Reduction of operations in individual yards ● Cuts in total building activities ● Promotion of ship scrapping ● Employment problems resulting from the reduction in the industry.

The industry itself wants capacity cut by nearly 1m compensated gross registered tons (cgrt)—a measurement taking account of work content as well as ship capacity—from

the present 4.3m cgrt, and the labour force from just over 80,000 to around 40,000.

Japan, still the world's main shipbuilding country, has faced strong competition from South Korea for several years, with China recently emerging as a force in the industry.

The Japanese industry cut its facilities by around 85 per cent five years ago, when yard capacity proved too large for the smaller demand which followed the 1970s oil crises.

In the last decade, Japanese shipbuilding capacity was ex-

panded considerably. Highlighting the extent of the crisis, figures from the Japan Ship Exporters' Association showed that new export orders obtained in September were worth only ¥10.9bn (£55.5m) compared with ¥37bn in the same month of 1984 and ¥82.2bn in September.

Over-capacity in the Japanese shipbuilding industry was put at around 30 per cent earlier this year by the Japan Federation for Shipbuilding Advancement, which is funded by the industry. "No recovery in demand is likely in the near future," it stated.

Israel drops bank rate to 4%

By Walter Ellis in Tel Aviv

ISRAEL'S prime bank rate drops today from a spread of 5 to 6.5 per cent to a standard 4 per cent.

The Bank of Israel is opposed to lower rates because it fears the country's money supply will rise sharply and threaten the Government's economic stability programme, which is now into its fourth month.

Many Israeli companies currently face acute financial difficulties, and an easing of credit is likely to act as a lifeline to some and an encouragement to others.

The coalition Government endorses the Central Bank's fears over the effects of reduced rates. However, the Government has come under increasing pressure from manufacturers and the hard-pressed, self-employed, and Treasury officials are understood to have backed the commercial banks' decision.

Bank Leumi, the biggest commercial bank in Israel, started the trend last week. Now others have followed suit.

Inflation, meanwhile, continues to show signs of relative improvement. For the first half of this month, the rise in the consumer price index was 2.5 per cent, giving a cumulative increase for the year so far of around 170 per cent. Last year's cumulative rate was 435 per cent.

Pretoria and Maputo in talks

HIGH-LEVEL contacts between South Africa and Mozambique covering security matters and bi-lateral relations are continuing despite the Mozambican decision last week to withdraw from the formal joint security commission set up under the March 1984 Nkomati accord, writes Anthony Robinson in Johannesburg.

Mr P. Botha, the South African Foreign Minister and his deputy Mr Ron Miller met Mr Sergio Vieira, the Mozambican Minister of Security and Mr Fernando Honwana, President Samora Machel's security adviser at the frontier town of Komatipoort on Tuesday. Foreign Ministry officials declined to give details of the talks but the year understood to be aimed at restoring co-operation between the two countries.

Francis Ghiles reports on World Bank criticism of Tunis policy Bourguiba's model faces an update

PRESIDENT Habib Bourguiba, Tunisia's autocratic 84-year-old leader, has presided for nearly 30 years over what major lending institutions and Western governments have regarded as a model of Third World economic development.

The model, however, is coming under severe strain as a confidential World Bank report discloses, highlighting a growing current account deficit, rising unemployment and falling oil exports.

The situation arouses particular concern in the U.S., which is anxious to secure long-term stability in Tunisia, a major North African ally which has an important strategic role and takes a moderate stance on Middle East issues.

This week's visit to Tunis by Mr John Whitehead, the U.S. Deputy Secretary of State, therefore went beyond the need to repair the damage to U.S.-Tunisian diplomatic relations in the wake of the Israeli raid there on the Palestine Liberation Organisation's offices and the initial unsympathetic response from President Reagan.

The U.S., observers in Tunis believe, will now play a major role in the country's efforts to carry out far-reaching economic reforms.

In its 45-page report handed to the Tunisian Government last month, the World Bank summarises policy recommendations which, if implemented, would represent a major liberalisation of the economy. The most contentious single proposal is for the devaluation of the Tunisian dinar.

The report highlights the impact of fluctuations in the price of crude oil, which accounts for over a third of export earnings. The post-1974 increases in world oil prices initially stimulated



President Bourguiba... repairing relations with the U.S.

the economy but, the Bank points out, also led to large wage increases not matched by productivity gains.

Wage increases also boosted imports of consumer goods and food, which in turn has led to a growing current account deficit.

Contrary to the intention of the current Five Year Plan for 1982-87, investments have remained capital intensive as a result of the preference of businessmen for labour-saving machinery to reduce their vulnerability to labour disputes.

The Union Generale des Travailleurs de Tunisie is powerful and its members were encouraged by the large wage increases granted in 1981 and 1982.

However, its relations have soured with the authorities over the past two years. The riots over food prices in January 1984 considerably damaged the prestige of the Government.

The World Bank report states that gains in employment will only be made if those who have a regular job do not seek to improve their standard of living in coming years.

The budget deficit has also been pushed up from 1.7 per cent of gross domestic product (GDP) to 2.8 per cent between 1981 and 1984. The current account deficit, which reached a record Dinars 586m (£526.4m) last year, now amounts to 11 per cent of GDP instead of 7 per cent four years ago, despite an increase in the value of receipts from Tunisian workers abroad.

Servicing the foreign debt, which stands at around \$4.2bn (£2.9bn), will absorb 22.5 per cent of export receipts this year and cost 44 per cent more than in 1981.

Major criticism is levelled at the private sector for over-investing in real estate and building—a subject of considerable conspicuous consumption—but failing to achieve targets set in the Plan where it is mechanical and electrical industries are concerned.

As for the state sector, it invested too much in housing, water treatment, administrative buildings and downstream industries in the phosphate sector.

What the Bank is suggesting is nothing short of a major reallocation of capital resources, major encouragement for exporters, an increase in the price paid to farmers to stimulate production and cut imports and, most controversial of all, a devaluation of the dinar.

Senior Tunisian civil servants and bankers do not disagree substantially with much of this diagnosis, especially where state companies are concerned. They say, for instance, that trying to convince

the Tunisian banks to take a stake in the capital of Tunis Air, as the Government has attempted while refusing to allow them any say in running the operation, simply will not wash.

However, they are not convinced by the devaluation argument, and point out that Tunisia's major exports, such as oil phosphates and fertilisers are not price elastic.

The most important market for Tunisian manufactured goods, the EEC, is very restrictive and analogies with South Korea, which they feel the report implicitly takes as a model, are unhelpful because of the sheer size and sophistication of that country's exports. A further point made is that Asian labour accepts working conditions which their Tunisian counterpart simply will not accept.

Civil servants and businessmen do not accept that the country has overinvested in expensive fertiliser industries. They point to the success this sector has had in winning contracts to build plants in Turkey, India and China.

In any case, said one banker, the authors of the report "do not like to see a country like ours competing with Western companies for high value-added contracts."

Nevertheless, the report should help stimulate the economic debate: the present state of affairs cannot continue forever when state companies act as welfare parasites and increasingly make appointments based little on merit, and when the private sector often pockets quick profits without shouldering much of the country's social costs.

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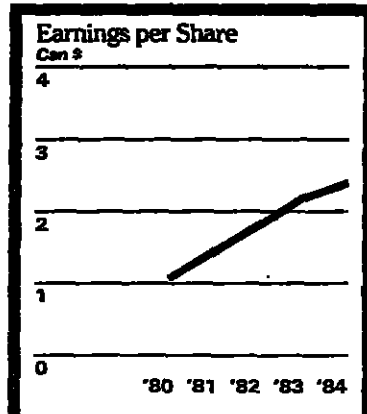
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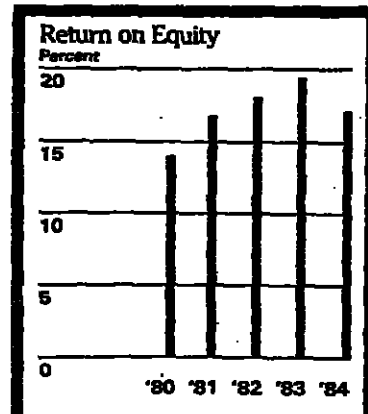
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TransCanada is a major player in Canada's resource-rich energy industry. From our origins as the builder and operator of one of the world's longest gas transmission systems, we have grown and diversified.



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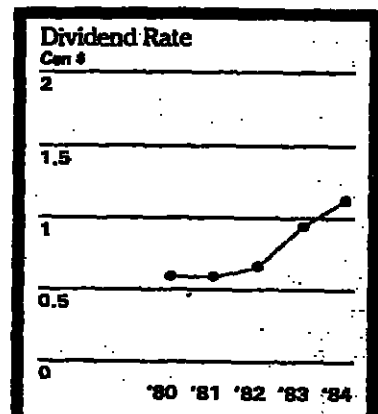
We are a growth company. Net income has increased from \$102 million* in 1980 to \$265 million in 1984. Our earnings per share have jumped from \$1.09 to \$2.41 and were \$2.58 for the 12 months ending June 30, 1985.



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The Company's common shares are listed on the Toronto, Montreal, Vancouver, Alberta and Winnipeg stock exchanges in Canada, and the New York Stock Exchange in the United States.



For a copy of TransCanada PipeLines' 1984 annual report, write to Mr. Gary Lloyd, Director-Investor Relations, P.O. Box 54, Commerce Court West, Toronto, Canada, M5L 1C2.

*All figures in Canadian dollars



TransCanada PipeLines

WORLD TRADE NEWS

U.S. chip makers in new attack on Japan

By Louise Kehoe in San Francisco

THE U.S. semiconductor industry has reiterated its trade complaints against Japanese chip makers, claiming that the Japanese defence against accusations that its market is protected from foreign suppliers is invalid.

In a brief filed with Dr. Clayton Yeutter, U.S. Trade Representative, the Semiconductor Industry Association (SIA), a trade group representing all U.S. chip makers, refuted arguments put forth by Japanese industry representatives.

Last month, the Japanese challenged the claims of the SIA trade complaint under Section 301 of U.S. trade laws. In their complaint, the U.S. semiconductor companies have petitioned President Ronald Reagan to take "appropriate action to achieve a fair and equitable market access and to prevent dumping."

Separately, two anti-dumping suits have been filed by U.S. chip makers and a third is understood to be pending.

Japanese claims that the complaint under Section 301 misrepresents the U.S. Japanese trade imbalance by ignoring the role of U.S. exports to achieve fair and equitable market access and by including trade in "discrete" semiconductor components — transistors, resistors and the like — are "a gambit to confuse the issue," according to the SIA.

The U.S. Department of Commerce has called the Japanese numbers "misleading and inaccurate," the SIA said.

The Japanese attempt to attribute U.S. companies' low market share to competitive shortcomings and the fundamentally different composition of the Japanese market is inadequate, the SIA goes on.

Drive to boost trade ties with South America

By Our Trade Editor

THE first of a new kind of British export promotion, to the bigger markets of South America, was launched by Mr Paul Channon, Trade Minister, in London yesterday. In its first stage the so-called selective marketing strategy is focusing on agricultural chemicals and instrumentation.

The promotion is designed systematically to retrieve Britain's fast-declining share of the Latin American market. The UK share of industrialised nations' trade with the continent has declined from 5.7 per cent in 1970 to 2.5 per cent last year.

Mr Channon said the selective marketing approach was South America, but might be adopted for other regions.

Iraq credit line accord signed

NEARLY £200m of trade loans for Iraq to support British exports were signed yesterday by a syndicate led by the Midland Bank, our trade staff writes.

The bulk of the credit line is guaranteed by the UK Government's Export Credits Guarantee Department under a renewed £300m financial protocol between the two governments.

The arrangement signed yesterday consists of three elements: a £100m medium-term line of credit for the sale of capital goods and services, a £50m short-term line for medical equipment and pharmaceutical products, and a £50m commercial loan guaranteed by the central bank of Iraq.

Four-wheel drive sales set to rise 40% in Europe

By JOHN GRIFFITHS

FOUR-WHEEL-DRIVE car sales in Europe are on course to reach a quarter of a million this year—a 40 per cent increase over 1984.

In Switzerland, because of its mountainous terrain and severe winter, four-wheel-drive cars accounted for more than 10 per cent of the new car market in this year's first half—the first time they have broken through the 10 per cent level anywhere in the world, according to statistics from Automotive Industry Data.

AID's figures cover only six European markets: West Germany, France, Italy, the UK, Switzerland and Austria, and thus are likely considerably to understate the total.

Even so, these cars now account for 2.2 per cent of the West European total and AID forecasts in its latest newsletter that "growth rates are bound to strengthen as the autumn months see an increased variety of models hit the showrooms of Europe for the all-important winter selling season."

West Germany has become the largest market in unit terms, with sales during the year's first eight months rising by 48.2 per cent to 46,681 compared with the year-ago period. AID points out that Japanese and European car

Hong Kong airline boosts chances on China routes

BY DAVID DODWELL IN HONG KONG

SIR YUE-KONG PAO and Mr Ronald Chao, two prominent Hong Kong businessmen who hold British passports, yesterday took substantial equity stakes in the Hong Kong Airline, Dragonair, the fledgling carrier bidding to ply a number of routes into China from the British territory.

The investments are part of an injection of HK\$200m (£18.6m) of equity capital into the airline.

They are also intended to overcome problems over Dragonair's eligibility to operate as a carrier on scheduled routes from Hong Kong.

Sir Y. K. Pao is to replace

Mr K. P. Chao—Mr Ronald Chao's father—as chairman of the airline, with Mr K. P. Chao becoming vice-chairman. Further boardroom changes are expected.

Announcement of the capitalisation came as a team of Dragonair executives prepared to fly to Peking for talks with China's civil aviation authority on how it would operate services between Hong Kong and 10 cities on the mainland. An application for licences to fly the routes is due to be heard in Hong Kong on November 8.

Dragonair's applications to operate charter flights into China have up to now been refused. This has been partly

due to Sino-British negotiations now in progress over a new air service agreement.

Flights between Hong Kong and Chinese destinations have been a particularly sensitive issue in these talks, with China's national carrier, CAAC, operating 59 flights a week, compared with five flights by British carriers.

The next round of talks is due to be held in London from November 11.

Dragonair also recently discovered that under existing regulations, it would not be eligible to operate scheduled flights into China unless it was substantially controlled by British nationals. Major invest-

ments by Sir Y. K. Pao and Mr Ronald Chao overcome this problem.

Dragonair was set up in March this year as the sole subsidiary of Hong Kong-Macao International Investment, a company backed by influential Hong Kong and mainland Chinese business.

Until now, Dragonair has been capitalised at a nominal HK\$10,000, with financial backing amounting to HK\$500m from its parent.

Under the new plan, Sir Y. K. Pao has made a commitment to buy a minimum of 60m shares in Dragonair at a price of HK\$1 per share.

Of this investment HK\$50m

will be made through his publicly-owned shipping subsidiary East Asia Navigation, with the remainder from one of his private companies.

Mr Chao plans to buy 39m shares in his private capacity. This will give him a 19.5 per cent holding in the company, compared with 30 per cent in Sir Y. K. Pao's hands.

Hong Kong-Macao International Investment has agreed to take a 25 per cent stake. Other major shareholders in the parent — including Mr Li Kashing, Mr Henry Fok, and Mr Tony Fung — have options that remain open until the end of October to buy the outstanding 25 per cent of Dragonair.

Any shares not taken up will be bought by Sir Y. K. Pao and Mr Chao.

Dragonair at present consists of just one 120-passenger aircraft, which has since June made a weekly round trip to Kota Kinabalu in Sabah, and has otherwise been grounded at Hong Kong's Kai Tak Airport.

Controversy has focused on the strong mainland Chinese backing that has emerged for the airline, and the threat this constitutes to Cathay Pacific, which is generally seen as Hong Kong's flag carrier and at present has a monopoly of flights by any Hong Kong-incorporated airline to destinations in China.

Austrians poised for Indian dam order

By Patrick Blum in Vienna

AN AUSTRIAN-LED consortium of Austrian and West German companies is poised to win a major order for a hydro-power plant and dam in Northern India, according to Universale Hoch und Tie Bau, the Austrian construction company leading the consortium.

After about a year of negotiations with the Indian authorities, and despite strong competition from a French consortium, Universale says it hopes for a decision by the end of November and that it is well placed to win the contract for the Sch 12m (KST7m) Dul Hasti project, in Jammu and Kashmir.

Orders worth about Sch4.2bn would go to 13 Austrian companies and of Sch 2.8bn to two West German companies including AEG-Telefunken. Indian groups would be responsible for additional civil work and supplies worth about Sch.5bn.

The Austrian companies include Universale-Bau and Allgemeine Baugesellschaft—A. Porr for construction work. Vöest-Alpine, J. M. Voith and Elin-Union for engineering, machinery and electrical equipment.

If the Austrian bid is successful, it will be one of the largest contracts awarded to Austrian companies.

EEC to be pressed for change in farm trading policies

BY WILLIAM DUFFLORCE IN GENEVA

THE EUROPEAN Economic Community will be strongly pressed to change its farm trading policies and its attitude on protection of domestic industry in new international trade negotiations next year.

Many countries have signalled that they want priority given to these two issues during discussions among senior officials in Geneva over the past two weeks.

The officials are preparing the ground for a decision to be taken on the new round of trade talks in the General Agreement on Tariffs and Trade (GATT) at

the end of November. So far, they have not tackled the controversial issue of trade-in-services but countries have been laying out their positions on a wide range of other matters.

Developing countries have underlined that their farm products have been squeezed out of markets by the battle over subsidies to farmers have turned the EEC from major importer into an exporter with

a decisive influence on prices. The U.S. wants farm products to come under rules similar to those GATT applies to manufactures.

The EEC has said it is ready to re-examine its protection for community farmers provided any measure agreed forms part of a balanced package covering trade in general.

Other countries should recognise, however, that the Community's common agricultural policy had sought reasonable social objectives. Brussels has also found itself out of line with most other

countries over the issue of safeguards, the temporary measures which Governments may take under GATT rules to ease adjustment in industries under pressure from imports.

Most countries want safeguard action to follow the GATT most-favoured-nation principle under which measures have to apply without discrimination to all members.

The EEC insists on its right to operate selective safeguards against individual countries. Something like a consensus has emerged that a standstill to discriminatory trade practices

should be declared before the trade negotiations start.

Differences remain over whether there should be a commitment in advance of the talks to roll back protective measures or whether the rollback should be, as the U.S. proposes, part of the negotiation.

The developing countries have put in strong pleas for real action to allow their exports special treatment. In contrast, the EEC suggested that developing countries which had made good economic progress should start shouldering normal GATT obligations.

Pushing forward the frontiers of communication. The AES Team Reports.

Home News:

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"We are extending the traditional boundaries of office automation by addressing the needs of the manager."

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Diary, expenses, spreadsheets, sales figures—they're now on the desk at the push of a button, thanks to a system that talks in everyday language to everyone.

This new system in the 7000

series—the ultimate in office automation technology—is the product of months of research into key work group activities in the office—which lead to one key conclusion. Compatibility and versatility are the keys.

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The vital four will go into one so the whole team can pull together—saving time and cost, ensuring improved productivity.



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International News:

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but then—we've always been renowned for reliability."

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Office News: AES PC OK!

In a further move towards the totally integrated office automation system AES—world leader operating in 55 countries around the world—has now added a personal computer to its range.

The eagerly awaited PC was developed for total compatibility within the AES networks allowing PC users to access all parts of their office system—and to be IBM compatible—so users can work independently using the vast



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AMERICAN NEWS

Congress urged to reject nuclear pact with China

BY NANCY DUNNE IN WASHINGTON

THE PROPOSED U.S. nuclear co-operation agreement with China is running into trouble in the Senate where a prominent senator has charged the Reagan Administration with a "cover-up of vital information" about China's export policies to five "nuclear out-law nations."

Democratic Senator Alan Cranston, former candidate for his party's presidential nomination and a member of the Senate foreign relations committee, said in a speech on the Senate floor that "China has either engaged in serious trade negotiations with or actually has continued a series of nuclear exports with the nuclear out-law nations of Brazil, Argentina, Pakistan, South Africa and Iran."

He accused the Administration of systematically withholding, suppressing and covering up information which Congress would find worrisome in reviewing the draft agreement signed by President Reagan last year.

Congress has until January to veto the 30-year pact, which would allow U.S. contractors to sell reactor components and other technology to China. If Congress fails to act, the agreement will automatically go into effect.

The Senate foreign relations committee met in secret session early this month and heard intelligence reports suggesting that China might provide nuclear technology to



Cranston... cover-up claim

Iran after the U.S. nuclear pact goes into effect, according to yesterday's Washington Post.

Many senators are already upset about Chinese assurances that they do not sell conventional arms to Iran, despite U.S. intelligence reports to the contrary.

Senator Cranston said he would work to get Congress to reject the agreement or to propose substantial alterations in the terms under which the U.S. would license any nuclear export to China.

A spokesman said Senators John Glenn of Ohio and William Cohen of Maine have pledged their support to Senator Cranston.

Prices increase 0.2%

BY OUR WASHINGTON STAFF

THE U.S. inflation rate maintained its moderate course in September as consumer prices rose 0.2 per cent on a seasonally adjusted basis according to the Labour Department.

Energy prices and used car prices continued to decline, although food costs, which had been moving down, rose 0.3 per cent.

The cost of housing rose only 0.3 per cent, after increasing 0.5 per cent in August, and the price of medical care rose 0.5 per cent, the same as in the pre-

vious two months.

Meanwhile, the Commerce Department reported a sharp 1.1 per cent drop in U.S. factories for durable goods. However, the fall was seen as a positive sign on Wall Street because it came mainly from changes in defence orders, which are usually volatile.

The key category of non-defence capital goods showed a 4.7 per cent increase last month, after rising 3.3 per cent in August.

UAW leader claims Chrysler victory

BY TERRY DODSWORTH IN NEW YORK

THE U.S. car industry has just treated the world to yet another characteristic demonstration of its macho wage bargaining techniques.

For 42 hours, until the deadlock was broken yesterday morning, Chrysler and the United Auto Workers had been locked in a non-stop negotiating session, both sides anxious for an agreement, and neither of them willing to show the first sign of weakness.

Then at 3 am on the second day of these marathon talks, Mr. Owen Bieber, president of the union, emerged trumpeting victory. The company, he said, had agreed to give its 70,000 employees full parity with its workers in General Motors and Ford.

Even more, they were all to receive a lump sum payment in recognition of their contribution to rescuing this corporation from the brink of disaster and returning it to a healthy state.

By the time Mr. Bieber made this announcement the physical resources of the teams of negotiators were running thin. The only sleep officials had been able to snatch over the two days was in the odd chair around the building.

Mr. Thomas Miner, Chrysler's vice-president of industrial relations, was never allowed to retreat to his bed. Up in the Press room at the company's Highland Park headquarters, someone had appended a notice headed "reporters held hostage" — 42 hours.

Whether Mr. Bieber really won or not is a matter for debate. The company certainly gave him something he wanted very badly with the initial payment, which is said to be around \$2,000 per man, and which will go a long way to answering the criticism that the union gave away too much in concessions during Chrysler's financial crisis in 1979-82. He also achieved commit-

ments on job security, an agreement that the company will put certain limits on buying in components from outside suppliers, and higher pensions.

But by the standards of yesterday, when the UAW showed consistently how to keep wages ahead of inflation, Mr. Bieber's performance scarcely constituted a victory.

The wage increases, giving workers around 2.25 per cent in addition to the lump sum in the first year, an unspecified lump sum in the second, and 3 per cent in the third, look as though they will lag behind price rises rather than lead them. And by agreeing to a three-year deal, the Chrysler workers will not quite achieve parity with the other two car companies since they will continue to negotiate their increases a year ahead.

From Mr. Bieber's point of view, however, the symbols of

the negotiations were just as important as the details. Slugging it out for 42 hours flat is all part of the process of showing that a trade union leader is a genuine heavyweight.

Last year, during the General Motors talks, when the factories were on strike and there was national pressure to settle in the middle of the presidential election campaign, he sat through a similar bargaining marathon to reach a similarly presentable conclusion.

At Chrysler, where he was in the paradoxical position of having to resign as a director in order to lead the negotiations, the initial signs are that the deal will be endorsed by the 170-member national bargaining council this weekend, and that all Chrysler's U.S. employees will be back next week.

If Mr. Bieber achieves that on cue, he will have come through



Bieber... non-stop negotiator

his first full round of negotiations with all the top U.S. car companies in reasonable shape — a fitting moment, perhaps, to take a sound sleep.

Canada banks seek loan loss rules change

By Peter Montagnon, Economics Correspondent

CANADIAN banks are seeking a modification of rules covering loan loss provisions to help facilitate an increase in their lending to heavily indebted developing countries.

Mr. Geoffrey Styles, senior executive vice-president of Royal Bank of Canada, said yesterday he was hoping for speedy action on the request in the light of the recent U.S. initiative on the debt crisis which calls for banks worldwide to step up their lending by \$20bn (£14.3bn) over the next three years.

An impediment to Canadian participation in existing loan loss provision requirements imposed by the Inspector General of Banks. These call for provisions totalling between 10 and 15 per cent of exposure to 32 heavily indebted countries to be in place by the end of October next year.

Mr. Styles said the banks would like this requirement softened to exclude trade finance, particularly short-term trade finance.

Banks from other countries, including Japan, have begun stepping up their pressure for regulatory modifications since the U.S. initiative was launched.

Baker debt warning to developing nations

BY STEWART FLEMING IN WASHINGTON

MR. JAMES BAKER, U.S. Treasury Secretary, warned yesterday that unless developing countries adopt economic policies which stem the flight of capital to foreign financial markets they cannot hope to see new inflows of commercial bank funds.

He also stressed that countries such as Peru, which announces that they are only prepared to partially service their debts, or other countries which repudiate their debt payments, will find themselves cut off not only from private lending but also from trade credits.

In testimony to the Senate Foreign Relations Committee which focused on the new three-

part plan — renegeing the debt crisis he proposed at the annual meetings of the World Bank and the International Monetary Fund in Seoul earlier this month, Mr. Baker repeatedly emphasised that all parties involved — the borrowing countries, the commercial banks and the multilateral development banks — must participate in the scheme if it is to work.

On Tuesday before the House banking committee, Mr. Baker indicated that so far as the three-year \$20bn of net new bank lending envisaged by the plan was concerned, he would expect foreign banks to put up some \$15bn of the total and U.S. banks about \$7bn.

Yesterday, Mr. Baker emphasised that the adoption of market-oriented economic policies in developing countries sited at restoring growth and the confidence of their own citizens to stop exporting capital and repatriate capital which has already fled it vital.

But he drew a sharp distinction between the short-term economic austerity policies which developing countries have been applying and the longer term growth oriented programmes now being suggested.

Commenting on the role of the multi-lateral development banks, and the World Bank in particular, in the new plan, Mr. Baker made it clear he has de-

termined to avoid congressional charges that the proposal could amount to a bank bail-out.

He stressed, too, in response to questions from Senator Jesse Helms, an influential conservative on Capitol Hill, that "we are not up her (on Capitol Hill) asking you for money."

He pointed out that only if the proposal works, if the banks lend, if the developing countries adopt the economic reforms which the developed countries believe to be needed and if World Bank lending increases, will the Treasury come to the Congress for new funds for a World Bank capital increase.

Puerto Rico to retain U.S. tax benefits

PUERTO RICAN business and industry are breathing easier after signs that the island will not lose U.S. tax benefits which have attracted mainland companies and created the basis for its development over the past three decades, writes Camille James in Kingston.

The tax credits were threatened by widespread tax reform in Washington, and by what some congressmen said

were abuses of the Puerto Rican scheme.

Business leaders in the island say the tax benefits, granted under section 936 of the U.S. Internal Revenue code, will not be harmed, although the system will be overhauled to end abuses.

The proposal is part of wider tax reforms suggested by the U.S. Treasury which, in the words of the department, would

make the tax system "simpler, fairer and more economically efficient."

The code allowed tax free repatriation of earnings by mainland companies operating on the island. This encouraged them to deposit profits in Puerto Rico, and allowed the island's administration to impose limited taxes on repatriated profits.

The Reagan Administration had said the scheme was not

generating employment as was intended and was "complicated, expensive and inefficient."

However, elimination of section 936 could bring economic devastation to Puerto Rico. Companies attracted to the island under the tax code account for two-thirds of total manufacturing sector net income of about \$5.5bn (£3.9bn). They also provide 45 per cent of all manufacturing employment.

Peasants defect from Peruvian rebel group

By Our Foreign Staff

THE first large-scale defection by sympathisers of the Maoist guerrilla group Sendero Luminoso (Shining Path) has been reported by the Peruvian High Command. According to a military communiqué a column of 51 Sendero guerrillas, accompanied by women and children, surrendered unconditionally to security forces in La Mar province in the Ayacucho region of the southern Andes.

The guerrillas reportedly turned themselves in because of fatigue and the failure of the Sendero leadership to act on promises. Most of the group were former peasants who wished to return to cultivating the land, the communiqué alleged.

Until now very few defections have been reported from Sendero ranks, the latter always threatening brutal reprisals. None have been on this scale. The announcement coincided with fresh allegations of atrocities committed by the military in the Ayacucho region.

At a news conference in Lima on Tuesday two peasants from the region talked of a massacre when troops arrived in the villages of Bellavista and Umari on August 27. They claimed 59 people were killed.

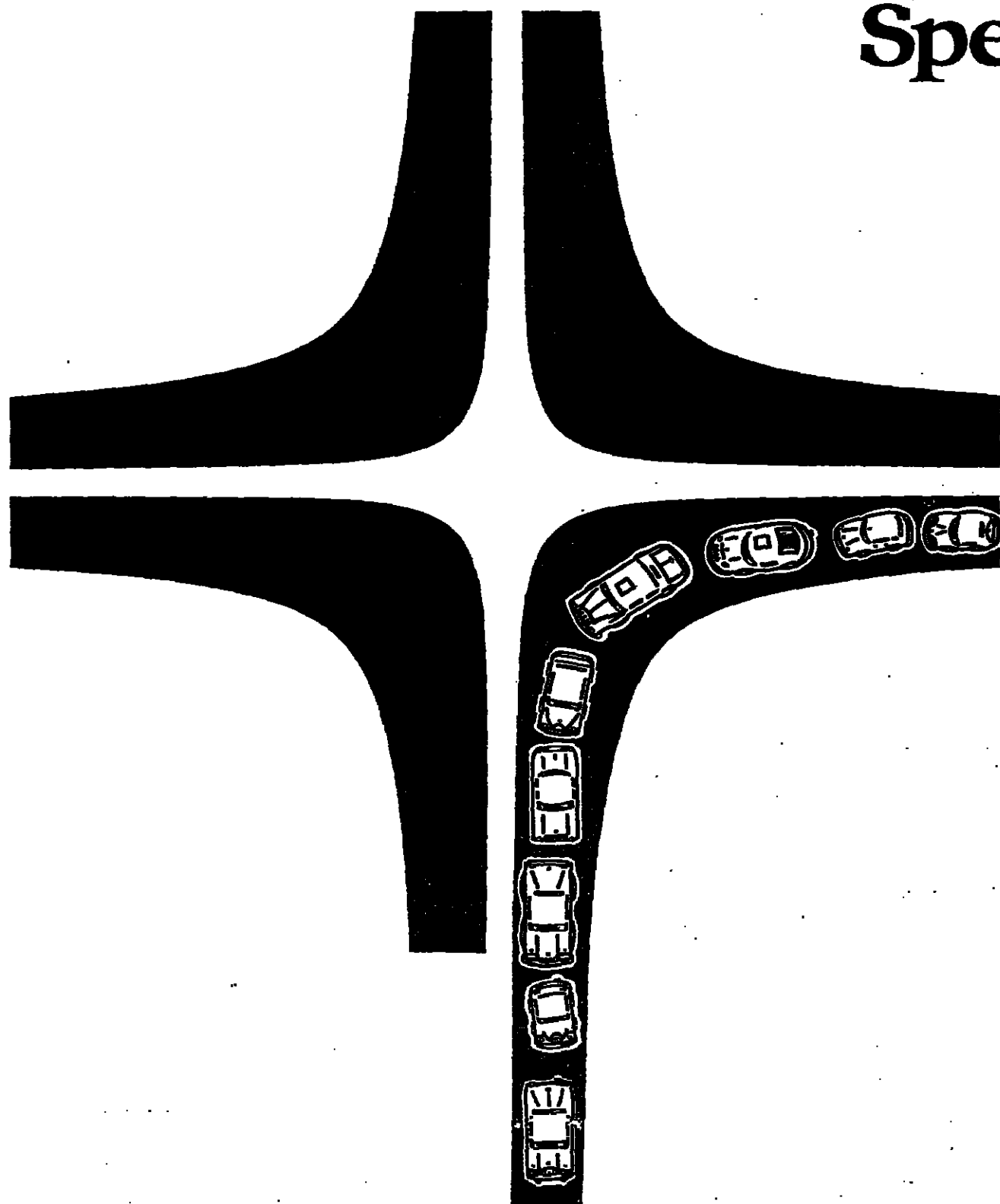
If proven this would be the second such atrocity since President Alan García took office at the end of July. The new President has worked hard to force the military to clean up their image and has already sacked the head of the armed forces joint command and two generals in charge of the Ayacucho region, the main base for Sendero operations.

Brazil backs reform

The Brazilian parliament agreed yesterday to empower the next parliament, to be elected in November next year, to rewrite the current constitution imposed by the leaders of a military coup in 1964, Reuter reports.

The main change sought in the present constitution is the introduction of direct voting for future presidents instead of the system of an electoral college imposed by the military.

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UK NEWS

Weinberger still holds key to army contract

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

RIVALRY BETWEEN British and French companies for a \$4bn U.S. Army communications contract has entered a new phase after a re-examination of the contract bids by the office of Mr Caspar Weinberger, the U.S. Defence Secretary.

Britain's hopes that the U.S. Army might be persuaded as a result of the re-examination to opt for the British battlefield communication system known as Ptarmigan, rather than its French rival, appear to have been dashed.

It is understood that despite the conclusions of the new Pentagon analysis, which are believed to have highlighted the advantages of Ptarmigan, the U.S. Army has again said that it would prefer to buy the Rita system - short for Re-seam Integre des Transmissions Automatiques - from France.

The army's refusal to change its mind appears to put the final decision about which of the consortia - both led by U.S. companies - should be awarded the contract firmly back in the lap of Mr Weinberger himself, although the possibility remains, British officials believe, that the Defence Secretary will order a re-examination.

The U.S. contract is believed to be the largest single military deal ever opened to foreign competition. Intensive lobbying on behalf of the two consortia - the U.S. Rockwell company leading Plessey and other British companies, and GTE with Thomson CSF and others from France - has taken place at the highest level, including a much publicised letter two months ago from Mrs Margaret Thatcher, the British Prime Minister, to President Reagan.

Mrs Thatcher's intervention led

to the re-examination of the two bids in early September. The U.S. Army had recommended buying the French system, mainly on the grounds that it was cheaper, at the end of August.

Mr Michael Heseltine, the Defence Secretary has also played an active role in keeping the British bid alive. While British officials insist that Ptarmigan is the more modern, more secure and flexible system, they are thought to feel that Rockwell and Plessey have been less adept than GTE-Thomson at selling their product, both to the U.S. Army and to the political constituencies that matter within the U.S. Congress.

Rockwell and Plessey are at present involved in a last ditch effort to persuade key Republican senators and congressmen of the economic advantages of manufacturing Ptarmigan in the mainly Republican areas of Texas and California: GTE would apparently build a new factory to manufacture Rita in Massachusetts, a Democratic stronghold.

The \$4bn contract would supply 25 divisions of the U.S. Army with mobile battlefield communications. More than 70 per cent of each bid would involve U.S. manufacture. There is no U.S.-produced system comparable to the European ones.

Both Rita and Ptarmigan claim to offer enormous improvements on tactical communications, being fully mobile, more secure, capable and resistant to damage than their predecessors. Ptarmigan has been in service with the first division of the British army in Germany since the spring, while the French and Belgian armies have fielded Rita for two years.

SCAFFOLDING GROUP RECEIVES SECOND OFFER IN TWO WEEKS

BET joins bid battle for SGB

BY DAVID GOODHART

THE BOARD OF SGB Group, one of the leading British scaffolding companies, yesterday rejected the second attempt to buy into the company in two weeks when BET, the international services group, launched a full takeover bid and undermined an unusual tender offer for 25 per cent of the company from C. H. Beazer, the fast-growing house-building group.

The all-paper offer of three BET shares for every four SGB

shares valued the scaffolding company at £100.4m and each share at 253.5p last night - far outstripping the Beazer offer of about 215p per SGB share (with a cash alternative of 195.5p).

Beazer had been hoping to acquire 25 per cent of SGB to add to its existing stake of 4.9 per cent, but when the tender offer closed yesterday afternoon, it was clear that news of the fresh offer had destroyed Beazer's chances of reaching the 12 per

cent it needed to continue the bid.

BET, which has been looking at SGB for 18 months, started buying heavily on Tuesday afternoon and this morning announced it had picked up 6.2 per cent of the company while presenting the terms of its bid.

BET approached SGB at the end of last week seeking to play a "white knight" role, but their advances were rejected as firmly as those of Beazer's earlier in the month.

The board of SGB said yesterday that the BET offer provided conclusive proof that the Beazer tender offer failed to ascribe a proper value to the company.

It added: "The current offer from BET, like the Beazer tender offer which preceded it, grossly undervalues both the company's prospects for growth and the benefits of the positive management actions already taken."

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Tandon to launch personal computer

BY JASON CRISP

TANDON, the world's largest supplier of personal computer disk drives, is going into competition with its main customers by launching a range of low-priced personal computers in the UK and West Germany.

The troubled Californian company claims its prices are 40 per cent less than the equivalent models from IBM and are also cheaper than those from other IBM compatible suppliers such as Compaq and Olivetti. If the European venture is successful the company may also launch the computers in the U.S.

Tandon has been facing growing problems as the price of disk drives in personal computers have been falling faster than the market has

grown. Last year the company laid off 1,000 workers representing half its staff and in August this year made 131 people redundant.

The company recently reported a \$50m loss for the first nine months of the financial year to June 28, compared with \$30m profits in the same period last year. Sales in the third quarter dropped to \$82m compared with \$106m in the same period in 1984.

Tandon supplies IBM and many of the other leading personal computer companies. For the last year it has been supplying IBM compatible computers for other companies to sell under their own brand names, including Radio Shack Tandy.

The new European venture is being run by Mr Chuck Peddle, one of the best-known figures in the personal computer industry. He developed the highly successful PET and VIC-20 computers for Commodore before founding Victor Technology before getting into serious difficulties.

A new company, Tandon Computer Corporation, has been set with the marketing rights of the products outside the U.S. It is being financed by Tandon which is not thought to own a significant proportion of the equity. The shares are mainly held by Mr Peddle, who is president, and a small team which also worked with him at Victor and Commodore.

The new Tandon range, which compares with the IBM PC, XT and AT personal computers, will be shown at two trade shows in the UK and West Germany where the company will try to recruit dealers.

It hopes that the low price and better margin will differentiate it from all the other companies fighting for shelf space with their IBM personal computer clones.

The new operation is understood to have about £5m initial finance to set up the European distribution and market the new products. Mr Peddle says it can offer its low prices - and a better margin for dealers - because of its position making disc drives.

Howe urges both sides in S. Africa to reject violence

BY IVOR OWEN

SIR GEOFFREY HOWE, the Foreign and Commonwealth Secretary, last night appealed to the Botha regime in South Africa and the blacks resisting its apartheid policies to renounce violence so that they can enter into a constructive dialogue.

In a House of Commons debate he stressed that a suspension of the "law enforcement techniques" of the South African Government must accompany a declaration by the African National Congress, the banned anti-apartheid organisation, suspending violence if such a dialogue was to have any hope of success.

An opposition attempt to censure the Government over the sanction issue and accusing it of having isolated Britain in the Commonwealth, the EEC and the United Nations was defeated by 108 votes (302 to 194).

Sir Geoffrey rejected charges by Mr Denis Healey, Labour's shadow Foreign Secretary, that through the stand taken by Mrs Margaret Thatcher, the Prime Minister, against the imposition of economic sanctions on South Africa, at the Commonwealth Conference in Bermuda, she had become Mr Botha's "only apologist" and had isolated Britain.

To government cheers, Sir Geoffrey said the courage, vision and "steady perseverance" shown by

Mrs Thatcher in Bermuda had enabled the Commonwealth to stand united.

The limited measures which had been agreed - leaving British exporters free to exercise their commercial judgement in trade with South Africa - had given the clearest possible signal to the Government in Pretoria of the need for rapid change.

Sir Geoffrey emphasised that the action agreed in Bermuda did not amount to an ultimatum and reaffirmed that Britain was not among the Commonwealth countries committed to considering further action if adequate progress was not achieved in the next six months.

Mr Neil Kinnock, the Labour leader, pressed Sir Geoffrey to hold direct talks with the leaders of the African National Congress in London or some other agreed location instead of appealing to them from the House of Commons to agree to suspend violence.

Sir Geoffrey replied: "We do not engage in contacts with organisations of that kind which are actually engaging in violence at this moment."

Insisting that Britain was not in a position to tell South Africa to "co-operate or else," he said, "their capacity to choose 'or else' is all too clear."

Kodak workers bid for European talks

TRADE UNIONISTS from the British subsidiary of Eastman Kodak, the U.S.-based photographic products group, are travelling to Paris today in a renewed attempt to arrange a meeting between unions from Kodak's European plants and Kodak's European management.

Unions have been rebuffed for two years in their attempts to get such a meeting. Kodak says each national subsidiary consults with its unions and staff, and that the European grouping of unions, known as the European Conference of Kodak Workers, is not a "bona fide" organisation.

Trade unionists from Britain, France, Italy and Belgium are expected to take part in the Paris meeting. The unions in Kodak's West German subsidiary have refused to attend.

The Paris meeting is likely to decide to write again to Kodak's European general manager, who is based in Britain, requesting a meeting.

The British white collar union, ASME, one of the main unions in Kodak, says a European-level meeting is necessary because Kodak has been restructuring Europe-wide and has preferred the U.S. to Europe for its most technologically advanced investments.

Kodak's British subsidiary said yesterday that its slimming process is largely over and that it has substantial research and development capability in Britain.

A SINGLE regulatory body overseeing City of London securities markets would be accepted by the Government, Mr Leon Brittan, Trade and Industry Secretary, told the House of Commons.

Mr Brittan said he was "aware of the strong body of opinion" in the City which wanted one supervisory body but he was awaiting the views of the securities and investment board and the marketing of investments board organising committee.

"If a single board is recommended I would certainly have no objection to it," he said.

Sir Anthony Grant (Conservative) expressed concern about the implications of changes in the City for the law of agency to avoid conflicts of interest. Mr Brittan said he was examining the point but had not yet reached any conclusions.

Later, Mr Geoffrey Pattie, a minister at the trade department, said that decisions on whether companies should ballot their shareholders before making donations for political purposes were up to company directors to determine in the light of circumstances.

TALKS on the future of North Sea oil production and its relation to the wider efforts of oil producers to stabilise prices were held in London between Mr Peter Walker, Energy Secretary, and Dr Subroto, the chairman of the Organisation of Petroleum Exporting Countries (Opec). After the meeting, Dr Subroto, the Indonesian Oil Minister, said he believed oil prices would be reasonably firm in the medium term.

He expected demand to pick up, partly for seasonal reasons, while on the supply side there was little pressure from new discoveries. Af-

terwards Dr Subroto said one of the objects was for "players in the oil industry to get to know one another's points of view. The industries were that neither side expected any specific agreement to come out of the talks."

VIRGIN Atlantic, the low-fare transatlantic scheduled airline which links Gatwick with Newark, New Jersey, is seeking a new cheap stand-by fare of £99 single on the route from November 1 for a limited period.

This would compare with its existing cheapest "late saver" rate of £129 single, and the normal economy single rate of £149. The aim of the stand-by rate would be to stimulate traffic in a period when loads are lower at the start of the winter, before the Christmas rush.

AN EXTRA 100,000 passengers have flown between Amsterdam and the UK since the signing last year of an agreement for more liberal air services between the Netherlands and the UK. Mr Karel Noordzij, the managing director for marketing for Amsterdam airport said. About 2m passengers flew between the two countries last year. The UK is the biggest single market, for air services from Amsterdam.

CHILDREN should be required to study technology as part of their compulsory schooling, a report by the state educational inspectorate says.

The report, based on the inspectors' visits to 58 secondary schools, says that all of them appreciated the importance of helping girls and boys to understand the importance of technology, but only three had explicit policies for teaching the subject.

GRANVILLE & CO, a London investment bank and securities dealer, has announced plans to raise between £10m and £50m to invest in management buy-outs and other development capital situations.

It is the third management buy-out fund to be launched this week. It follows a £72m fund announced by the merchant bank J. Henry Schroder Wagg and a £100m vehicle unveiled by Citicorp.

SIXTEEN Tory MPs voted against the Government in the House of Commons and several others abstained in a protest against the provision of additional financial resources for the EEC. The European Communities (Finance) Bill was given a third reading by a majority of 117. The Bill now goes to the House of Lords.

MR IAN WALKER, who last month was appointed chairman of BP Oil, has died in a London hospital after a brief illness. Mr Walker, who was 58, joined BP Oil a deputy managing director in 1976 and became its chief executive in 1981.

ALCOA Manufacturing (GB), a subsidiary of Aluminium Co. of America, has taken out an option to buy B.W.P. (Architectural), a West Midlands maker of windows and entrance and patio doors.

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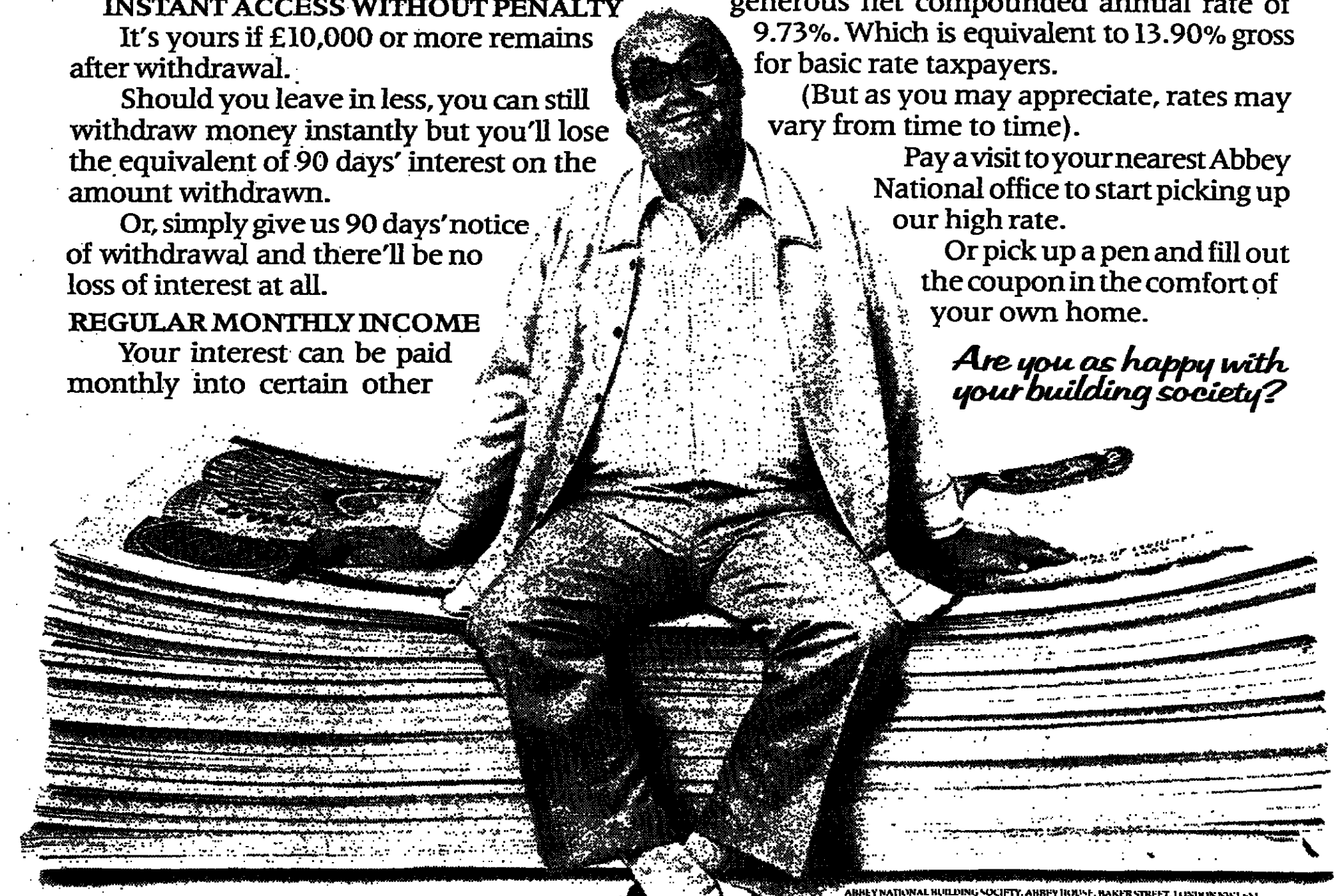
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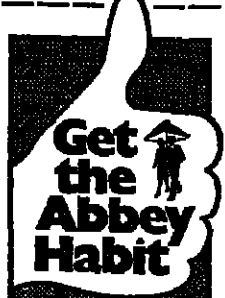
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UK NEWS

REPORT SHOWS MIDLANDS INDUSTRIALISTS TO BE MOST PESSIMISTIC ON GROWTH

Manufacturers' gloom confirmed

BY PHILIP STEVENS AND MICK GARNETT

A SHARP deterioration in confidence among British manufacturing companies was underlined yesterday in a series of reports from regional chambers of commerce, with industrialists in Manchester, and the East Midlands particularly gloomy.

The Association of British Chambers of Commerce said its latest business survey showed a significant slackening in the pace of export orders during the third quarter of this year, largely in response to the high value of the pound.

The results, based on returns from nine chambers, reinforced the message of last week's House of Lords Select Committee report which argued for a much more posi-

tive government approach to manufacturing industry, the association said.

The Government's decision to reject the report was "rash and unwise."

The findings also echo recent warnings from the Confederation of British Industry, Britain's employers' organisation, that the appreciation in sterling's value by about 14 per cent since the beginning of the year is seriously damaging the UK's competitiveness.

Manchester Chamber of Commerce said its survey was the most gloomy for two years, showing a worsening in the performance of manufacturing companies in both and export markets.

Mr Neville Scott, the chamber's economic director, called the figures, based on a higher exchange rate and shortages of demand, "appalling."

"It is probably getting back to the drastic years of 1979-81. The confidence of companies has declined. We expected that this would happen but it is worse than we expected," he added.

The association said companies in eight of the regions covered by its survey were more pessimistic about the outlook for exports during the three months to September.

In three regions - the West Midlands, Greater Manchester and Merseyside - most companies reported lower export orders. Among

the others fewer said orders had increased.

Even in the relatively prosperous London and the South East the balance of companies reporting higher orders fell from 30 per cent in the second quarter to 11 per cent in the latest three months.

The balance represents the number of respondents indicating improved business minus those saying orders had declined.

The association said the findings for actual sales in the third quarter were even more gloomy, with a dramatic turnaround in the hitherto buoyant East Midlands region.

The Merseyside Chamber of Commerce reported a static rather than declining trend in orders.

Porsche glides into high-tech home

By John Griffiths

THE BLACK granite floor of the atrium appears to float, for it is surrounded on three sides by water from a cascade among the potted palms. The lighting is subdued. It is a lush setting for receptions, and is intended for use as such. The indoor heated staff swimming pool and tennis courts will be completed next year.

The description applies not to a new hotel development, but Porsche Cars Great Britain's new import centre and headquarters alongside the M4 motorway at Calsonic near Reading, 45 miles west of London. The HQ is being opened today by Prince Michael of Kent and has cost the UK importer £11m. It provides Porsche Cars Great Britain with a potential capacity to handle 6,000 cars a year, nearly double the present level of 3,500 a year.

Mr John Aldington, the company's managing director who holds 40 per cent of the company's equity (its ultimate holding company is Porsche AG), says the building is the "hi-tech" architecture equivalent of a Porsche car. The atrium roof is a claimed "world first" - a translucent structure of solar reflective double glazed panels on a lightweight steel spaceframe. The building requires no heat or cooling for eight months of the year.

The building is a good indicator of just how profitable a business the importing of Porsche cars to the UK has become. The entire development has been financed out of retained profits, according to Mr Aldington.

"Margins aren't what they used to be four or five years ago," he says. The gross margin has dropped from 13 to 10 per cent, but Porsche Cars still managed to achieve pre-tax profits of £4,864m on sales of £43.85m, its last reported accounting period, to July last year. This was nearly £200,000 higher than in the previous year, although turnover fell by more than £5m (reflecting supply shortages caused by the West German metal workers strike).

Despite the investment in the headquarters, first decided on in March 1983, the directors still have to pay a dividend limited to 26.25 pence share, the same as in 1982. The highest-paid director, almost certainly Mr Aldington, received £70,392.

The headquarters is being opened in a year during which Porsche itself is expected to build in excess of 50,000 cars for the first time in its history. Last year it produced 44,000. It has been investing heavily to boost production and has introduced several new models during this autumn.

The company, however, is cautious about forecasting further significant sales gains in the UK - despite setting new records almost every year since the late 1970s. Under the latest model restructuring, the cheapest 924 model which used an Audi-based engine is replaced by a new version, the 924S, which uses Porsche's own 2.5 litre engine and which at a base price of £15,000 is about £3,000 more expensive than the 'old' model.

The 924 was the bedrock of the business, says Mr Aldington. "It was an entry-level car which was affordable - if you could afford a Granada you could afford a 924. The moving of the base model up-market has the effect of 'biting the bottom of the ladder'," he said.

Mr Aldington says Porsche Cars GB can cope adequately with the recently enhanced competitiveness of Japanese manufacturers as "a worry in the background." Whereas the 924 in the UK has sold all Japanese sports car opposition combined, it was now likely that companies such as Toyota, with its MR2 and Mazda, which is launching an all-new RX7 model, would "sweep up much of the sector previously occupied by the 924."

Porsche, however, clearly expects expansion to continue. It has added a further 33 staff in moving from its old headquarters, also on the outskirts of Reading, bringing the total to 187. This represents a 400 per cent increase on the numbers employed on the company's first move to Reading eight years ago, when it was selling only 800 cars a year. One of the principal pressures for the latest move was to secure increased warehousing space. Porsche's 28 dealers now cater to a UK Porsche population which has grown to 27,000 cars, and the turnover in parts business has increased by a multiple of 14 during the past eight years. At £8m it now exceeds the total turnover, including car sales, of 1978.

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Further job cuts at STC

BY GUY DE JONQUIERES

STC, THE troubled telecommunications and computer company, plans to shed a further 280 jobs and sell its central London office building as part of a cost-cutting drive.

About 135 of the planned job cuts are in corporate headquarters staff, currently totalling 300, and 125 at the headquarters of the company's components division in Harlow, Essex, which is being replaced by a small management executive.

No compulsory redundancies are

planned before the end of January. The rest of the 253 components headquarters staff will be moved to jobs in the division's manufacturing units.

STC employs almost 47,000 people. So far this year, it has cut or announced plans to cut almost 4,000 staff. About 900 of the job losses were announced since Sir Kenneth Corfield resigned as STC's chairman and chief executive in early August.

The company, which reported an £8.7m attributable loss in the six months to June 30, is next month due to complete an extensive internal review, which is expected to lead to further cost reductions.

STC's components division has been hard hit by the collapse in the world market since late last year. The company has sold two UK components plants this year and plans to close a third, at Newton Aycliffe, County Durham.

Lloyd's to face fresh tax fight

By John Moore, City Correspondent

HUNDREDS of members of Lloyd's, the London insurance community, face a new battle with the Inland Revenue over disputed tax liabilities.

The unexpected development emerged this week after a settlement last week by Lloyd's with the Inland Revenue which appeared to resolve the market's long-running dispute with the British tax authorities.

In last week's deal, Lloyd's agreed to pay to the Revenue £22.5m from its general funds to cover past tax liabilities which underwriters had not disclosed to the Revenue. Lloyd's said that the settlement "covers every member of the society," with the exception of about 25 members. In all more than 26,000 members of Lloyd's were affected by the settlement as the payment is to be met from funds contributed by their annual subscriptions to Lloyd's.

The tax liability had been incurred by the operation of a number of controversial insurance arrangements within the Lloyd's market called "rollover" policies, which are now to be terminated.

In the last few days, however, it has become clear that a range of other insurance contracts, which carry huge past-tax liabilities, are now outside the scope of the settlement. These are called "quota share" insurances. They are a form of insurance in which underwriters lay off large parts of their risks with other insurers.

The Revenue is concerned that in a number of cases the operation of these policies may have been operated to benefit individual working underwriters in the Lloyd's market. Underwriting members whose affairs were formerly managed by the troubled Richard Beckett Underwriting Agency, where it has been alleged that more than £40m of funds belonging to 1,525 underwriting members by former agency executives could be excluded from the latest settlement with the Inland Revenue.

The Revenue is concerned about the extent to which former managers of the Beckett agency may have diverted the funds to companies which they owned offshore in secret and which were not declared for tax purposes. It is understood to be taking the view that, if funds have been improperly diverted in the course of insurance business, then those funds cannot be offset against tax.

Other members of Lloyd's, whose affairs have been managed by agencies where similar allegations have been made, may also be outside the scope of the settlement with the Inland Revenue.

Government to pay Ulster gas consumers

By Our Belfast Correspondent

THE GOVERNMENT yesterday published proposals to compensate Northern Ireland gas consumers who are being forced to switch to alternative fuels because of the closure of the province's gas industry.

The scheme will cost the Government £20m and it follows a final rejection of appeals from the industry for government aid to pipe natural gas from the Irish Republic.

Dr Rhodes Boyson, the Minister of State responsible for industry in Ulster, told a delegation from Belfast City Council, the largest producer of town gas, that the Government would not become involved with proposals to investigate further rescue plans for the industry.

The compensation proposals will help consumers who have to replace cooking appliances. Those who own cookers which can be converted to liquefied petroleum gas will receive a grant of between £30 and £180.

If cookers cannot be converted a replacement grant of £180 to £220 will be paid.

Mr Dixie Gilmore, chairman of the Belfast Council Gas Committee, said Dr Boyson insisted there was no more public money, but said the Government had no objection to private investment in the industry.

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UK NEWS

Pit union moderates to see cash report

By Raymond Hughes, Law Courts Correspondent

MODERATE MINERS in South Wales seeking the removal of Mr Arthur Scargill as president of the National Union of Mineworkers (NUM) are to be allowed to make use of a confidential report prepared by the union's receiver, Mr Michael Arnold.

The report deals with movements of NUM funds transferred abroad at the start of the year-long miners' strike in March last year. Fourteen South Wales miners led by Mr Iwan Thomas were given leave by Mr Justice Mervyn Davies in the High Court yesterday to see the report and associated documents.

The judge said that, before getting the report, the 14 would have to undertake not to disclose it to anyone other than their solicitors and to use it only for the purposes of their action.

The 14 are claiming that Mr Scargill should be removed from office for alleged breach of contract. The claim is based on the court ruling in the action brought against the NUM by two anti-strike Yorkshire area miners that the NUM's rules constitute a contract between the union and its members.

Their writ also claims damages for an alleged conspiracy to assault and/or intimidate them and/or inducing breaches of their employment contracts during the strike.

Philip Bassett writes: Mr Norman Willis, general secretary of the Trades Union Congress (TUC) yesterday made clear for the first time in public that the TUC would not accept the breakaway Union of Democratic Miners (UDM) into affiliation.

The TUC general council said after discussing the vote by Nottinghamshire and other miners to leave the NUM that its "long-standing policy" was "that it cannot accept into affiliation breakaway bodies from existing affiliates."

Mr Willis confirmed that this principle would apply in the UDM's case. However, in forthcoming talks with the NUM, the TUC would try to see whether it could play any part in trying to re-establish unity.

Government to share sea survey knowledge

BY MAURICE SAMUELSON

BRITISH GOVERNMENT scientists, who claim a world lead in surveying the deepest parts of the ocean, are to share their technology with the private sector in a move being heralded as the start of a new international industry.

Under an agreement signed yesterday, Marconi Underwater Systems, a subsidiary of General Electric Company, is to build the highly successful Gloria surveying system developed over the past 20 years by Britain's Institute of Oceanographic Sciences.

The system, which maps the seabed with sound waves from an instrument towed behind a ship, produces pictures with a clarity similar to that of high altitude aerial photographs.

It helps to identify the location and extent of mineral resources, including oil and gas. It can also help to plan routes for international cables and sites for offshore structures.

Under a six-year contract with the U.S. Geological Survey, it is mapping the coastal waters of the U.S. to a distance of 200 miles, the extent of the Exclusive Economic Zone unilaterally declared by President Ronald Reagan two years ago.

Dr Anthony Laughton, the institute's director, said the U.S. Government was "impressed" about the results so far. With similar zones being declared in other parts of the world, "there is a tremendous market for reconnaissance surveys."

Estimates for the system had been requested by several other countries with long coast-lines.

Gloria (Geological Long Range Inclined Asdic) was two years ahead of competing systems. Other

institute officials said similar surveying business in other parts of the world could be worth up to £200m.

The contract with the U.S., which also covers the waters round its Pacific possessions, is worth £20m. Last year, it took only 95 days to map the line along the U.S. West Coast and this year it is mapping the Atlantic coast, beginning with the Gulf of Mexico.

Until now the Gloria systems have been built by the IOS at its laboratories at Wormley, Surrey, near London. Under the agreement with the IOS's umbrella body, the National Environment Research Council (NERC), Gloria will be built by Marconi.

The service will be marketed world-wide, operated by J. Marr & Son, a chartering company in Hull, north-east England, with many years' experience of Gloria operations.

Marconi expects an initial turnover of £5m a year, to be shared with NERC.

Gloria is a long-range side-scan sonar, mounted on a torpedo-shaped device towed from a ship. It emits sound beams at right angles to the towing ship's track, from which it forms pictures of up to 40 miles width of the seabed. At top speeds of eight knots, it can cover about 7,000 sq miles (18,000 sq kms) in a working day.

In its three-month survey of 250,000 sq miles of the U.S. western seaboard last year, Gloria discovered more than 100 previously unknown underwater mountains.

Many are thought to be rich in manganese, containing a high content of cobalt and other elements.

The U.S. declared its Exclusive Economic Zone after opting out of the UN's discussions on a new legal framework for mining the resources of international waters as part of the draft Law of the Sea.

The final draft, concluded in 1982, recognised that sovereign states had a right to exclusive zones within which they could exploit minerals.

It proposed setting up an international seabed authority to regulate mining rights outside these areas. Signatories would have to pool their mining technology in the international zones.

The final draft was to become law once 60 countries had ratified it. However, the U.S. recoiled from the idea of sharing its technology.

West Germany and the UK have also refused to sign the draft, although the UK's position is less rigid than that of the U.S.

By unilaterally claiming the exclusive zone in April 1983, President Reagan began a process which, when followed by other nations, will comprise 35 per cent of the world's oceans, or more than 40 per cent when one adds national claims to extended continental shelves.

This is an important shift in the world's territorial claims. In 1958, the Convention on Continental Shelves gave countries the right to exploit their coastal waters to a depth of 200 metres. But it added the increasingly important proviso: "... or depths which can be exploited."

It is this which lies behind the intensified interest in seabed mining and is creating the market into which Gloria, under its new joint management, is about to plunge.

Tjaereborg cuts holiday prices

BY ARTHUR SANDLES

TJAEREBORG, the Danish-owned direct-sales tour operator, has cut prices, guaranteed all holidays and promised no surcharges in its attempt to raise its UK summer market share.

Tjaereborg, headed in Denmark by Pastor Ellef Kroger, otherwise known as the Flying Priest, says prices in its 1986 brochure undercut similar offers from the market leader Thomson Holidays by 5 to 7 per cent and Intasun, the industry's No. 2 by about 8 per cent on average.

These figures suggest, however, that Tjaereborg, which cuts out travel agents by dealing with the public direct, has lost some of its previously claimed 14 per cent price advantage over the traditional companies.

Ms Sonja Tjaeregaard, managing director in the UK, said yesterday: "At the time when the travel industry big boys are crowing about their wonderfully low prices, Tjaereborg has been carefully undercutting them all."

"We are determined that this year will see Tjaereborg take a great deal of business away from them, pushing our client figure substantially higher."

The company is claimed to be the second largest direct selling tour operator in the UK market. The biggest is the Thomson Travel subsidiary Portland.

There is considerable trade speculation that Thomson itself is about to announce another tour programme.



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PROFILE: PRESIDENT ALAN GARCIA OF PERU

The impact—at home and abroad—of populism

By Robert Graham, Latin America Editor, recently in Lima

WITH THE arrogance and energy of youth, President Alan Garcia has taken Peru by storm. Since assuming office at the end of July, the 36-year-old president has also lost no time in walking on to the international stage. In particular with blunt declarations about Third World debt. Few leaders have made such a big impact in such a short time in recent years.

Unusually for a politician, Sr Garcia has consistently matched words with action. It has almost become a habit now that policy is announced in a speech and an official decree is published the next day implementing it. Seemingly unafraid of opposition, he has confronted head on all the taboo topics of Peruvian politics which his predecessor Fernando Belaunde ignored: military privilege, the drug business, civil service corruption, police incompetence and security service torture.

By imposing such a bold imprint of leadership on government, he has silenced potential critics and established a groundswell of goodwill which in turn has helped transform the psyche of a profoundly demoralised country, weighed down by the problems of violence, poverty and external debt.

Like a man obstinately shaking an apple tree, he has managed to convince his fellow countrymen that the rotten fruit will fall. "There is a Messianic quality to him; he is a man with a mission," says the well known Peruvian novelist, Sr Mario Vargas Llosa. Labels stick unhesitatingly to Sr Garcia's mix of nationalism, socialism and radical catholic liberation theology ideas. His aims go beyond ideology. He wants to make government work and to work for what he constantly refers to as "the large majorities of the population."

In effect, Sr Garcia is setting out to deal with the problems of Peru's development and its lack of political stability. He wants to alter the dramatic imbalance between the capital, Lima, and the rest of the country—a top-heavy urban society that cannot support itself yet is continually attracting more and more

people. He wants to break the traditional centralism of government, one of the principal barriers to improving rural development. He is out to curb the influence of the military both in their call on the national budget and in their role in society. He believes enormous resources can be saved through fighting corruption and he is determined to end the drugs trade which may damage the economy but will strengthen the body politic. Finally he wants to involve people more in politics so that political parties do not represent just an elite.

The interest generated by Sr Garcia's advent goes well beyond the purely Peruvian context because he is trying to solve structural problems and alter psychological attitudes which are general in Latin America and much of the Third World.

Until now, military governments or Marxist-inspired revolutions have played the leading role in seeking to transform Latin American society. The exception was the late President Salvador Allende in Chile in the early 1970s. But Sr Garcia through his Apra Party (Popular American Revolutionary Alliance) has unchallenged control of Congress, unlike Allende.

The same passion that drives him to shake up Peru has pushed him into the international arena. Close colleagues say he sees himself very much as a non-aligned leader picking up the mantle of Nehru, Nasser and Tito, using non-alignment to balance out the inequalities in the North/South dialogue.

The best guide to Sr Garcia's thinking was his speech to the UN last month, which included such phrases as "Peru has decided to govern its economy, not be governed by it" and "Debt is a conflict between the impoverished southern part of the American continent and the industrialised, moneyed and imperialist north." It is in this context that he is opposed to the International Monetary Fund and wants to limit payments of Peru's \$14bn foreign debt to 10 per cent of annual exports.

President Garcia faces an up-

hill task in either transforming Peruvian society or rewriting the international financial system. Cynics feel he has already created too many potential enemies. Nevertheless, he has proved that he possesses the indefinable charisma of leadership.

Whether walking round bakeries to sample new low-priced bread at 6 in the morning or shaking hands with generals bedecked in medals, President Garcia cuts a striking figure. Heavily built and 6ft 4in, he towers above most of his fellow countrymen. He has a finely tuned understanding for the popular gesture. When he turned against the drug Mafia, a cocaine laboratory found in Lima was handed over to become an orphanage. It is no coincidence that his closest adviser in the presidential palace, Sr Ugo Otero, has a public relations background.

In impromptu speeches, often delivered from the balcony of his palace in the heart of old Lima, President Garcia likes simple images. Peru, he says, is a car that has broken down. The passengers have to get out and push. Working until all hours of the morning, usually on three hours of sleep, he has set a punishing example. He sets a tremendous pace. I do not know how we can go on like this," says Sr Leonel Figueroa, deputy Finance Minister and a key member of the economic team.

President Garcia relies greatly on the direct phone call and Lima abounds with stories of ministers being pulled from their beds, receptions and even an aeroplane to answer the presidential summons. He has surrounded himself with people of his own age, many French-educated like him; and they have the enthusiasm of 1968.

With a destabilising inflation of nearly 300 per cent inherited from the Belaunde administration, the first priority has been in the economic field. Almost immediately President Garcia introduced an austerity package that included a 12 per cent devaluation of the sole against the dollar, sharp rises in utility and gasoline prices followed by a generalised across the board 90-day price freeze. This plan



The President says Peru is a car that has broken down. The passengers must get out to push

owed much to advice from Argentina. But Sr Garcia has differed in his refusal to be tied by debt obligations. Budget spending for the remainder of the year and through 1986 is based on a limitation in debt service payments.

In public Sr Garcia has said repeatedly this will be limited to 10 per cent of Peru's exports, this year projected at \$3.3bn. Interest payments due this year total \$1.7bn with a further \$2.4bn accumulated from 1984. However, \$310m has already been paid out in the first six months of the year and a further \$180m is expected for the second half, according to Sr Figueroa, the chief negotiator with the 260 creditor commercial banks. Short-term commercial credit is being repaid and Sr Figueroa says the 10 per cent limitation applies only to medium and long-term debt.

Sr Garcia insists the whole basis of Latin American debt should be reconsidered and in the meantime, unilaterally, he is using the resources due to be handed over to the banks to consolidate democracy. With-

out these funds, denied to the banks, Peru would have no resources to reactivate the economy and so ease the serious social problems caused by poverty and near 30 per cent unemployment. Sr Garcia argues. Reserves have now accumulated to over \$1bn.

The first steps towards a modest reactivation were taken at the start of this month, after the authorities saw inflation drop below 3.5 per cent in September. Interest rates have been cut, import restrictions raised and both employers and employees have been given some fiscal breaks. Given Peru's export dependence upon petroleum and mineral products which account for over 80 per cent of the total, Sr Garcia's economic team felt they could not rely on an international recovery to stimulate demand. They admit the risk of inflation building up again but feel there is no viable alternative.

The need to generate employment is evident on even the most superficial journey round Lima. Its pavements are

cluttered with street sellers offering every conceivable item and fashionable suburbs are rudely interrupted by illegal shacks on vacant ground. Some 10,000 people took over one such plot on July 23, the day of Sr Garcia's inauguration. At the beginning of this month he gave the order for their removal, a bloody action which led to at least one squatter's death.

That was followed by the forcible search of a Lima prison which housed members of the far-left Maoist guerrilla group, Sendero Luminoso (Shining Path). The search resulted in a pitched battle between the inmates and the security forces in which 32 prisoners died in circumstances still under investigation. The government chief prosecutor maintained that Sendero Luminoso had deliberately caused their deaths by refusing to let them leave a burning building. Left-wing parties accused the government of not being able to control the security forces.

These two events have demonstrated President Garcia's willingness to be tough on law and order at the expense of his popular image. But he and his Cabinet have been taken aback by the bad publicity caused by the way the security forces handled them. "Alan has lost his political virginity," said one leading political commentator.

Until now President Garcia's targets have had popular appeal. He has, for instance, won widespread support for courageously dismissing senior military officials identified with brutality and human rights abuses in the area of the southern Andes round Ayacucho where Sendero Luminoso is most active; the public have been delighted to see more than 130 senior policemen dismissed on suspicions of corruption and in a crackdown on drugs. So far the Government has destroyed over 82 tons of cocaine in 60 days with a street value in the U.S. of \$5.6bn.

President Garcia also enjoys civilian backing for cutting military influence, including the defence budget. The decision to reduce the controversial

order for 27 Mirage fighters from France has provoked no outcry, even though Peru has traditionally enjoyed tense relations with its neighbours, Chile and Ecuador.

According to the opinion polls, President Garcia has the confidence of over 90 per cent of the electorate. Thus he has considerable space for himself within which to move. However, there are many pitfalls ahead. The military do not like being cut down to size, and while they are aware of President Garcia's popular mandate they can make life difficult for him. For instance, President Garcia's efforts to stamp out human rights abuses have led to a sort of go-slow among the military in those areas fighting the guerrilla group, Sendero Luminoso. Rather than risk public odium for killing civilians (there was an alleged massacre of 63 in August), the military have confined themselves to barracks in effect saying: "Well, you tell us how we fight a brutal, pitiless band of terrorists."

Not all of Sr Garcia's populism is very practical. He is trying to streamline the civil service and public sector but has imposed an earnings limit equivalent to \$1,000 per month. This has led to a steady drain of top people whom the administration can ill afford to lose. In the case of the large state-run banks the drain is especially serious.

Sr Garcia is also given to impulsive gestures. His decision to rescind the operating contracts of Occidental Petroleum, Belco and Occidental Bidas on August 28 was apparently taken without the knowledge of the Energy Ministry. The oil companies knew the Government was unhappy about the tax credits in existing contracts; but they have been very hostile to what they allege was a suggestion of forthcoming nationalisation from the President during a provincial rally.

Peru needs the oil companies. The national oil concern, Petroperu, lacks the resources to sustain the kind of exploration programme that will ensure the

existing level of reserves both steady through the next decade. The question of financial resources for oil development becomes even more important if Peru's relations with the international financial community turn sour.

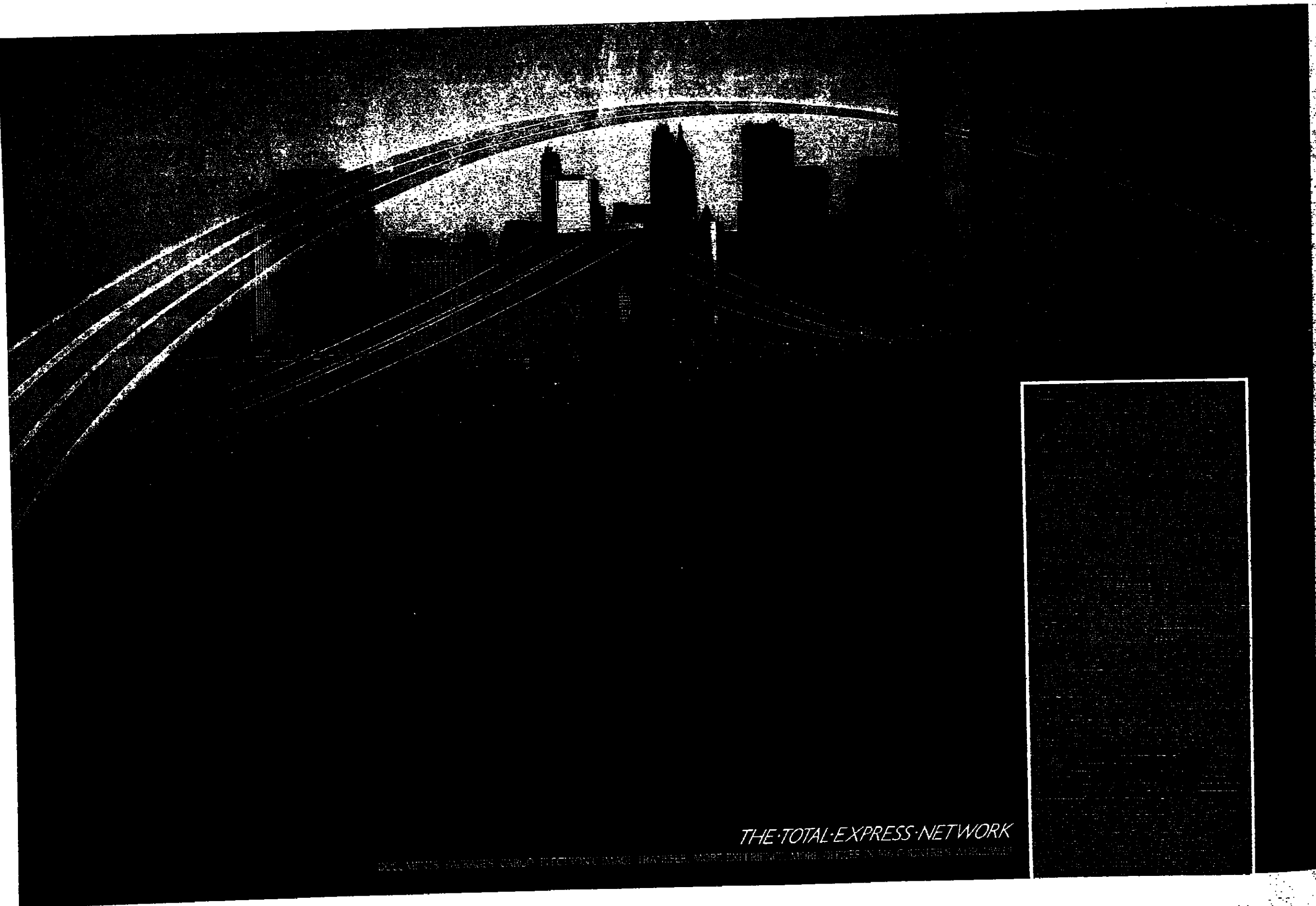
President Garcia has been told in blunt terms by the U.S. Administration, by the IMF and by the commercial banks that he is going about the debt issue in a way they see as counterproductive. "Antagonism and unilateral declaration is not a way to negotiate," said one Western diplomat in Lima. The same messenger was given to the Peruvian team in Seoul at the IMF annual meeting.

It seems that Sr Garcia overestimated the support he could drum up from his fellow Latin American leaders for his proposal to limit debt service to 10 per cent of exports. He also misjudged the mood in Washington.

Somewhat naively, President Garcia appears to have felt he could mollify the U.S. by being tough on drugs and by attacking the Cuban leader, Dr Fidel Castro, at the UN. However, Mr George Schultz, the U.S. Secretary of State, at his first meeting with President Garcia last month, is said to have more than less told him that he was an arrogant young man.

Since then, there are signs that President Garcia has realised the need to be more pragmatic and not to alienate the U.S., which absorbs over 40 per cent of Peruvian exports. A month ago, withdrawal from the IMF was virtually inevitable, according to President Garcia. At the Seoul IMF meeting this was reduced to a threat and the limitation of debt service is now being phrased more as a temporary emergency measure than an ideological act in the North/South confrontation.

There are also signs of greater pragmatism towards the oil companies. A satisfactory renegotiation of the contracts would go some way to soothing the Reagan Administration's fears about the direction of Sr Garcia's Government. And limiting U.S. antagonism will certainly give him a freer hand at home.



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TECHNOLOGY

Engineers go into medical diagnosis

BRITISH engineers have borrowed ideas from biochemistry, videodisc technology and particle physics to come up with an ingenious way to diagnose medical ailments.

The technique is based on registering the reactions between antigens—proteins produced by disease organisms—and antibodies, which are part of the body's defence mechanism.

When a metal strip with an antibody fastened to one side is illuminated, changes in the surface caused by the antibody-antigen bonding are indicated by an acoustic physical effect in which electrons bob up and down like waves in the sea. This so-called plasmon effect can be observed by a simple optical technique.

The strips themselves behave as diffraction gratings, devices that split up light into different wavelengths. They are made by depositing gold or a similar metal onto pieces of plastic. The surfaces of the plastic pieces contain a series of microscopic undulations, similar to those on a videodisc, to give the thin metal surface coating the correct optical properties.

This novel diagnostic technique is under study at PA Technology, a contract research

and development organisation based in Melbourn, near Royston. The company, which has laboratories in four countries and annual sales of £50m, is hired mainly by large corporations to work on technical problems.

PA Technology is developing the diagnostic method on behalf of an unnamed international health-care company. Dr John North, one of the engineers working on the project, says that products based on the technique could be on sale in two years. The metal-coated plastic strips would cost about 15p while the simple spectroscopes needed to analyse whether antigen-antibody binding had occurred could be sold for about £100.

Dr North says the technique would be cheap and simple enough for doctors to use in their surgeries. The physicians would have to buy a supply of strips and a spectroscope.

The strips would change characteristics—depending on whether an antigen was present in a sample such as blood—within about five minutes, giving patients an instant indication of certain health problems. According to Dr North, the technique would be best suited to diagnosis of

Ideas used in videodisc making particle physics and biochemistry have been united in a new aid to diagnosis, reports Peter Marsh

sexually transmitted diseases such as gonorrhoea.

PA Technology's method is a variation on standard immunoassay techniques which are coming to be widely used in medical diagnosis. All these methods exploit the mechanism by which a specific antibody binds selectively to an antigen with which it is uniquely "paired".

A biochemist firm makes a supply of the correct type of antibodies. Providing the scientist can find a way to denote that pairing has occurred, he can then spot whether the antigen is present in a sample.

In conventional immunoassays, the presence of the antibody-antigen coupling is indicated by attaching a radioactive or fluorescent label or a chemical that changes colour in an enzyme reaction.

Many of these methods re-

quire careful addition of reagents or the use of sophisticated instruments. As a result, the tests often have to be administered by specialist laboratory staff rather than ordinary doctors or nurses.

In the PA technique, the metal-lined strip is first coated with antibodies and then brought into contact with a sample thought to contain a specific antigen. The presence of the antigen-antibody link is indicated by the degree to which the surface exhibits the plasmon effect.

In this phenomenon, light of a particular wavelength, shone at a specific angle causes electrons bound to topmost layers of atoms in a metal to leave the surface. They do so by an almost immeasurable distance—a matter of a few ten-millionths of a metre.

In physical terms, the elec-

trons can be thought of as jumping up and down like excited jellybeans. They give rise to a particular kind of electromagnetic particle called a plasmon.

When white light, which contains all wavelengths in the visible range, is shone at a metal surface exhibiting this effect, the energy of the light particles (photons) at specific wavelengths is consumed in setting loose the plasmons. The rest of the light is reflected in the normal way.

The effect can thus be spotted by the absence of light of a particular wavelength in the reflected radiation. The light waves leaving the surface are split by the latter's behaviour as a diffraction grating.

This can be brought about by producing a series of tiny peaks and troughs in the metal each through only a few ten-billionths of a metre deep. The metal is deposited onto plastic whose surface already features the undulations. The plastic has to be accurately moulded using machines similar to those which produce the tiny series of cavities in the surfaces of videodiscs.

The plasmon effect shows up as a black or grey line in the



Dr John North of PA Technology.

spectrographic signature (set of wavelengths) of the reflected light as recorded by a simple device called a spectroscope.

In the PA method, the exact nature of the plasmon effect varies according to the physical characteristics of the surface of the metal. Depending on

whether the antibody-antigen coupling is present, the black or grey lines will occur at different parts of the electromagnetic spectrum.

Thus by looking out for these lines, the spectroscope can record whether the antigen was present in the original sample.

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Institute to begin three projects

SHIRLEY INSTITUTE is to undertake three research projects in biotechnology with support from the Government's Support for Innovation Scheme.

The first involves the production of fine mats or webs of fibres from microalgal mycelium; the second aims to exploit the potential for novel microbial pigments in textile coloration and to develop microbiologically derived surfactants for textile processing and other end uses. The last is a collaborative venture with the University of Nottingham to evaluate the potential for the commercial cultivation of tropical mushrooms in the UK on cellulose waste material.

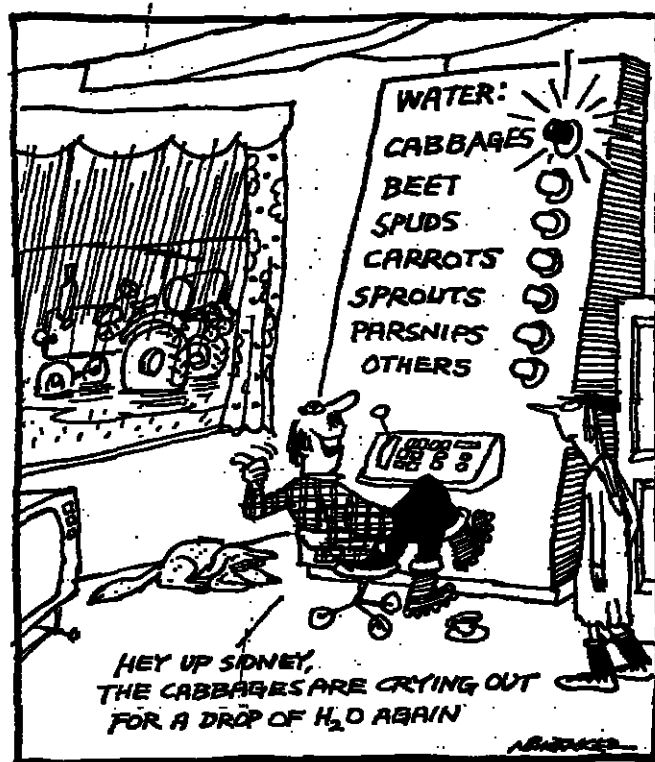
The three projects, together with a fourth concerned with low-energy fabric preparation process, will absorb £545,000 of the funds available over the next two years to the Institute's biotechnology group.

More information from Dr Brian Sagar, Shirley Institute, Didsbury, Manchester.

Joint research on space robots

THE Culham and Harwell research laboratories, both run by the UK Atomic Energy Authority, have joined forces with British Aerospace to work on a new generation of automated handling equipment for work in space.

The mechanisms under study encompass both true robots, which work independently, and "hybrid" robots where humans control the machines for some of the time. In the second type of hardware, a person might tell the mechanism to move into a certain area of a space station, leaving the device's innate intelligence to work out what to do once in position.



Cracking the case of the low-yielding cabbage patch

WORKERS AT the National Vegetable Research Station at Wellesbourne in Warwickshire have devised a machine which makes it possible to tell exactly when a field of crops needs water.

The station's work on the project began when the Agricultural and Food Research Council asked it to investigate why crop yields varied from one field to another and even from one part of a field to the next.

The result of years of research by Mr Terry McBurney and Dr Peter Costigan of the NVRS's specialist soil department is a device called a water-cooled stem psychrometer, which is on show this week at the Farm Electronics '85 exhibition at the National Agricultural Centre, Stoneleigh. Behind the machine's development lies the belief that plants which do not give the best possible yield may be suffering from water stress. They cannot, it seems, extract enough water from the soil for optimum growth. Soil structures can vary markedly within small

areas and one soil structure may not have the same water retention properties as another, even though they are physically close together.

The NVRS innovation means researchers now have a tool to help investigate more fully the exact relationship between water stress and crop yield.

In the long term, Mr McBurney and Dr Costigan foresee the possibility of a completely automated irrigation system tailored to a specific crop in a particular field. Says Mr McBurney: "If you ally the sensor to a microcomputer, you have a powerful system for controlling irrigation."

"If a plant is wilting, it is too late: some damage has already been done. The problem is knowing when to irrigate when you can't rely on visual signals."

"The best methods available at the moment use meteorological data to keep a balance sheet of evaporation versus rainfall and calculate the optimum concentration of water."

The problem with this

method, say the researchers, is that it gives information about the amount of water in the soil, not the amount the plant is taking up; and even in a climate as wet as Britain's, plants may experience some stress.

What was needed was a device which could measure the rate at which water evaporated from a plant's surface in the field. There were sensors available, but they could function only in laboratory conditions and did not give continuous readings—essential in such research because plants' water stress changes by the minute.

At the heart of both the older sensors and the refined version which Dr Costigan and Mr McBurney developed is a tiny chamber in which the moisture given off to the atmosphere by a plant can be measured.

The psychrometer registers this humidity by detecting the point at which moisture in the chamber's atmosphere condenses, thus giving a measure of the water stress in the plant.

To overcome the limitations

of the psychrometers which had been used for earlier research, the NVRS team attached the device to a plant stem rather than a leaf to obtain a truer reflection of water stress. They also had to get round the problem that the slightest temperature gradient between the plant and the measuring equipment produced unreliable readings.

"We reasoned that if we could construct a jacket round the psychrometer which kept the temperature even, we could reduce the temperature gradient and perhaps take the device into the field," said Mr McBurney.

What emerged from their efforts was the water-cooled stem psychrometer, a device which has won backing from the British Technology Group. An application to patent the psychrometer has been filed and the research team now has plans to refine its machine.

"We've verified that it works," says Mr McBurney, "and now we think the tech-

nique can be made much easier to operate. We aim to eliminate the temperature gradient by electronic means and to do this, we have designed and are constructing a special psychrometer with the aim of making it acceptable to the commercial market."

So far, the NVRS researchers believe they have identified three potential markets for their device: researchers like themselves all round the world; agricultural advisers who can adapt the equipment to their own climatic circumstances; and progressive farmers who see the relevance of precise information about water demand to more complex judgments about administering nutrients or pesticides to their crops.

Others they think might well find a use for it include workers in the food processing industry, who might use it to investigate how some foods deteriorate because of moisture, and civil engineers, who could use the device to check the water content of soil at construction sit-

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CHARTERHOUSE

CORPORATE EARNINGS

Singapore sees a downwards trend

BY CHRIS SHERWELL IN SINGAPORE

A STRING of poor results from Singapore companies during recent months has caused investment analysts to revise down corporate earnings forecasts for 1985 and 1986.

Although the severity of the results reflects the island state's worst economic performance in two decades, the trend also emphasises a decline which began as far back as 1982.

As a consequence fears are growing about the longer-term profitability of Singapore's private sector, which is already being squeezed by a powerful state sector and the increasingly dominant multinationals.

Inevitably, prospects for the Singapore stock market have become uncertain. The last major peak for the widely-watched Straits Times index, which covers 30 Singapore and Malaysian companies, was in February 1984. By July this year it had hit a 30-month low, and the market is still languishing.

Analysts say both the Singapore and Kuala Lumpur exchanges are further off their high points of all the major markets, and they maintain that the rally being officially nurtured in neighbouring Malaysia has little real substance behind it.

In Singapore, where the outlook has been far more gloomy, the market is at last reckoned to have discounted much of the bad news — of which there has been plenty.

"After this latest round of results," says one analyst "there is not one company I have not adjusted downwards." Earnings for 1985, he says, are likely to be down by 12 per cent to 15 per cent on 1984. Others suggest it could be more.

The declining trend is highlighted by the banks — the country's biggest and most powerful businesses — which are involved in all sectors of Singapore's weakened economy and which have all reported

falls in net profits.

Of the Big Four local banks, the worst hit was United Overseas Bank because of a provision for the collapse of Overseas Trust Bank in Hong Kong. Analysts say the others — DBS Bank, Overseas Union Bank and Overseas-Chinese Banking Corporation (OCBC) — seem likely to transfer less of their gains than usual, if any, to hidden reserves this year.

Three inter-related sectors — property, hotels and retailers — are also having a bad year. In property, United Overseas

add five new hotels to the present total. At that point too, new retailers will also join the market. Both sectors foresee no dramatic rise in tourist arrivals, an important source of business.

Among existing hotels, few are reporting profits falls of less than 50 per cent, and several smaller groups — the owners of hotels like the Hilton, Century Park Sheraton, Oberoi and Apollo, for example — have plunged into loss on their operations.

Retailers face similar woes.

severely depressed sector of the economy — the marine industry — is dominated by the state. Keppel Shipyard and its subsidiaries, Far East Leasing Shipyard and Straits Steamship, are Singapore's biggest loss-makers, and cost the government \$811m (U.S. \$55m) in fiscal year 1984.

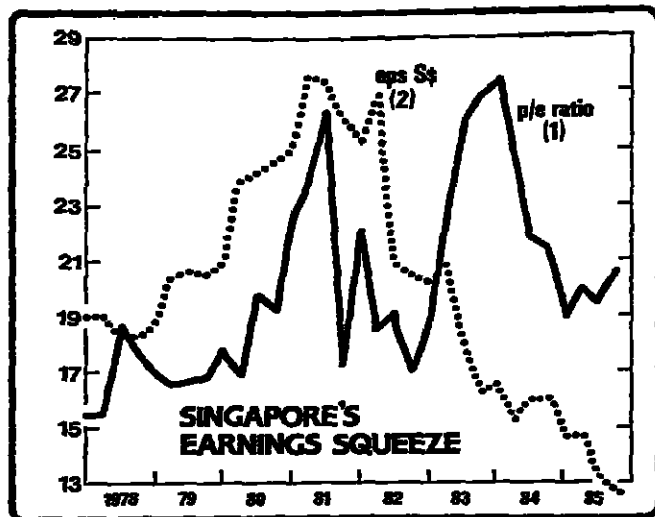
Another depressed sector is construction, which has seen a dramatic fall in awards of both public and private sector contracts. Many small private companies are complaining, and Lim Kah Ngam, a stock market newcomer, reported a drop in earnings. But another relative newcomer, Lum Chang, showed an improvement, helped along by three important metro projects.

Even companies which are part of the super-conservative OCBC stable look less comfortable than usual. Straits Trading suffered a 78 per cent fall in attributable profits in the six months to June, while United Engineers' attributable losses slumped 11 times to \$94.8m in the same period.

The powerful media conglomerate Singapore Press Holdings, which operates the country's major newspapers, is also going through a period of austerity. It has already closed the Singapore Monitor evening paper and put up all its cover prices, and it is suffering a sharp fall in advertising revenue.

For local and foreign investors, therefore, there is little that is encouraging. Moreover the mood is soured by the collapse of such privately-held companies as Chop Hoo Thye, Lamapak and Active Construction.

Some analysts argue that even now the shares in most publicly-listed Singapore companies are too expensive. Considering companies in the OCBC, for example, which includes 55 Singapore and Malaysian stocks, the price/earnings ratio at current levels of 19 to 21 is still historically high.



Source: Lyell & Evans, Singapore

- (1) Price/earnings ratio of companies in OCBC index, based on issued capital at end of quarter
(2) Earnings per share, based on net attributable profits of all companies in OCBC index.

Land reported severe losses for the second half-year in succession while Singapore Land, the largest developer, is expected to show a further profits fall in the current half.

The problem facing hotels is a substantial increase in available rooms this year and even more so in 1986, when the massive Raffles City and Marina Square developments

C. K. Tang has reported an attributable loss, as has Metro Holdings after provisions. Robinsons has reported its second year of operating losses after a 25 per cent fall in turnover, while other big names, both public and private — like Cold Storage, Istan, Yaohan and Exporium — are all feeling the pinch. Ironically, perhaps the most

MOTOR INDUSTRY

W. German luxury car maker gears up for the UK market

BY JOHN GRIFFITHS

BITTER, the specialist West German luxury car maker, is embarking on an expansion programme to increase production of its vehicles from about 300 a year to an envisaged 2,000 a year by the late 1980s.

A fund-raising company, Bitter Corporation, has been created which will inject \$20m into additional production facilities and a new sports car. This move precedes by a few months the introduction of Bitter cars into the UK market for the first time.

The cars have been produced by Bitter KG, the privately-owned manufacturing company, since 1972, with about 70 per cent of production sold into the U.S. market. Prices range from DM 140,000 (\$93,000) to DM 200,000.

Shares representing 45 per cent of Bitter Corporation, the new holding company, have been placed with securities markets in Europe and the U.S. Mr Erich Bitter, the company's founder and chairman, said, during a visit to London for the car's launch, that a production rate of 1,000 a year is envisaged for 1987, with eventual capacity of 2,000 cars a year.

As part of the expansion, Bitter is developing a new sports car, intended to compete in the DM 55,000 price sector. Bitter uses floor pans from

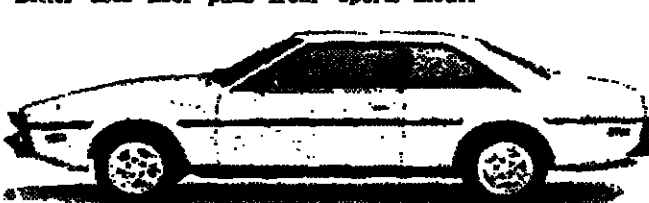
the Opel Senator range and Opel engines, transmissions and suspension parts — though much modified. The three-litre engine of the Senator, for example, is rebuilt by hand and enlarged to 3.9 litres.

Sales in the UK began this month through International Concessionaires, of Chesterfield UK prices, including taxes, range from £33,970 for a two-door sports saloon, through £43,970 for a four-door limousine, to £57,970 for a two-door cabriolet model. All the models offer leather-trimmed luxury at speeds up to 140 mph.

Mr Richard Lamb, a former director of Saab (GB) who is managing director of International Concessionaires, said the Bitter is targeted "at the driver who's had four or five Mercedes, a Porsche 928S or an Aston Martin and who now wants something different." International Concessionaires is a privately-owned group with retail motor trade interests including Saab, Toyota and Honda dealerships.

Mr Lamb said he envisaged a UK market "ceiling" for the existing range of about 250 cars a year, which is roughly equivalent to the annual output of UK manufacturer, Aston Martin.

However, Mr Lamb said he envisaged potential sales of 400-750 units a year for the cheaper sports model.



The Bitter SC Coupé provides leather-trimmed luxury at speeds of up to 140 mph.

A FINANCIAL TIMES SURVEY

NORTHERN IRELAND

The Financial Times proposes to publish a Survey on the above. The provisional date and editorial synopsis are set out below.

NOVEMBER 26 1985

ADVERTISEMENT COPY DATE NOVEMBER 13 1985

INTRODUCTION
The Secretary of State and the Industry Minister are both determined to look critically at their inheritance. A review of progress in the Province and a look at prospects.

INDUSTRY
The Province continues to attract foreign investors and has recently secured its first Japanese investment U.S. groups, including a number of newcomers, are also making a continuing contribution to the Province's economy, particularly in high-technology fields. The order intake in shipbuilding and aerospace has also been encouraging. Developments in these and other sectors.

ECONOMY
The economy has stabilised but it remains heavily dependent on public spending. This has produced its own distortions, with those in employment enjoying living standards on a par with the rest of the U.K. Overall public spending is likely to be maintained though its allocation is being reviewed.

ENERGY
Northern Ireland may have a major new source of domestically produced energy available to it in the lignite deposits now being investigated in Co. Antrim. In a further move on the energy front, a major power station is to be converted from oil to coal at a cost of £70m. This article will review energy developments generally.

POLITICS
The survey is being published at a critical time in the history of Northern Ireland, as negotiations between London and Dublin over a new Anglo-Irish relationship reach their climax. Publication will take place shortly after details of the talks have been released, so that a full assessment of their implications can be included. As such, the survey is likely to attract a wide readership among potential investors interested in the prospects for further stability within Northern Ireland.

INDUSTRIAL AID FINANCE AGRICULTURE PROPERTIES RESEARCH COMMUNICATIONS TOURISM

Brian Heron, Financial Times, Queen's House, Queen Street, Manchester, M2 5HT
Tel: 061-434 7381 Telex: 644813 FINTIM G

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

NOTICE OF REDEMPTION
To the Holders of

ENTE NAZIONALE IDROCARBURI

E.N.I.

(National Hydrocarbons Authority)

6½% Sinking Fund Debentures due June 1, 1987

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on December 1, 1985 at the principal amount thereof \$556,000 principal amount of said Debentures, as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers Ending in the Following Two Digits:

Also Debentures of U.S. \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:

On December 1, 1985, there will become due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment thereof of public and private debts, at the option of the holder, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 1361 Avenue of the Americas, New York, N.Y. 10015, or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment or otherwise in the country of any of the following offices, at the principal office of Banca Nazionale del Lavoro in Rome or the principal office of Banca Commerciale Italiana in Milan at the main offices of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main office of Algemeene Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg-Ville. Payments at the office of any paying agent outside of the United States will be made by check drawn on, or transfer to a United States dollar account with, a bank in the Borough of Manhattan, City and State of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 20% if payee not recognized as exempt recipient fail to provide the paying agent with an executed IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on Internal Revenue Service Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Debentures surrendered for redemption should have attached all unmaturing coupons appurtenant thereto. Coupons due December 1, 1985, should be detached and collected in the usual manner. From and after December 1, 1985, interest shall cease to accrue on the Debentures herein designated for redemption.

ENTE NAZIONALE IDROCARBURI

By: MORGAN GUARANTY TRUST COMPANY OF NEW YORK, Fiscal Agent

October 24, 1985

NOTICE

The following Debentures previously called for redemption have not yet been presented for payment:

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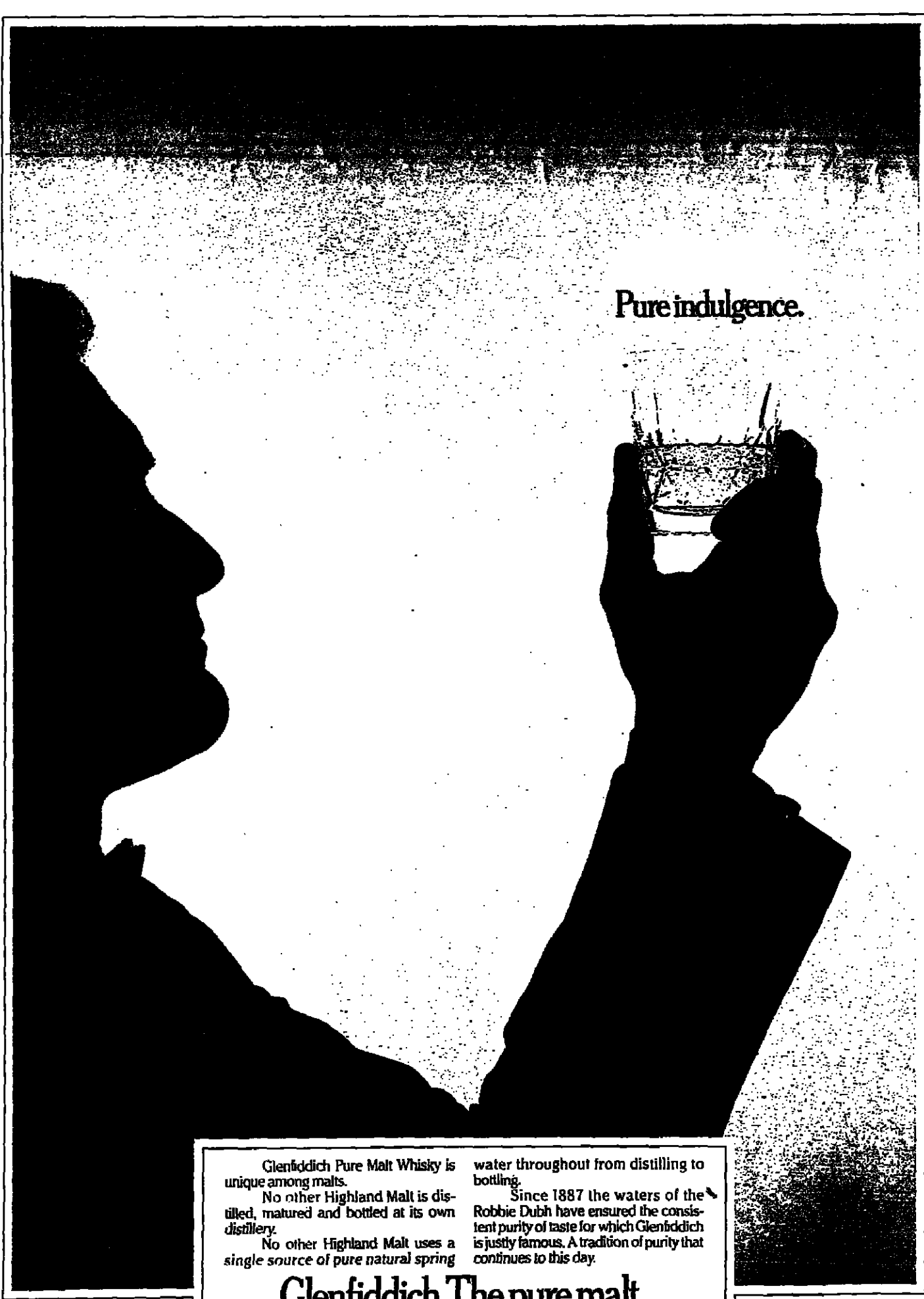
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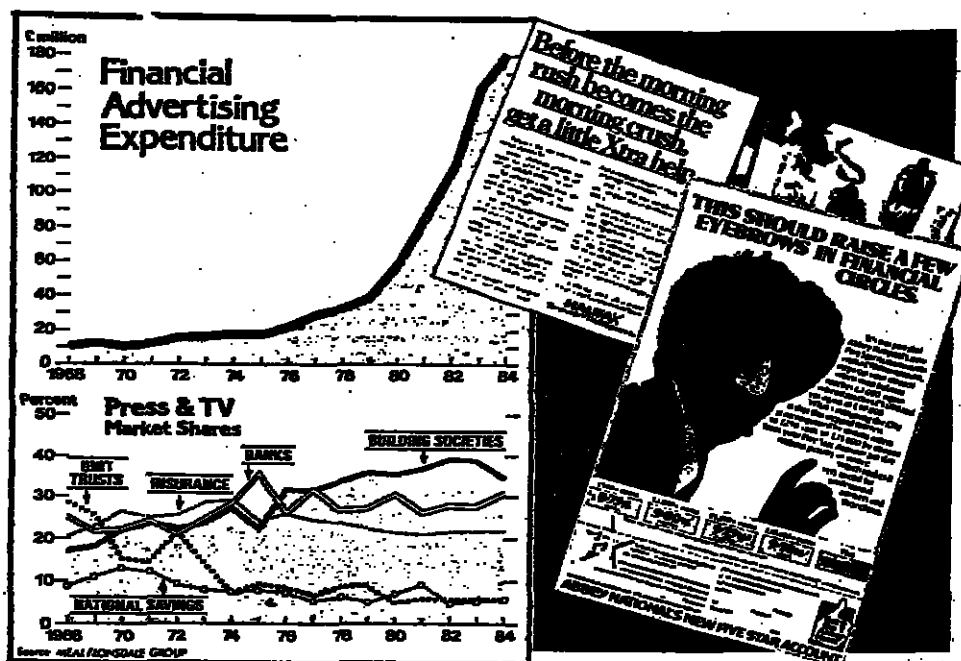
THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

Building societies

Quest for an image

BY FEONA McEWAN



Building societies now top financial ad spending and stress their diversity of products

THIS WEEK a new advertising campaign breaks on British television. Nothing startling in that. Except this commercial—for the newly merged Alliance + Leicester Building Society—sets out to be startling. In a genre traditionally featuring smiling faces, happy families and brimming money boxes, the stars of this campaign are symbols—brilliant light, giant shadows, passports and a plus sign.

Elsewhere on our screens, that Minder favourite, George Cole, is wooing us in his cocky streetwise way to sink our savings into Leeds Permanent Liquid Gold accounts.

Standing at the teller's desk in an aside to camera, Cole chirrups: "They've got this new account here, by the name of Liquid Gold. I know it sounds more like a lager, but listen, son, and you'll be sold..." The agency is Abbott Mead Vickers.

The first principle of good advertising is to stand out from the crowd and this becomes ever more necessary in the current cut-throat business of fighting for the nation's savings. For building societies, which most consumers see as much of a muckness, the jockeying for position among themselves and against their major rivals, the clearing banks, has honed their advertising and marketing skills dramatically in the last 10 years.

Their need to be noticed has made them a stalwart of the UK advertising industry: they allocated a total of £60m in 1984, according to Media Expenditure by Analysis (MEAL), which makes them the sixth largest spending sector. Principal spenders are the Halifax, which advertises to the tune of £11m, Abbey National with £9m, Nationwide and Leeds each with £7m, Woolwich at £6m and Anglia and Bradford and Bingley both at £5m, according to MEAL's moving annual totals.

A look at building society advertising in recent years reflects a changing financial marketplace. Once their messages were all about the straightforward generic service, investment. Those were the days of the Honest Joe image, when societies were seen as friendly, approachable and eminently personable.

The slogans summed this up: Mr Bradford and Mr Bingley, I'm with the Woolwich. Get a little Extra help. Get the Abbey habit.

Basically then, were selling their names in the days when their product range was very limited. But come the late 1970s when there was an explosion of financial options for the investor and advertiser shifted its emphasis to specific products. Societies concentrated

on leapfrogging each other with their high interest accounts in what became the battle for the percentage signs. A commodity market was born and me-too marketing became the game plan. That remains true but there's now a more determined move to communicate a society's brand image, something the marketers of fast moving consumer goods have been practising for years.

Tom Vaughan, vice chairman of the Lonsdale Group, which has handled the Abbey National account for more than 60 years, notes: "All the societies face the same dilemma in their advertising, whether it will be the society's name that becomes the brand, or, like Unilever, its products."

Now with their deregulation in prospect, as outlined in the Government's Green Paper on building societies, societies seem likely to be granted the option of using up to 10 per cent of their assets for financial services other than property loans.

"Until now building societies have been peas in a pod," says Robin Wight of Wight Collins Rutherford Scott, which held

the Leicester account before the merger. The effect of deregulation will be to allow greater choice of services, he says. They might decide, for instance, to go into lending, or into the estate agency business, or into financial broking services or simply to stay in the classic property mould.

Wight argues that when all markets deregulate, "the long-term winners will be those with long-term branding properties."

"As the boundaries between financial institutions change, societies are seeking to identify the commanding heights of the new financial landscape, but no one wants to make the first move in case it's the wrong one."

Some of the most persistent advertisers have branding devices already in place. The "Xtra" of the Halifax, now eight years old, has proved so effective that it has been integrated into other marketing areas with accounts like the Halifax Instant Xtra, says the agency, Brumming.

"Get The Abbey Habit" and the thumbs-up sign, now 11 years old, has proved a useful

link for both hard and soft sell ads of corporate and product advertising. The new plus sign for the Alliance + Leicester, (which was designed by the Michael Peters group) ties in with the society's various Plus accounts (these premium interim accounts come with their own service and discount cards, or "differentiators," as marketers call them).

After monitoring the market for more than 30 years, Lonsdale's Tom Vaughan reckons there's not a lot that's new in the press advertising of building societies, though on television, being a newer medium, there is plenty of innovation. One of the more distinctive campaigns was the Alliance's rolling captions of the early 1980s, stark white lettering against a black background. It was cheap, effective and different.

The message was "making your money make more money," which was based on the fact that the banks' overheads were more than double those of building societies. As well as appealing to the Alliance's existing investors, the campaign aimed at a younger audience with its

innovative execution.

Effectiveness of advertising in such a mercurial market place, especially with detailed press ads, is tricky to gauge, though obviously ads featuring off-the-page coupons or the launch of a new product are more measurable. "I can't think of another product where it can be out of date in minutes..." says Vaughan.

Consumer awareness is a popular yardstick of effectiveness. Although the two biggest spenders, the Halifax and the Abbey National, consistently top the polls, perceptions of smaller societies with, say, half the spend, also come out strongly. The Woolwich, for instance, is the third most well known society according to Gallup research but fifth in spend. Bradford and Bingley is interesting too. Though only sixth in spending levels, it is third in terms of public awareness.

Television has traditionally been used for thematic messages, the corporate image and more recently for announcing new product initiatives (Halifax's Automatic Teller Machines or Leeds Liquid Gold accounts) with press used for specific detailed messages. According to Libby Child, the account director for Woolwich at Ogilvy and Mather, consumers respond more favourably to ads with a product mention, "or else they think you're not offering a very good deal."

Future marketing initiatives among societies, in Wight's view, in what he calls the bid "to get into the pay packet first" will be selling products to the existing customers through direct marketing.

"This way they can lock people in by cross-selling and build up a loyal customer base."

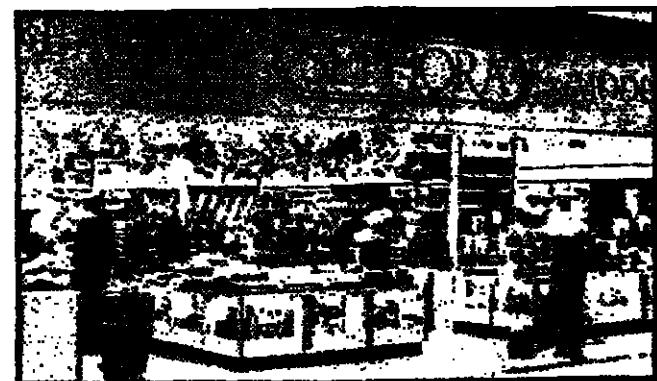
Building societies have been showing increasing interest along with other financial services in direct marketing in recent years. Brian Thomas, managing director of O&M Direct, notes that in the past 12 months there has been an escalating interest from building societies and other financial institutions in direct marketing where once it was mainly from consumer product companies.

"Growing competition from banks, insurance companies and even government savings schemes," he points out, "means the database route (ie using existing customer lists) for spreading the word about new products, for instance, is an obvious and ready way to expand their business."

Originally customer lists were purely accounts related. More and more companies are compiling them with a more defined marketing profile of each customer, says Thomas.

On the scent of Boots in France

BY LISA WOOD



Boots' Sephora chain is due to have 30 outlets by next year

A FRENCH parfumerie is perhaps the last place that one would expect to find a display of Boots own label beauty products. Whereas the British chemist and retailer is noted for a supermarket approach to selling, French parfumeries—generally small family businesses—stress personal attention.

Yet Boots is carving quite a niche in the French retailing scene with its Sephora beauty chain.

Sephora, with 17 outlets, is now France's largest beauty products chain in a toiletries market where 70 per cent of sales of the leading cosmetics and fragrances brands go through small independent parfumeries.

In contrast department stores and French pharmacies each command a 9 per cent share.

While Boots will not make any claims about its market share it appears confident of taking a sizeable slice of the business and hints that it may export the name, Sephora of Paris, to other European markets.

The first Sephora shop was opened by Nouvelle Galerie, the French department store group in 1973. Boots, looking to expand its activities overseas, took a 70 per cent stake in the business in 1976. Norman Brown, Sephora's Francophile managing director, says there were differences of opinion between the French, who ran the business on a day-to-day basis, and Boots' senior executives who jetted over every two weeks. Boots finally bought the business in 1979 with Norman Brown heading an all French team.

Brown was given two years to turn the then loss-making business round or else the prestige outlet, on Paris's chic rue de Plessy, was to be closed and another site chosen. He threw out the banks of exotic flowers that had greeted the shopper and introduced techniques based on the experience of Britain's biggest chemists' chain.

"We were initially accused of the 'sell 'em cheap and pile 'em high' mentality," says

Brown. "Instead of products being individually displayed rather grandly on the counter we displayed them in such a way that they could be picked up and examined by the customer."

Sephora outlets, with their marble floors and chic decor, now fill the gap between the general department store parfumerie and the more intimate independent outlet. There is not just perfume and cosmetics but also general toiletries such as toothpaste and shampoo as well as a few fashion items such as bags and lingerie.

While all the leading brands are available on the shelves priority is given to those goods that provide what marketing men call "added value."

So while an exclusive anti-dandruff shampoo at Fr 135 gets pride of place, Head and Shoulders, the leader of this particular shampoo market is more discreetly displayed. "We aim to get a much higher profit margin than in Boots outlets in England," says Brown.

A few own label Boots products are on display but the intention is not to create French outlets for the English retailers' products. "We don't want to implant Boots stores in France," says Brown. "We are going for a much more international appeal. In fact, we could have made the stores more French."

The first store broke even in the first year. Two more opened in 1981 with the outlet in Forum Les Halles being cited by the company as one of the three success stories of the new shopping centre. More stores were then opened outside Paris; the current 17 include outlets in Marseilles, Nancy and Brest. Three more new openings are planned for 1985 with a target of 30 by next year.

Whereas turnover in 1983 was FF 68m (£5.9m) it is forecast to exceed FF 200m (£17.4m) this financial year. Investment to date has exceeded FF 170m (£14.8m) and with a net positive cash flow year Sephora expects to make a profit in the

next financial year. "The priority has been to invest in the market," says Francois Nuzzo, Sephora's finance director. "There is a lot of competition and it is quite a race."

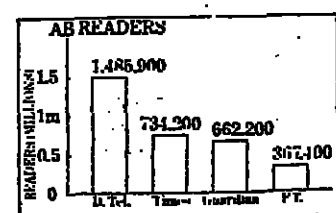
Brown has also sought to introduce new management techniques among his 330 full-time employees. After management control of Sephora was taken over by Boots, Brown introduced systems he had been working on in England. These included quality circles and making individual store employees responsible for a brand or section of merchandising rather than the traditional department store style of management. In contrast, stocktaking, filling counters and sales are strongly demarcated.

The chain has no central warehousing and each individual manager is responsible for direct purchasing within certain guidelines. It is a system that Brown believes encourages managers to adjust to their individual catchment areas. All the managers bar two are women.

Undoubtedly Brown's own personality has played a part in the success of the chain. A quietly-spoken man who admits he spoke no French on his arrival in Paris his enthusiasm is clear to see as he chats to his staff and engages in conversation with a couple of Parisienne perfume retailers, all of whom undergo training with the different manufacturers.

Not all manufacturers were enthusiastic about Boots's approach initially. Brown rather gleefully tells of how one exclusive skin products company resisted his selling of their products on the open shelf. The company preferred to use the time honoured tradition of having its products on a display with its own trained specialist. "We simply asked them if we could make a trial and put the products out on open display," says Brown. "When the company saw the returns they let us continue."

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THE ARTS

Letter from New York/Paula Deitz

Style of the century

The message of the great world's fair and design exhibitions of the past was that every one would live with the brand new, elegant products of the present with an eye to an even more brilliant future. How curious then, to be in that future now and have the chance to walk back along aisles and showcases displaying 300 objects designed during the past 85 years, and to recognise which ones remain fresh and full of promise and which have fallen flat.

High Styles: *Twentieth-Century American Design* is a retrospective exhibition at the Whitney Museum of American Art (until February 16) where these judgments can be made while strolling along a maze-like shopping arcade installation designed by the architect Robert Venturi who, more than anyone else, is sensitive to the emotional recall of familiar objects exhibited in isolation, like icons of an age.

Divided into five 15-year segments leading up to the final decade, each period has been organised by a different curator, and only the colour and scheme of the staging areas suggest the eras. The exhibition becomes a running account of the American dream, whereby designs first introduced for the social and intellectual elite eventually filter down to the average American home.

Among the influences that came from abroad—Deco, Bauhaus, Wiener Werkstätte, the English arts and crafts movement—has been especially pervasive, judging from the persistence in every period of the crafted items with simple lines and attention to detail. The giants of the show, though, would seem to be the American originals who created directly in the spirit of the landscape here. Nothing else but the enduring beauty of Frank Lloyd Wright's 1899 dining table and chairs with a leaded glass hanging lamp that has the feel of a butterfly in flight. And there is no one of a certain age who has not flirted with buying a Charles and Ray Eames chair from the 1950s.

(The Eames chair derives its contour from the American farm tractor seat and is about as comfortable as one.) On the other hand, in 1985 the sculptor Scott Burton, who is steeped in the American vernacular, can master a more comfortable chair out of pink granite. (You can sit in them at his current Tate Gallery show.) These all have what another American designer, Russell Wright called "a distinct American character."

As expected, the neon lights and vibrant supergraphics of the 1960s (including even a psychedelic poster of the Beatles) remind one of the shockwave that, as the catalogue states, "gave the most out of the swinging domestic interior the feeling more of a discotheque than a house."

But a new discotheque here in town makes one believe the

While the American dream lingers among furniture and fittings, the night time magic of New York City pulsates in a dazzling disco

future has arrived with a splash of brilliance. Few things have raised the spirits of the city dwellers, even of those who are not frequenters of discos, as much as the Palladium. Its exciting architectural design, with subtle flashing lights setting off a hard-edged interior structure, has been built within the old decaying Academy of Music on East 14th Street—paint peeling on the outside, but inside a new pulsating life created by the former owners of Studio 54. This is the first completed project in the U.S. of the Japanese architect, Arata Isozaki, who has also designed Los Angeles's Museum of Contemporary Art, now under construction. His classic designs using clean geometric lines that rely on Palladian symmetry are well known here from gallery exhibi-

tions of his drawings and models. Like other out-of-towners, who see New York with fresh eyes, Isozaki has embraced the essence of the city's night time magic, especially of the dazzling moving coloured lights of Times Square against a dark sky. He has also observed how New York's grid-iron street pattern superimposed an order on the electric atmosphere and how in some places still the glass block pavements lit up from underneath make one want to dance.

The trends of the double grand entry staircase are made of 2,400 of these glass blocks (Fred Astaire and Ginger Rogers would look perfect dancing down them). Upstairs in the shell of the old theatre's auditorium, the basic structure around the dance floor is two facing grids, several storeys high, covered with metal mesh, a backdrop for the intricate play of 10,000 coloured lights that take three months' training to operate. Two immense banks of 25 video screens—with either single or multiple images—are suspended from movable arms that bring them swooping down to the dancers whose best never stops.

Although people tend to leave the city this time of year for their annual leaf to see the amazing spectrum of reds and yellows in the countryside, New York does have its own country house and 22-acre park overlooking the Hudson River in the Riverdale section. Wave Hill, now a cultural institution, is the only remaining country estate within city limits, and its gardens peak in the autumn. Just as the trees on the Palisades across the river are turning red. With its Greek revival mansion, the estate's landscaped gardens and blue-tiled walkways with pergolas above the river took their present shape in the early 1900s. While maintaining the scale and ambience of a private estate, Marco Polo Stefano, director of horticulture, has nevertheless developed a public garden and arboretum which educates as well as beautifies.

Following the example of Caryl Churchill and Howard Barker, Timberlake Wertenbaker sets her new play in the past—late 18th century London—only to release her characters into the starkly contemporary raised present. When her heroine, Mary Traverse, is told that the coffee house from which she is barred at that moment contains, *inter alia*, Fielding, Boswell, Garrick, Hogarth, Tiepolo and Voltaire, you get the picture. Feminism is at the gates. And the gates are locked.

For all its gnawing limitations and passages of automatic rant, the play does light up from scene to scene as it charts the education—sexual, social and political—of a wealthy merchant's daughter first seen pining against a library front cloth conducting a supervised conversation with an empty chair.

Mary herself is literally straining at the seams, bursting out of her crinoline. Janet McTeer, making her London debut, is quite simply astonishing, the most extraordinary new actress I have seen way beyond even Juliet Stevenson. Martin



Janet McTeer

Hoyle's reports on this page of her Royal Exchange, Manchester, work were no idle triller. Close your eyes and you hear Vanessa Redgrave singing along her vowels and animating all she says with urgency and passion. Open them and you see a tall, willowy young woman full of grace and movement, total assurance and natural timing. Mary will never be obviously not bounded by a narrow room, nor parental

Particular Friendships/Hampstead

Martin Hoyle

Given the present tendencies of the London theatre, it is only fair to point out that *Particular Friendships* is not a version of Roger Peyrefitte's novel, *Les Amitiés Particulières*. This will save a large section of the public trekking north under the impression that a story of starchy schoolboy pashes awaits them in NW3. Those who abandon the journey will miss a funny, articulate and thoroughly enjoyable comedy about television—sitting down, perhaps, though Martin Allen avoids most of the stereotypes and clichés of the subject and never descends to caricature.

Lorna is a producer in the Social Features Department. Ruthless, work-obsessed and covered with secret self-loathing, her emotional life has been pared down to the after-hours fornication or snatched weekend with a married colleague who will obviously never leave his

wife. The hardbitten career-woman is familiar from Joan Crawford movies, but Caroline Blaisdon makes Lorna into a rounded individual, capable of lowering her guard and melting before returning, hurt, to bristling invulnerability.

The new Production Assistant on a documentary about nuns comes in for Lorna's verbal flagellation. Celia Inurie's sturdily cheerful packaging beautifully develops into confidence and articulateness as she reveals that she briefly entered a convent. The "particular friendships" forbidden to the sisters finds its counterpart in the two women's growing sympathy. But such relationships are banned since they distract from dedication to the institution: religion or, by implication, the career.

All of which sounds solemn and does no justice to Mr Allen's unforgivingly light touch

and sometimes hilarious dialogue. Michael Attenborough's direction or the first-rate cast, Philip Voss, Felina Machiavellian and manipulating others' ambitions to preserve his own well-being, resembles no head of department that I ever knew in TV. I'm glad to say; but cricketer metaphors: this smooth sensualist would prefer the language of food or music, surely. John Price is the young director with aspirations to art; and as a Sloane Ranger secretary with the amiable self-absorption of the privileged and the throttled or flattened vowels of her kind, Caroline Bliss is well-bliss. Wickedly accurate and never remotely exaggerated, she has, I note with awe, played Diana in a TV enterprise called *Charles and Diana*.

For all its bounce, the play has serious points to make about the non-communication of those who work in communications. I want to find things out without touching me," confesses the agonisingly isolated Lorna. Sue Plummer's set presents a real TV production office with walls that slide back for an hilarious night in a convent guest-room shared by unspooled media people on location. Funny and serious together, the play is a pleasure.

Funny and serious too, at least in theory, is *The Passport* by Pierre Bourgoise. The bravely enterprising little off-stage Downstairs, beneath the excellent bookshop in Chalk Farm (NW1) time is presenting this bittersweet one-act from 1983. Frankly it plays as a much older type of absurdist morality, recalling Courteline. Simon Callow's production invests the piece with a sickeningly surreal quality. Anna Korwin is touching as the woman who has waited 25 years for her passport application to leave Britain to come through, and Peter Bayliss's customs officer, perched at a desk supported by pillars of grimy papers, cracks out his words as if his voice were chafed with years of dust. Glimmers of pain, love and stunted humanity, stifled by a monstrous bureaucracy that eventually claims them both, make Mr Bayliss's small-town border official a remarkable portrait in miniature.



John Price and Caroline Bliss

expectations of her rightful place.

Her rakish progress, illicitly embarked upon under the tutelage of Pam Ferris's bustling Mrs Tempwell, begins in Cheapside with the witnessing of a rape. Then a bewigged, nude Adonis (David Beames) awakens her sexual appetite in one of the silliest scenes ever enacted even in Sloane Square. It is held together only by Miss McTeer's unwarranted fascination with the dangle member. Then she is out of the trap, rapidly piling up "experience" at cock fights ("In my days I didn't have cocks," wistfully opines Harold Innocent, by this time transformed from Mary's father to poodle-wigged gambling denizen of the taverns) and—in a set, balancing corollary scene—an old bag race.

The play's best scene is after the interval, when Kandis Cook's concertina-ed are of Vauxhall Bridge in a twilight garden setting for the seduction by the whole Mary of her own father. With so much experience to acquire, the play resorts to cartoon form to play the scene, quite right, the sketchy, naturalistic encounters.

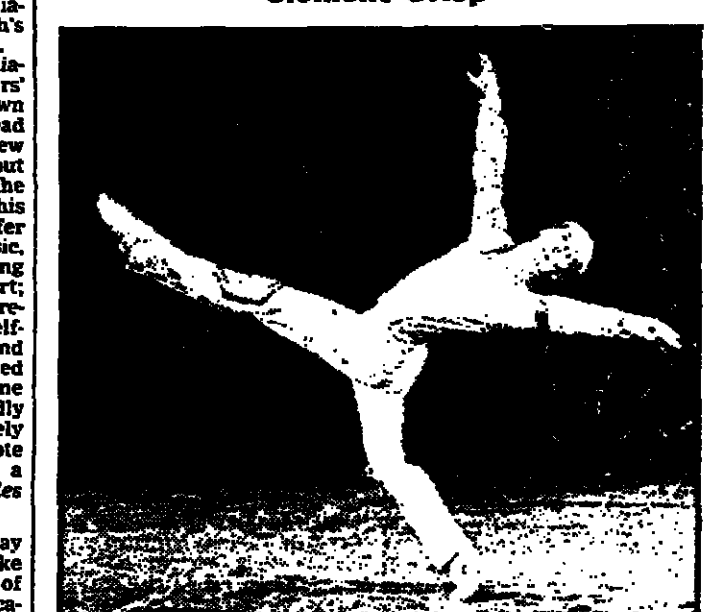
Thus the diseased and pregnant Mary is not seen in a maternal role until she has rabble-raised in a comic echo of the European revolutionary spirit, jumping up and down on tables threatening to change the world and demolish the Pope.

The play goes wild and woolly, with gin riots in Holborn quickly succeeded with smoky nemesis, disaster, the pouring of bones and debris into the sagging lap of the disabled wonder girl Danny Bayle's characteristically energetic production might have trimmed and tightened here.

But Miss Wertenbaker's genuine playwriting instincts reassert themselves in the transformation of Tom Chaddon's gormless aristocrat, finding a mundane role in the world and a lyrical cadenza for the three central characters in a country garden. Too many echoes, perhaps, of other writers who have been through this venue. But what an opportunity for the London theatre-goer: an introduction to Miss McTeer at the start of what, I confidently predict, will be a remarkable and significant career. Next stop Rosalind in Manchester.

Hot Shoe Show/Palladium

Clement Crisp



Wayne Sleep

The Hot Shoe Show was a determinedly jovial television series which presented dancing as the lightest of entertainment. Transferred to the stage, with Wayne Sleep again its central attraction, it provides all the expected ingredients of frenetic movement, loud pop music, the occasional sickly touch of soulfulness, and some boss-shots at humour. There is no point in reproaching the staging for its lowest common denominator view of dancing: the cast numbers some fine performers.

Wayne Sleep is generous with his virtuoso steps; energy is all. The problem with such an adaptation to the theatre, though, is that with its lightning speed possible with television cutting and editing gone, the 22 items in the show—however slick the presentation—tend to repeat certain formulae. Wayne Sleep galvanises the proceedings with his antic tricks, sings, impersonates Chaplin, and takes a nice swipe at ballroom dancing. (His parody, with Nicholas Treherne, of Torville and Dean is, alas, not as comically predictable as the originals.)

His supporting cast includes such distinguished dancers as Rosalyn Whitten—who reveals a neat wit and a charming voice in a send-up of the dance series—Simon Horrell and Linda Gibbs. They and their seven colleagues often transcend indifferent material: much of the choreography, by various hands, is production-line showbiz stuff, and one-liners and black-out sketches which intersperse the larger production numbers are neither short nor funny enough.

The evening, inevitably, depends upon Wayne Sleep's irrepressible good humour and tear-away ability as he spins and circles the stage. He holds the show together, and his fans will not be disappointed.

Tango Argentino/New York

David Vaughan

The ornate Mark Hellinger Theatre, built as a picture palace in 1930, is an appropriate setting for the Broadway run of *Tango Argentino*. The show was a hit before it opened—originally commissioned by the Paris Festival d'Automne two years ago, it played for a week at the New York City Center in June, with very little publicity, and was a sell-out. The success of the current five-week run seems assured, not only by its appeal to young New York City hipsters, but by the production's taste, sophistication, wit, and impeccable professionalism.

The tango, we read, originated in Buenos Aires about 100 years ago, combining the rhythm of the Spanish habanera with elements of Indian and African provenance—though the name would seem to be derived from the Latin *tangere*, to touch. Anyone who supposes that an evening devoted to a musical form in 4/4 time, and the dance that goes with it, might become monotonous is likely to be surprised by its enormous variety, musical and choreographic.

The company assembled by the show's creators, Claudio Segovia and Hector Orezzoli, consists of four singers, seven dancing couples and one soloist, and a dozen musicians. The dancers include the choreographer, Juan Carlos Copas, and his partner Maria Nieves. The singers—Rudi Lavi, a suave greying matinee idol, and the woman, Jovietta Luna, Elba Berón, and Alba Solís, with their mask-like maquillage and peroxide or hennaed coiffures—all look and sound like people who have lived. The word most often heard in the lyrics they project with such passion is "corazón." The features of the lead musicians, too, express transports of emotion as they play their accordion-like bandoneons.

The programme notes suggest that the subject matter of the tango can embrace almost every aspect of life. In the dance numbers, not unattainably, the tango is a sex, in every possible kind of manifestation, from the playful to the perverse, and in milieu ranging from the elegant to the vulgar. In the very first dance, "El Apache Argentino," a macho, sexually ambiguous, coupling; later, in "La Morocha," two young girls dance together in a virgin's innocence. The most extended dance sequence—ballet, almost—features Naanin Timoyko as Milongueta, a working-class girl seduced in turn by a "tortador" and his accomplice, the madam of a bordello, after which she descends the primrose path in time-honoured fashion, and is finally stabbed to death by her first lover.

Most of the dance numbers are duets whose variety and complexity far exceed anything one has ever seen done by "exhibition" ballroom teams. Toros twist and turn, legs lash out like whips or wrap around each other, feet hook together or erupt in fusillades of heel and toe beats as intricate as those of flamenco. There's much more to the tango, one soon realises, than the basic slow quick, slow, slow. And it's not just a dance for the young and slender; in "Orgullo Criollo," Virulazo, a mature, portly man, moves with impressive deliberation while his partner, Elvira, flashes about him. At the end, he slaps her on the behind. Needless to say, this is one of the evening's sexiest numbers.

Such a show would not be complete without "La Cumparsita" and Gade's "Jealousy," which does not disappoint us, but *Tango Argentino* is full of surprises, too. One's bias, in fact, is marred only by the strident amplification that seems to be mandatory in American theatres nowadays.

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Gowrie gains a new empire

After weighing up the offers from the art world for six weeks Lord Gowrie, who resigned as Minister for the Arts in September, has decided to join Sotheby's. He goes straight on to the board of the parent company, and will assume direct responsibility for Sotheby's international operations outside the UK and the U.S.

Julian Thompson had been in charge of both the UK and non-American activities but in future he will concentrate on British sales. Although Lord Gowrie is nominally equal with Thompson and John Marion, the executive in charge of New York, his empire is much smaller in terms of turnover. His task is to build up both foreign sales and to encourage more buyers and sellers to use Sotheby's.

Lord Gowrie, aged 46, resigned from the Government mainly for financial reasons—he declared he could not afford to live on £30,000 a year. He is likely to be receiving at least £40,000 at Sotheby's. He will also, after years spent tied to a ministerial desk, be able to travel widely.

For the next three months he will be learning the ropes in New York and will then roam the world. One country of particular potential is Germany, he will have the task of building up turnover there. He arrives at a time when Sotheby's



Lord Gowrie

is opening up in Singapore. Lord Gowrie was invited to join Sotheby's 10 years ago when he worked for the fine art dealer Thomas Gibson. He has a knowledge of modern art and intends to promote contemporary British artists to his overseas clients. Undoubtedly the knowledge and contacts he forged during his stint as Arts Minister will assist him in his new career.

An Elizabethan timepiece, made in 1588 by Augustine Ryther, sold at Sotheby's yesterday for £17,600. It was bought by the Science Museum. Basically a pocket sundial it enabled a traveller to adjust the time as he travelled the roads: in

those days there was a five-minute time difference between London and Oxford.

The auction of scientific instruments totalled £235,105 with 9.6 per cent unsold. The top prize was the £22,000 paid by the Bodleian library of Oxford for a rare Peter Dollond portable refracting telescope, made around 1770. The London dealer Harriet Wynter paid £14,500 for a pair of late 17th century terrestrial and celestial globes by Isaac Habrecht.

Sotheby's first Impressionist sale of the season in London began modestly with a morning total of £304,911, with a sizeable 32 per cent unsold. As usual pretty works did well but the more challenging avant-garde paintings were out of favour. "Paysage" by Theo van Rysselberghe sold for £12,900 to a Paris dealer, and "Les petits pecheurs" by Modigliani, Huys was on target at £11,250.

Antony Thorncroft

WNO/Amoco festival in London

The Welsh National Opera returns to the Dominion Theatre this year with support from Amoco.

The season, the sixth, is from December 17-21, with performances of *Die Walküre*, *Die Meistersinger*, *Die Frau ohne Schatten* and *Madam Butterfly*.

Arts Guide

Exhibitions

ITALY
Milan: Palazzo della Triennale: Alfa Romeo: A celebration of the company's first 75 years with photographs of key figures from its past, with project designs and vintage models. Ends Nov 10.

VIENNA
Florence: Museo di Storia della Scienza: A History of Spectacles. More than a hundred pairs of glasses from the 15th to the 19th century. Ends Nov 10.

VIENNA
Palazzo della Ragione: Hally and Giotto in the Common. The first stop for an exhibition celebrating Hally's career. Examples of the sophisticated instruments used to trace and examine the comet. Ends Oct 27.

VIENNA
Verona: Palazzo della Ragione: Warsaw 1784-1830: From Ballot to Chopin. A vast exhibition in a splendid setting, organised by the Polish Ministry of Culture and the Italian Institute in Warsaw: paintings, drawings, architectural designs, jewellery and furniture lent by Polish museums, from a triumph, but highly creative, period of Warsaw's history. Ends Nov 20.

ROME
Galleria Nazionale d'Arte Moderna (Viale Belle Arti 131): Fundamentals: 30 years of collaboration following hard on Gianni Versace's success at the Victoria and Albert Museum in London, the Modern Art Gallery here has put on an extremely grand and beautifully presented exhibition to celebrate the twenty years of association between the de-

signer Karl Lagerfeld and the Roman Forum. The exhibition features a lot about fun. Firstly, why is it so much and secondly that far is only interesting when it is being worn. Until Oct 23.

VIENNA
Treasures From the Forbidden City, Peking: A selection of 120 objects covering 3,500 years of Chinese history from Peking's Forbidden City, the former Imperial Palace, now a museum. It includes gold and jade pieces, calligraphy of all kinds, musical instruments, costumes, paintings, porcelain vases, dishes and cups from the Ming and Qing dynasties, and paintings on silk rolls showing the elaborate ritual of the court, members of the royal family at leisure or on one of their epic journeys. This is the last opportunity to see the collection in Europe before it returns to the Forbidden City. Museum of Ethnology, Heilbronn, Vienna, until Dec 8.

WEST GERMANY
Munich: Villa Stuck, Prinzregententempel: Ritz: A retrospective of the works of Otto Dix with 472 oil paintings, aquarels, graphics and drawings from between 1891-1968. It is the biggest assembly of his works ever. Ends Oct 27.

HILDESBROM
Ritter and Pallas: Museum, Am Steine 1-2: Ritter, the exhibition covering "Woman in Egypt." For its last stop in Germany, the exhibition will carry 177 pieces, an extra 90. Some 30 objects are on loan from the Egyptian Museum in East Berlin. It is the biggest assembly of Pharaoh Art. Ends Nov

LUXEMBOURG
Musée National: "Apocalypse" by a principle of "Apocalypse" to honour local philosopher Ernst Bloch, on the 100th anniversary of his birth, the museum will exhibit 400 illustrations depicting the end of the world, ranging from the middle ages to the 20th century. A book by Bloch, "The Principle of Hope," is the basis of this show. Among the artists are Dürer, William Blake, Arnold Böcklin, Markus Lüpertz, Joseph Beuys and Enzo Cucchi. Ends Nov 17.

BRUSSELS
Spanish Netherlands 1500-1700: Renaissance and Baroque, Flemish and Spanish painters—Velázquez, Rubens, Murillo, Van Dyck, El Greco. Palais des Beaux Arts. Ends Dec 22.

LOS ANGELES
Los Angeles: 20 illuminated manuscripts. An exhibition of 20 illuminated manuscripts on the Apocalypse attributed to Austrian monk Beatus (died 775 AD). Nassau Chapel, Royal Library. Ends Nov 30.

LOS ANGELES
Los Angeles: Modern Art from the pre-Bonaparte period. Musée Royale d'Art et d'Histoire. Ends Dec 22.

OPERAS
Opera costumes from 1650 to the present including Zeffirelli's *Rigoletto*, *Bosquet's Traviata* and Karl Ernst Henemann's *Clemency of Time*. Musée de Costumes de Danse. Until November.

NETHERLANDS
Amsterdam: Stedelijk Museum: Posters illustrating the work of a new generation of Japanese designers and art directors. Ends Oct 27.

PARIS
The theme of Victor Hugo. To mark the 100th anniversary of the poet's death, some 1,000 documents, including letters, manuscripts, caricatures, posters, photographs, try to explain the extraordinary phenomenon of Hugo's glorification. Grand Palais, closed Tue. Ends Jan 6 (28.15.10) Petit Palais adds to Hugo's celebrations an exhibition *Le Soldat d'Europe* consisting of more than 300 of the artist's drawings and 200 manuscripts belonging to the Bibliothèque Nationale. Petit Palais, closed Mon (26.12.78).

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FINANCIAL TIMES

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Thursday October 24 1985

Market economy
German style

WEST GERMAN dedication to the market economy is almost proverbial, yet the Federal Republic has a widespread and long lived network of subsidies that has aroused the enmity of many German economists.

To take but one outstanding example: the coal mines have been propped up for about 20 years through successive periods of oil glut and dearth. In 1983 the subsidies they received in direct aid or in tax breaks were the equivalent of 85 per cent of the added value in mine output. Agriculture, the pampered pet of the European Community, received 220 per cent of its added value in West Germany through one kind of official aid or another. Whatever the politics of these cases, economically they are a nonsense.

The figures appear in a study published this month by Institut fuer Weltwirtschaft at Kiel University (and commissioned by a periodical, *Wirtschaftswache*). The Kiel economic research institute is especially hostile to the practice of subsidies, but sister institutes with slightly different theoretical assumptions, such as that in Berlin, have also urged the Kohl Government to make good its pledge to reduce subsidies and tax breaks. A permanent panel of academics which advises the finance ministry this month called for fundamental tax reform and the end of tax and lower subsidies.

A philosophical justification for certain subsidies can be found in the Ehardian concept of the market economy which has inspired West German economic policy for more than a generation. It requires policy to be social, signifying that market policies must be tempered by a social conscience. That German adjective has no obvious English equivalent. It means that the market economy is not a free market, but a market with social responsibilities. The increasing insistence in British government language that policy, including economic policy, must be "caring" is an attempt to come to grips with the same need to temper the rough justice of the market place.

It always is difficult to resolve the many conflicts between the desire to "care" and the rationale of the market which, in the end, usually catches up with more tender considerations. At least a partial failure to resolve these conflicts is reflected in the many subsidies and tax breaks available in West Germany.

The regional
imperative

THE REPORTS published yesterday from the regional Chambers of Commerce, suggesting that in the north of England and especially in the north-west, industry is already suffering a new downturn in orders and output, lends support to Mr Leon Brittan's speech in Blackpool. He told the Conservative Party conference that regional decline is the gravest social and economic problem facing Britain as a nation and said that regional policy must be a top Government priority.

Although there is some evidence that Mr Brittan was speaking for himself rather than for the Government as a whole, the facts support him. So, it seems, do some senior ministers. Mr Michael Heseltine's reported wish to move defence support activities so far as possible out of the southern region where they have their traditional roots is just the sort of thing Mr Brittan seems to have had in mind when he asked that all relevant decisions should be made in a regional context.

Concentrated attention of this kind would no doubt produce a large number of useful ideas and would at least show genuine concern. However, a market-orientated government in particular should surely aim higher. A mismatch of demand and potential resources which goes back in the northeast, for example, for at least 60 years, represents a major market failure, whose causes demand close study. This could usefully start with two familiar facts in mind: that most of the Westminster-inspired schemes which have been tried have largely failed, and that Scotland has shown notably more resilience than other regions.

Headache

The causes of failure are well-known. There has been far too much emphasis, largely for reasons of administrative simplicity, on subsidies to capital. Where these succeed, they characteristically create few jobs and, where they fail, the losses to the taxpayer can be spectacular. Expensive, showy gestures which result in mis-planting aluminium smelters or steelworks are worse than useless. The policies which in the

The Kiel study says that they are distributed among 10,000 different positions in the federal and other budgets. Often they serve contradictory purposes: innovation, in the case of incentives to research and to the aerospace industry; or conservation of otherwise moribund structures such as those in the coalfields.

Not all the subsidies are controversial. Tax breaks for West Berlin make sense for political and other reasons. But what is one to make of assistance to travelling showmen — an honourable community, but hardly one vital to the economy?

Of the assistance to the coal mines it can be said that it has prevented a showdown similar to that between the British miners and Government last year. Given the importance of consensus in West German industrial relations and generally reasonable union leadership, that is not to be shrugged off. But because the subsidy is not degressive it has fossilised outworn structures and made it harder to set up new industries in the mining areas.

Controversial

Elsewhere that effect may not be so obvious. But the Kiel institute, on the strength of its computer model of the German economy, comes to the conclusion that halving subsidies and tax breaks would, within five years, provide more than 1m new employments, easily outweighing the loss of 194,000 jobs in the heavily subsidised farming and coal mining industries.

None of this is to say that the West German economy is especially subsidised by comparison with other countries. Indeed, of what constitutes a subsidy are controversial, but on the face of it there is no reason to quarrel with the West German Finance Ministry which argues that among important industrialised countries only the U.S., Switzerland, Japan and Belgium provide less such aid in relation to the size of their economies.

It is true, too, that the long term trend has been for West German subsidies to rise, especially in the 1970s. The Kohl Government has undertaken to weigh the loss of 194,000 jobs in the heavily subsidised farming and coal mining industries against the opportunity to give the economy a supply side boost by cutting taxes as savings are made. Progress has been disappointingly slow.

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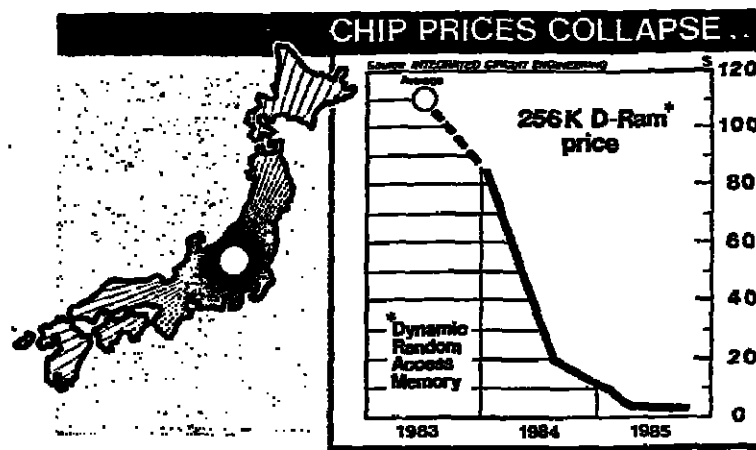
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Chip makers go to war

By Louise Kehoe in San Francisco

So FAR as leaders of the U.S. semiconductor industry are concerned, their war of words and lawsuits against rival Japanese chip makers has claimed its first martyr. Mostek, the Texas memory chipmaker whose closure was announced last week by United Technologies, was, they say, killed by unfair Japanese competition.

"This is precisely what we predicted would happen," says Thomas Hinkelman, president of the Semiconductor Industry Association (SIA). "The demise of Mostek would not have happened were it not for Japanese dumping."

As one of the few remaining U.S. manufacturers of Dynamic Random Access Memories (D-Rams)—the basic data storage chip used in most computers—Mostek was certainly a victim of the precipitous collapse in D-Ram prices. A 256K D-Ram which sold for \$84 in January last year, can now be bought for less than \$3.

Whether Japan can be blamed for the state of affairs—the U.S. chipmakers themselves are famous for their vigorous pursuit of price wars—is another matter. Mostek's decline from pioneer of high-volume D-Ram production in 1969 to closure a decade later, which has occurred in spite of an injection of \$500m of investment by United Technologies since 1980—certainly had other causes. Failure to diversify the company's product line into a rapidly changing market is but the most obvious.

Whatever the complexities of the case, however, there is no doubt that the closure of Mostek, the eighth largest chipmaker in the \$120n U.S. industry, has mightily fuelled the resolve of the American chipmakers to pursue a legal and political onslaught against Japan. They are trying to convince Washington that it is in the country's interest to take action against the Japanese. "The semiconductor industry will be ripped apart, just at the moment when the worst recession in its history shows signs of coming to an end."

"We have hit the bottom of the demand curve and we see a gradual improvement this fall," says Charles E. Sporek, president of National Semiconductor, a major Silicon Valley manufacturer.

But few of its leaders believe that the end of the recession is in sight. The industry's fundamental problems, "There are just too many suppliers to be efficient,"

practices of the Japanese, coupled with their closed markets, are forcing the American semiconductor industry. They are making it impossible for us to generate profits. If unchecked, this will make it impossible for us to invest adequately in both research and development and plant and equipment," complains W. J. Sanders III, chairman of Advanced Micro Devices, the fifth largest U.S. chip maker.

In fact, the trade deficit between the U.S. and Japan in semiconductors was \$1.2 billion in 1984. But the gap has grown six-fold since 1982 and, according to U.S. figures, Japanese manufacturers have steadily increased their share of the U.S. market to about 17 per cent, while the U.S. makers' 11 per cent market share in Japan has not changed in a decade.

To back their claims about unfair competition, the chip makers have launched a series of legal underattacks on Japanese imports. Micron Technology of Boise, Idaho, a company founded by ex-Mostek engineers to make memory chips, has charged the Japanese with dumping D-Rams.

It has high hopes of success. Leaving aside lawsuits, the most powerful weapon in the U.S. armoury is probably innovation. This month, two of the most advanced semiconductor products in the world were introduced by U.S. chip makers. Texas Instruments announced chips to link computers on an IBM local area network, and Intel became the third U.S. company to offer a 32-bit microprocessor—the type of chip capable of performing tasks which required a room-sized mainframe computer until only a few years ago.

Japanese firms are still confined to lower performance 16-bit devices, and almost all of these microprocessors are U.S.-designed. One of the ironies of the current trade row is the extent to which U.S.-designed products are flooding back into the American market—the result of liberal U.S. licensing of Japanese manufacturers.

In the past, "alternative sourcing" made sense as a way to create a market base. Today, however, U.S. chip makers are rethinking their strategy. Intel is seriously considering not second sourcing its now 32-bit chips in Japan. The chip cost \$100m to develop and

to the viciously competitive U.S. market.

At the same time, however, the big Japanese companies are continuing to invest heavily in R&D and new production facilities. Capital investment in semiconductor manufacturing in Japan rose from \$1.4bn in 1983 to \$3.8n last year. Industry projections had called for a similarly large investment this year, but guidance from Miti during the current recession has persuaded most to scale back to \$2.5 to \$3.5n at least. Still, the Japanese will be outspending the Americans this year, who are expected to invest just \$1.5bn in capital plant in 1985.

"Without trying to sound simplistic, the Americans are hiring lawyers while the Japanese are investing," says Carole Ryavec, an international equity analyst with Merrill Lynch in Tokyo.

Carla Rapoport in Tokyo

JAPAN HAS ITS PROBLEMS TOO

AMERICAN chip makers are not alone in suffering during the current downturn in demand for semiconductors. Some Japanese manufacturers are also racking up substantial losses in the sector and overall the industry is expected to report a more than 20 per cent drop in profits this year. It will be the worst year in the industry's history.

That said, it takes more than a sectoral downturn to damage the likes of NEC, Matsushita, Fujitsu, Toshiba and Hitachi. These five main chip makers in order of size in the market. Making everything from nuclear power generating equipment to pocket calculators, these vertically integrated companies have a wide range of other products to cushion them from trouble hits.

Relatively late entrants to the world chip market, the Japanese have become big players in the last few years thanks to a strong emphasis in production engineering and marketing. Their strategy has

been to invest heavily in high quality, low cost production and build market share at home and abroad.

With the gentle, guiding hand of the Ministry for International Trade and Industry (MITI) in the background, this strategy is now changing. First, Japanese companies are widening their product portfolios beyond mass-produced "standard" memory chips, the thrust of their attack on world markets until now.

Their new targets are more sophisticated products, notably microprocessors and so-called application specific integrated circuits (ASICs), which are tailored individually to perform particular functions. American and European companies have so far been the world leaders in these products.

Second, Japanese companies are continuing to invest in production centres overseas. Led by Fujitsu, Hitachi and NEC, they have established more than a dozen facilities in the U.S. and about half as many in Western Europe.

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Following the successful relaunch of our City wine auctions last Spring, Christie's are now holding another wine sale at the Institute of Chartered Accountants on Monday 4th November 1985 at noon.

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Observer

Men and Matters

his deal which set Elliott off on his meteoric career as a businessman, and Wiesener became the company's finance director.

Wiesener says he eventually left the group "with great reluctance" because he could not stand the commuting between his home in Sydney and headquarters in Melbourne. Nowadays, he spends almost half the year travelling outside Monaco on behalf of the company.

The aim, he says, is to build it into an "old style investment bank" which takes a variety of businesses, working in conjunction with entrepreneurs. But for the moment, he is kept fully occupied in London as part of Elders' takeover team. Ask him precisely what his role is, and Wiesener retreats behind that low profile.

Match-maker

Sir Derrick Holden-Brown, chairman of Allied-Lyons, is not only fighting a takeover bid in his own back yard. He has just found time to play a leading part in the merger of two weighty British food trade bodies.

He has been a prime mover in the marriage (finally decided upon this week) of the Food Manufacturers' Federation, and the Food and Drinks Federation.

Holden-Brown will be president of the new body. Only fair as he used to head each of the two separate federations. Together they will represent member companies with a combined turnover of £30bn a year.

Holden-Brown has shown a fair degree of determination in bringing together the two bodies, believing that by speaking with one voice they will be far more effective at champion-



"You'd think we could decide who should blow out the candles on our birthday cake without a full scale debate"

ing the concerns of their industries. Hot current issues include the labelling of foods, and discounts to retailers.

Tea-break

Wishing to unveil the Belmont, its new car to be built at Ellesmere Port, the Vauxhall management yesterday elected to hold the proceedings in the plush interior of the Savoy Hotel, London.

Excluded, but nevertheless interested in the company's future plans and the security of their jobs, a posse of Vauxhall's Merseyside workers waited outside the hotel's river entrance in the sunshine.

Placards were such in evidence complaining about the company's policy of importing cars made at its continental factories. A few slogans were

shouted. The gathering could be called good-humoured.

But demonstrating is thirsty work, and towards the end of the morning some of the men were starting to show their impatience.

At that psychological moment the doors swung open and a large table with white cloth was carried on to the pavement by two liveried hotel employees. It was laden with silverware, tea pots, cups and saucers, bowls of sugar, and jars of cream.

The demonstrators stared. Then one cried: "It's for us lads..."

One industrial situation defused.

And Vauxhall paid.

Political strains

Much to the relief of Bernard Weatherill, Speaker of the House of Commons, the array of services provided by the new telephone system inaugurated at the Palace of Westminster yesterday does not include the playing of a tune while a caller waits to be connected to his MP.

Dedicated as he is to the protection of backbenchers' interests, Weatherill suggested that even he might not have been able to safeguard MPs from constituents forced to listen to the strains of "We'll meet again, don't know where, don't know when..."

Depression—when you lose yours.

Recovery—when P. W. Botha loses his.

Then there is the one which asks the difference between Nero and Louis Le Grange. South Africa's minister of law and order—Nero had an ear for music.

Deutsche Bank to raise DM 1bn in cash call

By Jonathan Carr in Frankfurt

DEUTSCHE BANK, West Germany's biggest commercial bank, is raising more than DM1bn (\$380m) through a 1-for-15 rights issue, so arming itself for another phase of strong business growth.

In the action, which will boost capital by DM 1.17m, the bank will offer the new DM 50 nominal shares at DM 450 between November 12 and 26. The new shares will be eligible for the full 1985 dividend.

The move will raise the total share capital and reserves of the parent bank to about DM 7.32bn and that of the Deutsche Bank group to DM 8.76bn.

It means that the Deutsche - in contrast to some key domestic rivals - will already have met the tougher capital-to-lending provisions of the revised credit law, which took effect this year.

Under the law banks have to consolidate the business of their foreign subsidiaries and ensure that total credit volume does not exceed 18 times capital plus reserves. A transition period until 1991 is being allowed to meet the new rule in full.

In principle banks could decide to hold back their lending to help meet the tough provisions, but with its sharp boost in capital now the Deutsche has underlined its determination to press ahead with business expansion.

The bank has reported operating profit up by 7.1 per cent in the first half, and looks to be heading for another record year. Last year it earned about DM 2.8bn in operating earnings in the parent company, close to DM 4bn in the group, and paid an unchanged dividend of DM 12 per DM 50 nominal share.

Business volume was down in the first half of this year - in the parent bank by 2.8 per cent to DM 139.3bn and in the group by DM 3.1bn to DM 235.3bn.

But the tempo is believed to have picked up since - and prospects are good for fairly strong economic growth in West Germany next year, implying buoyant banking business.

Deutsche Bank last raised capital through a 1-for-12 rights issue at a price of just DM 250 per share in March, 1984.

Now the stock market is booming and the Deutsche share price (partly in expectation of the rights issue announcement which will raise the bank's capital to DM 890-DM 10.50 up on the closing figure of Tuesday.

Plessey wins order from Japan
By Guy de Jonquieres in London
PLESSEY, the UK-based electronics group, has won a £250,000 (£357,500) telecommunications equipment order from Japan which the company hopes will lead to further sales totalling several million pounds a year.

The order, for 20 Monarch small private branch exchanges (PBXs), was placed by Nitsuko, a telecommunications apparatus maker. It is believed to be the first Japanese sale of digital PBXs by a UK manufacturer.

Nitsuko will use the PBXs for field trials in the next three months. The Monarch has already been approved for sale in Japan, and Nitsuko has said that if the trials go well it may order as many as 500 more exchanges, worth about £5m, early next year.

Plessey says the deal was concluded in the face of competition from NEC, one of Japan's largest telecommunications makers, which owns 34 per cent of Nitsuko.

Plessey has had dealings with Nitsuko for several years, but until now only as an importer of the Japanese company's products. Last year, Plessey bought £12.5m worth of small key-system telephone exchanges from Nitsuko.

GM attacked for failure to boost UK subsidiary

By Peter Riddell and Kenneth Gooding in London

GENERAL MOTORS, the world's largest automotive group, has angered the UK Government by failing to come up with a formula for its Vauxhall subsidiary to increase production and the British content of its vehicles.

In the most critical public remarks yet made on the subject by a minister, Mr. Leon Brittan, the Trade and Industry Secretary, said yesterday in the House of Commons he regretted that "after lengthy discussions, Vauxhall is not yet ready to go further in proving that it really is a British car producer."

He added to GM's embarrassment by contrasting its position with that of its main rival, Ford, which has told the Government it plans to maintain or increase the 80 per cent British content of the cars it builds in the UK and to make 70 per cent of its UK car requirements in its British plants.

Mr Brittan noted that Vauxhall intended to raise the UK content of its cars and light vans produced in Britain from an average of about 48 per cent last year to about 49 per cent by the end of 1985. The company also aims to increase the number of cars and light vans produced in the UK from 45 per cent of its British requirements last year to 56 per cent this year.

Admitting disappointment over Vauxhall's intentions, Mr Brittan pointed out that British component producers could help themselves by manufacturing products which General Motors would have to include on price consideration alone.

Later during Commons questions, Mr John Birt, a junior industry minister, said: "The onus is now very much on General Motors to increase the British content of its UK build and to increase the share of the British market that it satisfies from its assembly at its British plants."

Earlier in the day, Mr John Fleming, chairman of Vauxhall, defended his company's performance and dropped a clear hint about why GM could not move ahead any faster in Britain.

"We must earn a proper return on investments that have been made and will be made. We must become self-sufficient and reward our shareholders, General Motors, for the faith it has shown in us," he said.

Mr Fleming pointed out that Vauxhall, which reported a £6.8m (\$9.75) net loss for 1984 compared with a loss of £1.1m the previous year, had spent £200m at its plants at Ellesmere Port, north-west England, and Luton, Bedfordshire last year and introduced two-shift working.

Problems with new automated equipment to produce Astra cars and vans at Ellesmere Port had held back output to 25 vehicles an hour, compared with the planned 35, while Cavalier production at Luton was constrained because the paint plant could handle only 32 cars an hour.

This was being put right Mr Fleming said.

UAW claims Chrysler victory, Page 6

Halifax launches first private sector inflation-proof bonds

By Clive Wolman in London

THE FIRST inflation-proof UK bond to be issued by the private sector was announced yesterday by the Halifax building society.

The initial £15m (£21.45m) that the Halifax has raised for a 35-year term will finance the purchase or construction of 1,300 houses in what is believed to be the first perfectly matched portfolio of assets and liabilities to have been set up by a building society. Societies normally raise money from investors for short periods and lend it to home owners on lengthy mortgage terms.

The Halifax has the right to raise another £35m by issuing further index-linked stock in the same series. The coupon of the stock has been fixed at 3.875 per cent, but it will become linked to the retail price index (RPI). The real (inflation-adjusted) redemption yield from the stock will be about 3.95 per cent.

Mr Robert Rees from the London stockbroker W. Greenwell, which has placed the stock privately with mainly pension fund clients, said that he hoped to obtain a stock exchange listing for the bond. But first they had to overcome legal obstacles arising from the status of the Halifax as a mutually owned

unincorporated organisation. The issue has been arranged by the merchant bank Samuel Montagu.

The £15m will be lent to the Milton Keynes Development Corporation and to housing associations in London's docklands, the South East, and the Midlands in England and South Wales. The money will provide housing for the elderly and single people. Some housing will be rented, while other ownership will be shared between the housing association and the occupier.

The cuts in public sector housing finance have imposed "an artificial limit" on this type of arrangement and left unsatisfied demand which can now be tapped, Mr David Contie, the housing development controller of the Halifax said.

"Index-linked finance is ideal for this type of project but we were prepared to offer it only on a fully matched basis and not out of our general investors' funds," said Mr Richard Wheway, Halifax finance director.

The housing associations and development corporation will charge rents on the property which will rise approximately in line with inflation. They will pay the Halifax monthly interest at a compounded

annualised rate of initially 4.87 per cent. Their interest payments will also rise in line with the RPI, giving the Halifax a spread of about 0.72 per cent to cover the administration costs and credit risk.

The Halifax will supply mortgage funds of up to 90 per cent of the initial value of the underlying housing stock. But Mr Contie agreed that a had debt risk would emerge if the market value of the housing failed to rise in line with the RPI and thus the value of the outstanding debt over the 35-year period.

Stockbrokers said yesterday that the Halifax, as the UK's largest building societies with about £22bn of assets, was one of the few with sufficient reserves to absorb the credit risk. Nevertheless, other building societies are expected to follow. A broker estimated that societies could raise £500m a year in index-linked stock.

The Nationwide building society was the first to issue index-linked mortgages and raise index-linked funds, in its case from its individual investors. But its efforts have been plagued by legal difficulties.

Building society advertising, Page 13

GEC plans 'Chunnel' stake

By Andrew Taylor in London

GENERAL ELECTRIC Company (UK) is negotiating to take a stake of between 5 per cent and 10 per cent in Euroroute, one of four rival groups applying to build a fixed link across the English Channel.

Last weekend British Telecom announced it was taking a stake of about 10 per cent in the British arm of Euroroute - an Anglo-French consortium proposing to span the Channel with a combination of bridges and tunnels providing road and rail links.

BT and GEC's investment will form part of the £50m (£72m) which the consortium says it needs to raise, half in the UK, to get the project to a stage where detailed funding can begin. The consortium has already spent £12m preparing its application.

The sums are small by comparison with the £3.5bn Euroroute expects to have to raise to complete the road and rail links by 1993. The majority of this is expected to come from international financial markets in development loans and new equity.

Preliminary discussions have taken place in recent weeks between Euroroute and bankers and institutions in London, Paris and New York.

GEC's motives for wanting to join the consortium are understood, however, to be associated more with the possibility of winning work for its electrical engineering subsidiaries rather than with any desire to become a major long term investor in a Channel link.

Other British members of the consortium include: Trafalgar

House, Associated British Ports, British Shipbuilders, British Steel, Barclays Bank and Kleinwort Benson.

Applications for a licence to build a privately-financed Channel link must be lodged with the British and French governments by next Thursday (Oct 31). Until recently it had been thought only three groups would apply, but a fourth scheme, backed by Sea Containers, has emerged in the last few weeks.

Sea Containers, the Bermuda-based shipping group which last year bought Sealink, the ferry company, from British Rail, has said that it intends to submit an application, but the company has so far declined to reveal details of its plans.

These are understood to involve twin tunnels

Reagan in bid for summit initiative

Continued from Page 1

conference in Sofia yesterday to attend the special General Assembly session commemorating the UN's 40th anniversary, which has brought some 80 world leaders to New York this week.

Mr Reagan told the Times of India that in Geneva he would ask Mr Gorbachev to withdraw Soviet troops from Afghanistan, paving the way for a political solution

there and that he would also raise other areas of "regional tensions."

He wanted to discuss bilateral U.S.-Soviet relations and "the obligation of both our nations to respect human rights."

"All of these issues are as important to us as the question of nuclear arms," Mr Reagan said. U.S. officials are saying that in particular

Mr Reagan will today be blunter on human rights than in a conciliatory speech on arms control he gave to the UN one year ago.

The danger of a sharp clash on human rights at the summit was acknowledged by Mr George Shultz, the U.S. Secretary of State. Under Mr Gorbachev, "these people have a different attitude, more combative," Mr Shultz told reporters.

U.S. backs exporters

Continued from Page 1

have been joined together to match a foreign mixed credit offer to a poor, underdeveloped country.

Under pressure from Congress, Eximbank has made offers of mixed credits in the past, mostly trying to underbid tied aid offered by the French. Of the 11 offers put forward, only three have been accepted, and one ultimately went ahead without the bank financing. Last month the bank announced that it had outbid the French to win a \$44m order from Brazil for hospital equipment.

Peter Riddell in London writes: The British Government will short-

ly announce details of long-term soft, or low-interest, loans to be made available as part of export support packages.

Mr Leon Brittan, the Trade and Industry Secretary, confirmed in the House of Commons yesterday that the Government accepted in principle that long-term, low-interest loans similar to those offered by competitor countries should be made available in appropriate circumstances. He stressed the need for a flexible approach involving mixed credit packages. He said his department's officials were having discussions on the subject with the Chinese Government.

Belgians in TV satellite deal with Murdoch

By Ivo Dawmay in Brussels

GROUPE Bruxelles Lambert, the Belgian financial and industrial holding company, yesterday announced that it had established a joint venture with Mr Rupert Murdoch's News International aimed at developing cable and satellite television services.

The new company, to be called Media International, will lay the foundation for an international television distribution network. It will have an initial capital of Bfr 25m (\$480,000).

One of GBL's principal shareholders, Power Corporation of Canada, recently acquired a significant holding in Télé-Métropole, which controls one of Canada's 10 national television channels and several local stations.

The two moves represent a further consolidation of GBL's communications interests and follow closely on its recent acquisition of Editions Dupuis, a Belgian publisher whose activities extend to printing and audio-visual fields.

The new links also promise collaborative deals between Télé-Métropole and Compagnie Luxembourgeoise de Télédiffusion (CLT), the holding company for RTL, which is 54.6 per cent owned by Audiophone, a GBL subsidiary.

RTL, which broadcasts radio and television to Luxembourg, France, West Germany and Belgium, has in turn been negotiating with the French authorities to take two channels on the new TDF direct broadcasting satellite scheduled to be launched next summer.

Mr Murdoch has been aggressively expanding his broadcast satellite and entertainment interests, especially in the U.S., in recent months.

Mr Albert Frere, GBL's chief executive, will sit with Mr Murdoch on the board of the new Media company, whose president and vice-president will alternate each year between representatives of the two groups.

The new company will consider programme production and joint acquisitions of programmes for each group's television services.

Pretoria debt talks stalled

Continued from Page 1

show that South Africa's total debt is \$23.9bn, including \$1.5bn in short-term trade credit not covered by the standby that South Africa has asked its bankers to maintain.

The breakdown also shows that, of the total, \$12.1bn is public-sector debt, \$2.1bn is debt held by South African banks, \$1.3bn is owed by the Reserve Bank and \$4.7bn by private-sector borrowers. The figures are before double counting estimated at \$2.8bn.

An economic analysis presented by Dr Stals to yesterday's meeting also warned of difficulties ahead if South Africa was forced to run a current-account balance-of-payments surplus over the medium term for want of fresh credit.

The analysis showed that the balance of payments was in surplus by R2bn (\$774m) in the 12 months to June this year and in "sizeable surplus" in the third quarter.

"The anticipated scenario for 1988 is one of moderate economic growth with a sustained, albeit somewhat smaller, surplus on the current account of the balance of payments and no significant demand pressure on prices."

Fabius and Chirac head for N-tests

Continued from Page 1

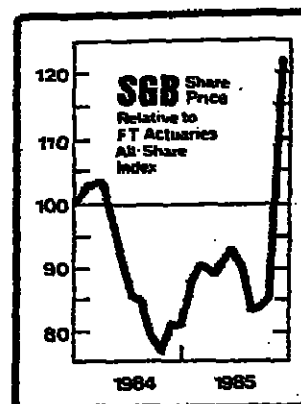
Paul Quilès, the new Minister of Defence, as well as by parliamentarians and journalists. The Prime Minister had sought a stronger delegation from the Opposition to help to give the impression of a national consensus over the testing programme. But the Opposition fears - particularly on the eve of M Fabius's face-to-face debate with M Chirac - that the Government will exploit their presence for partisan purposes.

M Fabius's visit follows closely on the heels of the visit last month to Mururoa of President François Mitterrand and other members of the Cabinet.

M Chirac will find himself in the unenviable position on Sunday of having to support M Fabius's initiative. He has already strongly condemned New Zealand's opposition to French testing.

THE LEX COLUMN

More funds for the firemen



The flotation of Fireman's Fund is neither truly an initial offering, since the company was independently quoted until American Express bought it in 1986, nor is it anything like as large in real terms as the Ford issue, which had held the record for nearly 30 years. But \$824m is quite a large amount of stock for even the U.S. equity markets to digest, and that, along with a sluggish aftermarket in the recently floated stock of Rockefeller Center, explains the slightly cautious pricing of the shares at \$23.75.

It looks a good moment for American Express to reduce its holding in an investment that had been one of its major headaches. After going through the wringer, property and casualty insurance has come back into Wall Street favour, looking toward big margin gains that are thought to be in store from 1988 onward. Yet the sector's chances of outturning the market have surely been reduced by its capital raising this year (around \$2bn so far).

Including the \$200m or so that Fireman's Fund itself is raising through this issue, it has absorbed over \$800m of capital in the last couple of years, largely in compensation for a previously rather optimistic policy on reserving.

Now that FF appears nicely set up to enjoy the improved underwriting climate, American Express can pull back the cash previously injected, strip out the life business which it still wants, offer some growth prospects to new investors and still maintain a sizeable investment.

South Africa

Yesterday's meeting of South African and international bankers only served to deepen the gloom over the chances of reaching a quick settlement on the country's external debt. In advance of the meeting, both gold shares and the rand had fallen sharply, so yesterday's small bounce back was almost inevitable. But this seems like little more than a correction while the lack of agreement hangs over the market.

When the moratorium was announced, the deadline for agreement on rescheduling terms was supposed to be the end of the year. Now this looks almost inconceivable, and the odds will be lengthened still further if the South Africans insist on longer maturities on their loans than the banks are prepared to offer. In other resched-

ulings, banks have often been prepared to meet debtors' demands; with South Africa, however, the political embarrassment of giving in would probably be too great.

Gold shares, meanwhile, have been dragged down by the weakness of the rand; their sterling value has halved in the last six months. And shareholders are not even being rewarded by bear market yields. Dividends payable in rands have shrunk, too, so that the average sector yield of around 12 per cent is way below its previous high of over 20 per cent in 1976.

Western banks are not prepared to lend to South Africa for eight years, why should Western investors wait that long to be paid back?

BET/SGB

BET's offer for SGB would appear to satisfy everyone but the directors of SGB itself. Whatever Beza's original motive in launching its partial tender offer, it has at least flushed out a counter-offer which guarantees it a substantial profit on its original holding. SGB shareholders will receive more money for their shares and, what is more, for all of their shares. And BET presumably believes that its enhanced market presence in scaffolding will justify what looks a rich price.

BET was willing to play the white knight to Beza's dark horse, and it is a matter for regret that SGB's directors have turned the latest offer down flat. SGB's profits have gone virtually nowhere for the past six years, so the board's statement that the BET offer grossly undervalues the company's prospects rather tests the credibility of the market. Confronted with a bid which values their investment at 13.8 times historic earnings - and

not much less than that on a prospective basis - SGB shareholders would do well to ignore the board's advice.

The most likely challenger in bid is the Office of Fair Trade. BET was busy playing down the significance of a 30 per cent market share in scaffolding yesterday but, given the fragmentation in that industry, the OFT may have a less relaxed view. If it is given green light, BET believes that it will suffer no earnings dilution over the year to March. That looks a good order, but a company which is obliged to make such a claim - and then keep them.

Halifax

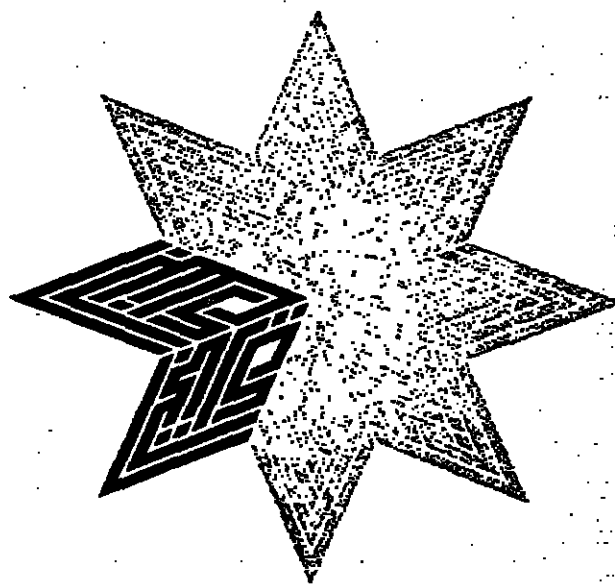
Building societies are not, as yet, prepared to wait for the forthcoming Act of Parliament passed before testing whether ground to financial markets. Social have already ventured into the Eurobond market and now the Halifax has launched the first private sector index-linked bond.

It yields about 60 basis points more than its equivalent gilt-edged stock, and at 35 years, its maturity is ideal for insurance companies and pension funds. These institutions can now invest in small, fixed accommodation without the administrative bind of having to collect payments.

Halifax, which does the "joint" them, takes a turn by changing housing associations around in its portfolio. But the rate is still only a rounded 4.87 per cent, which is house-buying more affordable for people on low incomes. To make for the low interest rate, they are effectively sacrificing some of the future appreciation of their property, because their repayment of principal is index-linked.

As an intermediary, Halifax is taking most of the risks. It has avoided the problem of mismatched maturities, but it is vulnerable to bad debts and to the possibility of house prices not rising as fast as inflation.

Prices in the low end of the market have apparently consolidated rather well with retail prices in the past, and Halifax at least has years to iron out the bumps. But while yesterday's placing of the bond, we are unlikely to wait another 35 years to see more on offer.



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JOBS COLUMN

Fact and fiction about personality analysis

BY MICHAEL DIXON

TODAY'S agenda opens with an ambitious attempt to present a personality analysis of all Jobs Column readers.

The attempt is based on a technique discovered during last week's Institute of Personnel Management conference in Harrogate. Several of its sessions were devoted to the assessment of personality, which is evidently seen by growing numbers of employers as critically important in selecting people for jobs especially at a high level.

The technique has a somewhat lengthy name: Collective Listing And Procedural Testing of Remotely Analysed Personality. The result of applying it to your readers is the following brief report, and I shall of course have to leave it to you individually to judge whether the assessment is reasonably accurate. It says:

"You have a great deal of ability which you have not as yet turned to your advantage, but some of your aspirations still tend to be pretty unrealistic. You pride yourself on being an independent thinker and are reluctant to accept other people's statements without satisfactory proof. Although on some occasions you are extroverted, affable and loquacious, at times you are introverted, wary and reserved."

While I have no money to stake on it, I feel confident that most readers will find the

analysis a tolerably close fit. But before giving the reason for my confidence I will outline the context from which the technique developed.

The topic was raised at an IPM conference session in which psychologist Rowan Bayne, of North East London Polytechnic, reviewed the evidence for and against the belief that it is possible for human beings accurately to assess one another's personalities.

During the discussion afterwards somebody asked about the reliability of handwriting analysis, or graphology, which it seems that employers are increasingly using as part of the selection process. Dr Bayne replied that research into the matter had generally shown that graphologists did not work well. Whereupon several people disagreed, saying typically that they had had their handwriting analysed and their families and friends all agreed that the result was remarkably true.

Dr Bayne then said something which gave rise to my new technique for assessing Jobs Column readers: the Collective Listing And Procedural Testing of Remotely Analysed Personality—which boils down to CLAPTRAP!

For the psychologist explained that research has also shown that there are certain personality descriptions which pretty well all people accept as true of themselves. He called

them "Barnum" statements. Anyone wanting examples of them need only look at the assessment I printed earlier. It consists of nothing else.

Hence Dr Bayne's advice to people who are presented with true-seeming personality analyses based on their handwriting and suchlike. "By all means show and assessment to your family and friends," he said. "But don't ask whether they think it is true of you. Ask whether it's true of them. If they think so, forget it."

His own overall view on the question is that while it may well be possible to make reliable and accurate measurements of personality, it has not yet been proved to be practicable. In the meantime it is foolish to make recruitment or promotion decisions on the basis of personality tests unless their findings are supported by a trained and thoroughly experienced interviewer.

Finance chief

A GROUP financial director is wanted by recruiter Geoffrey King for the £6.5m-turnover company Mission Electronics, which employs about 100 people at its centre in Huddersfield.

Founded in the 1970s Mission has successfully established itself in the hi-fi industry by designing, manufacturing and marketing a range of speakers

and turntables as well as an advanced compact disc system. It is now expanding into the business computer field.

Having already bought a company specialising in networking products, the group is planning to set up an operation to develop and market software. It also intends to form a separate company to carry out research for the business as a whole.

The aim of course is increased sales at home and overseas—the major growth market is the United States—leading to a doubling of turnover during the next 12 months and a public listing within a couple of years or so. The newcomer to the management team, which Mr King says is of the workaholic tendency, will be responsible for the financial wellbeing for the group's operations.

Besides being able to demonstrate the intellectual powers needed to handle the strategic aspects of financial management, candidates should be technically abreast of the detailed work involved. Anyone averse to rolling up the sleeves and getting down to the nitty-gritty would be wise to refrain from applying. There will be no more than half a dozen specialist staff in support.

While experience in the electronics field would be a help, it is not essential. But applicants must be up to working in a fast-moving, entrepreneurial business.

Starting salary indicator is up to £30,000. Other benefits negotiable.

Inquiries to Mr King at Cambridge Executive Search, 1a Rose Crescent, Cambridge CB2 3LL; telephone 0223 311316.

America

NOW for a job based on the west coast of the U.S. being offered through headhunter Christopher Beale on behalf of a company which he may not name. Consequently—as is always the case when a recruiter mentioned in this column does not disclose the employer—Beale promises to abide by any applicant's request not to be identified to his client at this stage.

The person sought will be president and chief executive of a marketing and distribution company which operates worldwide. The prime need is therefore success in managing a business of international scope.

The recruit, who will be expected to lead the \$500m-turnover company to further growth and profitability, will also need ability to negotiate important acquisitions and joint ventures. Other requirements include experience of manufacturing start-ups, and skills in finance, marketing and dealing with people.

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Reporting to the Group Secretary, who has a wide range of other responsibilities, the successful applicant must have high technical competence together with initiative and commercial awareness. Applicants, aged 30 to 45, should be Chartered Secretaries or similarly qualified professionals with broad based public company secretarial experience in a large and diverse group of companies with international interests. Ideally experience should encompass: dealing with Stock Exchange requirements & acquisitions; documents to shareholders & employee share schemes & personnel; pensions and office services management. Personal skills must include the ability to communicate well at all levels and to manage and motivate people.

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As a further stage in our development we intend to expand our consultancy by an dedicated person. We are nevertheless determined to remain a compact team, dedicated to excellence in the rapidly changing and increasingly international scene of the City. We are approaching specific people but at the same time are running this advertisement to uncover any stone that remains unturned.

The job calls for an unusual person aged specifically 34-40, who will be, or have been, working in Investment Banking, Investment, Financial Marketing or Stockbroking or possibly Financial Sector Recruitment, and ideally will also have worked in a totally different field, probably outside the City.

You will need to live in Central London and have excellent verbal and written communication powers. Experience in managing people and in interviewing is also needed, as is a sense of humour and a determination to succeed in a stressful but highly professional environment.

Initial remuneration is likely to be in line with current earnings but in the longer term you will move on to a salary and profit sharing basis.

Please write to Colin Barry, Senior Partner, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

Shepherd Little & Webster Ltd

Banking Recruitment Consultants

RELATIONSHIP MANAGER

£16,000

This is an excellent opportunity for a credit analyst to move into marketing. A British Merchant Bank has an opening for two people to become marketing officers. Responsibilities will include promoting the bank's services to existing corporate clients. Applicants should have first class analytical skills and ideally have some marketing exposure. Future prospects are assured for developing a career in marketing.

Please contact Brenda Shepherd

ACCOUNTS

£16,000

A specialist position with an American bank in the City, to take control of their accounting function and handle their tax problems. Ideally suited to a qualified accountant seeking an entry into banking or an accounts officer with similar experience in another international bank.

Please contact David Little

BOND ADMINISTRATION - OPERATORS SUPERVISOR

£15,000

Developing U.S. investment Bank has created a new position as an operations co-ordinator to be entirely responsible for all trade input generated by the bond and money market dealers. The firm are keen to recruit someone from within the securities industry who can manage a small team and who has the potential for future development.

Please contact David Little

TRAINEE EUROBOND TRADERS

Recent graduates in their early/mid 20's with either a degree in Mathematics, Science or Economics are offered an outstanding opportunity to be trained in Eurobond trading. Applicants must be bright, highly numerate and able to cope with the pressures of a trading environment. Candidates without these qualifications will not be considered.

Please contact Frank Shepherd

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

STOCKBROKING

Senior Private Client Executive

Panmure Gordon & Company wishes to appoint an Executive to complement an existing team in a rapidly expanding department dealing with the affairs of substantial Private Clients. This is a senior position commanding the attention of only those with several years experience in a similar capacity.

Please reply to:

G. F. Hallwood, Personnel Manager,
PANMURE GORDON & CO.
9 Moorfields Highwalk, London, EC2Y 9DS

International Banker

Middle East from US \$100,000

Our client is one of the largest banks in the Middle East with a strong domestic network and a substantial and growing presence internationally.

You will be responsible to an Assistant General Manager for planning and controlling the international operations of the bank and will play a key role in the next phase of the bank's development.

Probably aged over 40 you will already be at a senior level in banking and ideally will have had experience of working overseas as well as in your home country. Maturity, tact and flexibility are essential attributes. Remuneration is for discussion and should not be a limiting factor.

Please write in confidence to John Cameron, quoting ref. CF434, at 11 Gough Square, London EC4A 3DE (telephone 01-583 3911).

Chetwynd
Streets

Management Selection Limited

DIVISIONAL MANAGING DIRECTOR

Manufacturing professional around £40,000

Our client - a British plc based in the North West - is an industrial holding company with an exceptional growth record and a taste for acquisition.

The initial role will be to realise the full potential of a division comprising several diverse manufacturing businesses.

Success will quickly earn wider responsibilities and further career progress in a group with ambitious plans and demanding standards.

The requirement is for a manufacturing

and technical career background leading to outstanding general management success as an MD in manufacturing industry. Age probably around 40.

Total commitment is essential; profit generation is the yardstick.

The remuneration and benefits package fully matches the importance of the appointment and includes a Jaguar car.

Please write - in confidence - to D. A. Ravenscroft.

Ravenscroft & Partners

Search and Selection
20 Albert Square, Manchester M2 5PE

AEGON
Insurance Group

SENIOR UNDERWRITING DIRECTOR

AEGON Insurance Company (U.K.) Limited seeks a Senior Underwriting Director to head up the Company's City based Non-Marine Underwriting team and to be responsible for the control and development of the Company's future underwriting policy. Technical underwriting skills and proven managerial ability within U.K. composite or London based independent companies are essential.

Preferred age 45-55 years.

Substantial remuneration package to reflect the importance attached to the position.

Reply in strict confidence to:

P. Nicholson Smith, Chairman,
AEGON Insurance Company (U.K.) Limited,
136 Fenchurch Street,
London EC3M 6BL

Financial Adviser to International Entrepreneur

London-based £25-30,000, etc.

Our client is an international entrepreneur with very substantial personal and corporate assets in the UK, Western Europe and the USA. He seeks, as his Personal Financial Adviser and Finance Director of his various companies, a qualified accountant aged 30-45.

You should be familiar with the disciplines and techniques of corporate management and have an interest in and knowledge of international currency and security investments, property and taxation. A shipping background and a second European language after English would be an advantage, as would the ability to travel as necessary.

The main personal qualities sought are maturity, a willingness to work as the particular circumstances require, a sense of responsibility and efficiency and a degree of self-reliance.

The terms offered include a basic salary of up to £30,000, fully expensed car etc. and are subject to negotiation to meet individual needs and circumstances.

Please send a detailed C.V., including contact telephone numbers, in strict confidence to Peter Wilson FCA at Management Appointments Limited (Search and Selection Consultants), Finland House, 56 Haymarket, London SW1Y 4RN Tel: (01) 930 6314.

MAL
Management Appointments
Limited

"SCOPE" "CHALLENGE" "ACHIEVEMENT"

Some Management Consultancy language for industrial marketing professionals.

Are you involved in industrial marketing, particularly in the areas of market forecasting, market share consideration and competitive analysis? Then it may be a revelation to learn that management consultancy with Touche Ross will expose you creatively to a depth and breadth of work that can take your career further and faster than you would have imagined credible.

At Touche Ross we mean business. Our practice is growing rapidly and our services are enjoying increasing demand from small businesses, to multi-national corporations, to government departments.

We provide a range of consult-

ancy services and as a Marketing Consultant you will apply your skills to assignment areas such as new product development and launch. To be successful, you will need a good first degree, (MBA an advantage), an incisive, analytical mind and the type of experience that will enable you to translate complex problems into authoritative solutions.

The rewards are excellent. Apart from your work achievement the openness of our structure and the speed with which we reward merit could find you as one of our partners in 3 to 4 years.

Consider management consultancy today and the likelihood is

that tomorrow will bring three new ingredients to your career: Scope, Challenge, Achievement. Please write with full CV and perhaps tell us why you feel you're worth up to £30,000 plus a car, to: Michael Hurton, (Reference 2328), Touche Ross & Co., Management Consultants, Hill House, 1 Little New Street, London EC4A 3TR, Telephone 01-353 8011.

Touche Ross
Management Consultants

Currency Investment Manager

Major US Bank

Our client is a prime New York bank with a considerable international presence. They currently seek someone with extensive treasury experience to develop and manage a currency investment function in London.

Initially you will be required to establish relationships with corporate clients and will advise them on appropriate strategies for handling their portfolios, in the light of actual market movements and your own future projections. You will also be expected to advise on the bank's medium term role in foreign exchange markets, including foreign currency capital exposure and work in close liaison with their spot and forward dealers.

It is essential that candidates have broad experience in FX. This should include trading major currencies in a respected, high pressure dealing environment as well as a proven record of developing significant client relationships and profitable management of investment portfolios.

Applicants with the requisite experience and the ability to work in this demanding environment should write to Christopher Smith, enclosing a comprehensive curriculum vitae, at 39/41 Parker Street, London WC2B 5LH, quoting ref: 3565, and stating any bank to which they do not want their details to be sent.

CRP

Michael City

International Recruitment Consultants - London Brussels New York Sydney
A member of the Addison Page PLC group

Financial Director Designate

Central London c£22,000 + executive benefits

Our client, part of an international UK based information systems group, is involved in the design and provision of specialist software products for Electronic Publishing and now requires a Senior Financial Manager who will play a vital role in the overall development and management of the business.

The company has expanded rapidly and needs to enhance the already tried financial team with the emphasis on improving management information and control.

Future financial planning and strategy is key to the new role.

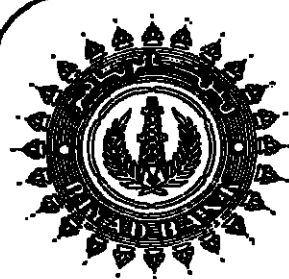
Candidates for this appointment will be qualified accountants aged in their 30's, with a business orientation, who can clearly demonstrate a successful career to date in financial/business management preferably within a service industry environment.

Interested applicants should write, enclosing a full CV and quoting reference number: 11/46 to:

AGB Recruitment

173 Sloane Street, London SW1X 9QG
Telephone: 01-235 8891

A member of the AGB Group of companies



بنك الرياض
RIYAD BANK
Head Office - Jeddah

Treasury - Dealers Circa USD. 60,000/-

Riyad Bank, a leading Saudi Arabian bank, seeks to fill the following positions at its head office in Jeddah.

You will have a minimum of three years' experience in foreign exchange and deposits gained with an active dealing bank and be familiar with new market products.

Domestic - Corporate marketing Officers - Circa USD. 50,000/-

We are establishing corporate banking units in the main commercial centres of the kingdom. Your responsibility would be to solicit, develop and sustain customer relationships in the assigned regions of Saudi Arabia. You should have experience in the delivery of wholesale financial services.

A fully competitive package will be offered to the successful candidates. Bankers with suitable qualifications, motivation, adaptability and experience are invited to submit their applications in strict confidence to: the Chief Manager, Riyadh Bank, London Branch, Licensed Deposit Taker, Temple Court, 11 Queen Victoria Street, London EC4N 4XP.

Opportunities in Development Capital Edinburgh

Charterhouse provides merchant banking and development capital facilities. Due to its continuing growth in Scotland and the North of England, it requires to recruit TWO YOUNG EXECUTIVES. Suitable candidates are likely to be qualified accountants or commercial lawyers aged between 25 and 35. However, candidates from other disciplines with commercial experience will be considered. First class interpersonal skills and an excellent knowledge of commercial law and taxation are essential, and two to three years' relevant experience in industry, investigation work or merchant banking would be a significant advantage.

These are excellent opportunities to join an expanding and successful team in Edinburgh. Competitive salaries are offered and attractive banking benefits include non-contributory pension, BUPA and mortgage assistance.

Please write with full personal and career details to George Shiels, Director, Charterhouse Development Ltd, 26 St. Andrew Square, Edinburgh EH2 1AF.

CHARTERHOUSE
A Member of The Royal Bank of Scotland Group plc

FINANCIAL ADVISER

Promoting a range of personal financial services is not something to be taken lightly. The Hill Samuel name is well-known and respected in financial circles. To ensure that the successful candidates are able to live up to that name when advising clients on how best to manage their money, we provide thorough training and strong back-up at all times, both at the local and head office level.

As a Hill Samuel adviser you will have ample scope to develop a successful career, and earn a very substantial income. If you are aged between 30-50, with the dedication needed to achieve success, talk to Hill Samuel.

Contact Mr. M. Crowe
HILL SAMUEL INVESTMENT SERVICES
30 Pall Mall, London SW1Y 5JQ Tel: 01-838 1012

FOREX APPOINTMENTS

For Forex, Capital Markets and Treasury appointments consult a specialist agency
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Prince Rupert House
6-10 College Hill, London EC4A 1AS
Tel: 01-246 0283

SALES PROFESSIONALS

A limited number of high income, exclusive area opportunities exist for mature, highly motivated non-technical, well organized sales professionals to further expand our rapidly growing base of industrial, national clients who recognize our service as the best available. Earning of £20,000 + car are awaiting those with the drive and motivation to succeed.

Telephone: THE SALES DIRECTOR, FINANCE FOR BUSINESS, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

Operations Director Designate Factoring and Related Services

to £30,000 + low cost mortgage + car

A subsidiary of a major international banking group, our client specialises in the provision of a confidential receivables financing and factoring service to developing businesses. Well established and profitable, the company has achieved impressive growth at the top end of this highly competitive market and is forecasting continuing expansion. Reporting to the Managing Director and supervising 15 staff, the Operations Director Designate will be responsible for the management of existing business: client liaison, loan administration and credit/collection departments.

As a senior member of the company's executive he or she will be closely involved in the development of corporate strategy and company policy and be expected to make a major contribution to their achievement.

Aged 30-40, applicants must have senior management and supervisory experience, preferably gained within the factoring industry.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/329/MF.

**Lloyd
Management**

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

GENERAL MANAGER

North West

Salary up to £29,000 + Car

Girobank plc is seeking to appoint a General Manager to control and further develop its corporate and personal banking business in the North West Region from a well-established and profitable base. The Bank's North West Regional Office was established in 1981 and now has almost 250,000 active accounts and employs 200 staff. Reporting to the Director Customer Services the General Manager is responsible for providing leadership and direction to Corporate Services, Personal Account Services, Credit Management and Public Relations functions to achieve the highest standards of service and performance and profitable development of the Bank's Regional activities.

Candidates for this position will be able to demonstrate strong skills and experience in senior Financial or Sales/Marketing management within a commercial, preferably financial services, environment. Proven leadership qualities are essential, together with the standing and presence to meet and influence businessmen from the top levels of the commercial, social and economic spheres of the Region, and the determination to forge out new growth and business opportunities for the Bank.

Commencing salary is negotiable up to £29,000; further performance related salary progression is possible. Other main benefits in addition to Bank car, are 51 weeks holiday and contributory index-linked pension scheme. Assistance with relocation to within reasonable daily commuting distance of the Liverpool base, will be provided where necessary.

Girobank is an established UK Clearing Bank with a substantial growth record in both corporate and personal banking markets and further growth and diversification is planned.

Please reply in writing outlining career, salary progression and how your skills and experience match the requirements of the job to: Peter J Farrer, Head of Management Development, Girobank plc, Bridge Road, BOOTLE, Merseyside, G1R 0AA.

**NATIONAL
Girobank**

Head of Internal Audit

over £25,000 + car

Our client, a well-established and reputable bank, has created this new position of Head of Internal Audit. This challenging and interesting job will carry responsibility for the direction, development and maintenance of an effective and efficient inspection and internal audit function throughout the organisation.

The person we are seeking is likely to be in his or her mid-30s to mid-40s and a qualified Chartered Accountant. Relevant audit experience, preferably gained in a large

commercial or financial organisation and desirably with computer systems, is required. Enthusiasm, an analytical mind, plus an ability to deal with staff at all levels are essential qualities.

If you are interested in this senior post which carries a very attractive reward package and opportunities to move to other parts of this major banking group, please telephone or write for an application form, in confidence, quoting Ref: 302/LA.

PA

PA Personnel Services

Executive Search-Selection-Psychometrics-Remuneration & Personnel Consultancy

Ulster Bank House, Shaftesbury Square, Belfast BT2 7DL.
Telephone: 0232 221467

HongkongBank Limited Capital Markets

HongkongBank Limited, which is the European Merchant Banking arm of the HongkongBank Group, is continuing the expansion of its Capital Markets Division and is now looking for Executives to assist senior management in the field of product development and marketing. The Division's activities include primary and secondary market activity in straight bonds and FRNs, private placements, euro notes and CDs, as well as swaps, options, RUFs and other syndicated loan products.

The ideal candidates will be ambitious and probably in their mid-twenties with a degree or other suitable qualification. They will have worked in a relevant financial institution for at least 2 years and gained familiarity with credit risk assessment, the structure of major international financings and documentation. Opportunities for promotion are extensive and are not confined to the UK. Salary is negotiable.

Applications, which will be treated in strict confidence, together with C.V. should be sent to C. E. Fiddian-Green, Wardley House, 7 Devonshire Square, London EC2M 4HN.

APPOINTMENTS

ADVERTISING
Appears every
THURSDAY
Rate £37.00
per single column
centimetre plus VAT

BULLION DEALER

As a major international trading organisation we are seeking to recruit a bullion dealer with previous experience to join an existing successful and expanding unit. Attractive salary and other benefits.

Please reply with c.v. details to Box A9171.
Financial Times, 10 Cannon Street, London EC4P 4BY

BRANCH MANAGER

We are the UK subsidiary of a substantial foreign bank, having recently opened a branch in the Leeds area.

Due to internal moves, we are looking to employ a new manager to continue the development of this retail and commercial banking venture.

The successful candidate should be a truly professional banker who has the ability to continue the development of this office.

Please write with full CV to:—
Box A9164, Financial Times, 10 Cannon Street, London, EC4P 4BY.

RICHARDSON CHUBB & Co. (MEMBERS OF THE STOCK EXCHANGE)

Wish to appoint an
OFFICE MANAGER
The person selected need not hold such a position at present but must have relevant experience and be willing to become involved in all aspects of administration.
We would also be particularly interested to hear from
PRIVATE CLIENT EXECUTIVES
keen to further themselves in a busy environment outside London, and we may be able to offer a choice of locations to the right individuals.

Contact David Hannibal at
5 High West Street, Dorchester, Dorset DT1 1UJ
Telephone: 0305 65252

Jonathan Wren

INVESTMENT MANAGER

to £50,000

We have been retained by a high profile Fund Management Group to recruit a dynamic, young Investment Executive. Applicants will be required to demonstrate above average ability in the management of Private Client Portfolios and/or unlisted funds in Smaller Company stocks. This demanding position will afford the successful candidate a rare opportunity to establish an individual reputation in the City. The remuneration package will include performance bonus, mortgage subsidy and company car.

Contact Roger Stears or Bryan Sales.

INT'L. ASSET FINANCE

£40,000

Excellent Benefit Package

On behalf of a leading Merchant Bank, we seek a highly professional Graduate Banker, (M.B.A., A.C.A., or L.L.B. preferred), aged 32-36 years, whose extensive involvement in cross border leasing activities at senior level has resulted from first class negotiating, pricing and structuring skills. The ability to identify International business opportunities and the technical creativity to formulate individual financial packages of a highly complex nature will identify the successful candidate. The salary indicated is designed to attract exceptional International expertise, and will not prove a limiting factor.

Contact Jill Backhouse or Brian Gooch.

OPERATIONS MANAGER — London

c.£30,000

On behalf of two US Banks we seek applications from candidates aged 32-38 years who can clearly demonstrate a successful career to date in the operational procedures covering Forex, Lending, Systems, and hopefully, Capital Markets. Good management skills are a pre-requisite, and experience gained in a US Bank is preferred. Although normally London based, some European travel is envisaged, hence fluency in a second European language would be advantageous.

Contact Norma Given or Brian Gooch.

LEASING EXECUTIVES

to £20,000

A major Leasing Company currently seeks to appoint additional Leasing Executives at present employed in Leasing subsidiaries of Banks or Leasing Companies. Applications are therefore sought from candidates with a proven track record, aged 25-30 years, who possess a relevant Degree or professional qualification (M.B.A., L.L.B. or A.C.A.), together with a minimum of two years marketing, technical, and administrative experience of Big Ticket Leasing transactions.

Contact Jill Backhouse or Brian Gooch.

BOND OPERATIONS

As an integral part of their development and expansion programme, our Client, a Major Bond Issuing House, seeks to make two important appointments:

HEAD OF SECURITIES

c.£60,000 +

A key appointment to be made at senior level. The appointee will head a large department and be responsible for all aspects of Bond Settlement Systems, procedures and manpower resourcing, encompassing New Issues, Primary and Secondary Market Settlement activities. Candidates should be familiar with computerised system development and enhancement, and demonstrate excellent people management and communication skills.

Contact Bryan Sales or Roger Stears.

SETTLEMENTS MANAGER

c.£25,000 +

The person appointed will manage a substantial Secondary Settlement area. Candidates should have extensive experience covering all aspects of Bond Settlements (including Primary and New Issues) using computerised procedures, together with the ability to recognise and specify enhancement requirements. Management and development of clerical staff is important, as are good written and oral communication skills.

Contact Bryan Sales or Roger Stears.

All applications will be treated in strict confidence

SYDNEY

Jonathan Wren

HONG KONG

Recruitment Consultants

170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266

COMMERCIAL BANKER Manchester Board Potential

The Financial Services Division of Burns-Anderson PLC requires an experienced banker, AIB qualified, to augment the management team of its expanding LDT, Burns-Anderson Trust Co. Ltd.

Having a detailed knowledge of banking practice you will be responsible for all aspects of banking administration. Capable of creating business you will also ensure that business with existing clients is maximised.

The post offers an excellent career opportunity, including a directorship of the LDT in due course. The negotiable salary reflects the post's seniority, and attractive fringe benefits comprise non-contributory pension, life assurance, BUPA, car and future share options.

Male or female candidates send CV's to Dorian Marks, Durston & Marks Search and Selection Ltd, No 1 Central Street, Manchester M2 5WR. Tel: 061-832 2266 (24 hours) Ref 2234/FT

DURSTON MARKS
SEARCH AND SELECTION LIMITED

ASSISTANT PLANNING MANAGER

Circa £16,000 pa

South London

Our client - an international engineering company - is looking for a management accountant to work with a small team in their business planning function. The successful candidate will be responsible for the preparation, co-ordination and monitoring of plans for nine separate operating divisions covering both service and construction activities. In addition, you will be involved in a large development project to expand the management information database.

This is a pro-active management accounting role involving a high level of contact with directors.

and senior line management and therefore demands a strong-willed, competent self-starter, preferably with experience in an engineering or construction environment.

If you're in your mid-to-late twenties, have a minimum of 2/3 years post ACMA/ACCA experience in the production of monthly management reports plus practical experience of micro-computers, ideally IBM with Lotus 1 2 3 Software, and feel you can meet this challenge we would like to meet you.

In the first instance please contact our recruitment consultant, Ron Fear, on 01-491 7407 (day) or (0376) 62159 (evenings and weekends). Probe Management, 33 St. George's Street, London W1R 9PA.

**Probe
Management**

GILT EDGED MARKET AGENCY BROKING

We are backed by two major continental banks but retain considerable independence within our new corporate structure

We have a well-established position in the gilt-edged market, supported by highly developed research products.

WE ARE NOT GOING TO BE GILT-EDGED MARKET MAKERS

We believe that the role of the agency broker, a total commitment to the interests of the client, will remain of value to institutional investors in dual capacity markets.

In order to service the fullest possible range of clients, both before and after the 'big bang', we now seek experienced salespeople who share our belief in agency broking.

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Write or Phone in confidence to
David Ackroyd or Adrian Parfitt
Williams de Broe Hill Chaplin & Co Ltd
P.O. Box 515, Pinners Hall,
Austin Friars, London EC2P 2HS.
Telephone: 01-688 7511

Finance Director

c.£30,000 Package + Car Thames Valley

As one of the most aggressive and successful management services companies in the present day UK market, my client has already built a £50m turnover business employing over 3,000 people. Developing from a base in food service, the UK company now operates 3 diverse business divisions - each presenting its own special challenges.

In addition to heading the central accounting, treasury and taxation functions you will use your well developed commercial flair to play a full role in the financial planning, development and control of the business.

Aged in your 30's you will already be established at senior level with several years experience in a multi-site, multi-business organisation under your belt. Probably a graduate chartered accountant, or equivalent, you will be well versed in computer based financial systems and be able to demonstrate the communications skills needed to influence all levels of management.

An excellent benefits package accompanies this position and includes bonus, pension, life assurance and private medical cover. Assistance with relocation is available where appropriate.

In the first instance, send a CV, listing separately any companies to whom we should not send your details, to the Confidential Reply Supervisor (Ref KN77), Macmillan Davies & Howard, The Old Vaults, Parliament Square, Hertford, Herts, SG14 1PL.

Macmillan Davies & Howard
THE ADVERTISING AGENCY



Fixed Interest Market Analyst

J. Henry Schroder Wagg & Co. Limited, one of the leading U.K. merchant banks, is looking for a Fixed Interest Market Analyst to develop bond research in its expanding Credit and Capital Markets Division. The successful candidate will be involved in conducting analysis and commentary on the principal Euro and domestic fixed interest markets, with special emphasis on sterling, ECUs, European and Far Eastern currencies and will provide information and advice to borrowers and investors in these markets and will give support to the Sales and Origination Teams. Close liaison with the Bank's Economics Department will also be involved.

Applicants are likely to have the following characteristics:

- Mid 20's
- Experienced in investment/security analysis
- Numerate and literate
- Market oriented with a special interest in currencies and interest rates.

A fully competitive salary is offered together with an attractive range of benefits including mortgage subsidy and a generous non-contributory pension scheme. Career prospects within the Schroder Group are excellent.

Applications in writing, with full curriculum vitae, should be sent to: Mr John R. Lambert, Head of Staff and Administration, J. Henry Schroder Wagg & Co. Limited, 120 Cheapside, London EC2V 6DS.

Schroders

Credit Officer

required by leading German Bank to become involved in all aspects of Credit and Documentation function in an expanding department. 2/3 years experience of Loan Administration & Credit Analysis with working knowledge of German language required. Salary neg. in range £12,000/£14,000 p.a., AAE, mortgage subsidy, non-contributory pension, BUPA & LV's.

Applications with C.V. to: Miss L. Claydon, Personnel Officer,
DG BANK—Deutsche Genossenschaftsbank,
6 Milk Street, London EC2V 8DY.

QUANTITATIVE INVESTMENT ANALYST BARING INTERNATIONAL INVESTMENT MANAGEMENT

formerly known as Henderson Baring Management. It is an independently-managed subsidiary of Baring Brothers, specialises in Far Eastern equity management for worldwide institutional clients and non-U.S. equity management for U.S. and Canadian clients. Funds under management total \$1.6 billion.

We are seeking to employ someone in their early 20s to work in our London office and develop our quantitative investment techniques. The position is likely to appeal to a graduate with a mathematical background who has worked for an investment management or stockbroking firm for a few years. He or she may be frustrated by the lack of scope to put into practice their mathematical training.

A competitive package is offered to the right person. Please write with full curriculum vitae to:

Miss S. Harrison
Baring International Investment Management (UK) Limited
9 Bishopsgate, London EC2N 3AQ

Investment Analysts

The City
to £22,000

An institution managing assets currently approaching £1 billion is establishing and developing a research capability under a newly-appointed Head of Research.

Analysts are now needed to take charge of various UK sectors and overseas markets. These new appointments will appeal to numerate graduates with drive and ambition... and around two years' experience of fundamental analysis within a large financial institution.

Success here could lead to either more direct involvement in portfolio management or a rewarding long-term future in international research.

Salaries will be negotiated up to £22,000, depending upon age and experience, and supported by a range of appropriate benefits.

Please send full cv, including current salary details, which will be forwarded to our client management. (Address to our Security Manager if listing companies to which it should not be sent.) Ref: E2065/FT

PA

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
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Target Financial Consultants is the direct sales division of the rapidly expanding Target Group PLC. Our growth over the last few years has been little short of spectacular.

We already have successful branches in most of the major cities but would like to invest in new enterprises to complete our ambitious growth plans.

We are particularly keen to meet entrepreneurs in the North West, Yorkshire and London.

If you have a successful proven track record in the financial services sector and would like a fresh challenge offering substantial capital gain as well as an attractive remuneration package commensurate with ability and performance then why not contact our Development Director Stanley Jackson FPMIL on 01-631 3194 or write to him at:-

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No. 1 BEDFORD SQUARE, LONDON WCL

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Treasurer

Oil Trading

c£27,000

The UK subsidiary of a US Oil Group is seeking a Treasurer. The London based operation acts as a representative office and trades in oil products in international markets.

Reporting initially to the present Treasurer, the successful candidate should succeed him within 3-6 months and will be responsible for treasury activities in the Eastern hemisphere, encompassing all aspects of cash, funding and exposure management. In addition to strong technical expertise, he or she must have the confidence and personal credibility to maintain and develop positive relationships with the company's bankers, suppliers and customers.

A recognised qualification in accountancy, economics, finance or

business administration is preferred together with a minimum of 3 years treasury experience gained in a trading environment.

The remuneration package, which is negotiable, will be increased on confirmation of appointment to Treasurer.

Please reply in confidence, enclosing career details and quoting reference 5797/L to the company's advisor, Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

**PEAT
MARWICK**

International Banking

We have been retained by a major international bank to recruit the following:

**Documentary Credits
Manager c£20,000**

Managing a compact high powered team, you will be responsible for preparing statistical records; balance reports; providing management with daily up to date; planning and implementing organisational changes; administering credits and loans; and liaising with other departments within the bank.

Though formal bank qualifications would be advantageous, a minimum of 15 years' previous banking experience is essential. The successful applicant will be expected to remain aware of external developments likely to affect both Documentary Credits and Syndicated Loans.

**CPU Manager
to £20,000**

A sound knowledge of central processing units, preferably with experience of NCR hardware, is required for this critical appointment with the bank.

A broad understanding of international banking operations is a prerequisite.

In addition to the supervision of two computer operations staff, prime areas of responsibility will cover security control, disaster recovery, and EDP auditing.

**Assistant Manager —
General Banking to £15,000**

This position would suit someone with experience gained from the Sterling Payments department of the international division of a major clearing bank. Responsibilities will encompass negotiation and collection of cheques, dealing with bankers' payments, London clearing and the supervision of sterling and foreign exchange cashiers.

A senior position, the successful candidate will not be younger than 35, and possibly be an experienced banker having taken early retirement.

In addition to the excellent salaries quoted, remuneration will include normal banking benefits including mortgage subsidy.

Please apply in writing with full CV or telephone George Shaw on 01-635 0382 for an application form and full job description.

JOSEPH SHAW

Joseph Shaw Limited, 80, Court House, 11 Mansfield Street, London EC2M 4AT

CONFIDENTIAL ADVERTISING

GILT EDGED ANALYST

Salary negotiable

Postel Investment Management Limited are investment managers for the British Telecom and the Post Office Superannuation Schemes with investments totalling some £10 billion.

An additional member is now required to join the small but expanding gilt-edged and fixed-interest team.

The successful candidate would undertake the analysis of gilt-edged and index-linked markets, deal in such securities and monitor the performance of the Funds managed. Applicants should be graduates with a high level of numeracy. Familiarity with the techniques of gilt market analysis and a minimum of two years' relevant experience is essential.

Please write with full career details stating salary required to:

Sheena Gibson, Personnel Manager, Postel Investment Management Limited
Equitable House, 48 King William Street, London EC4R 9DD

Postel

Investment Management Ltd

Account Executives



Thomson McKinnon Securities Inc., a major U.S. investment firm is expanding its London office, and is looking for outstanding Account Executives in securities and commodities or those with exceptional potential.

Do you have:

- At least 2 years brokerage experience
- A proven record of success
- A high energy level

As the largest privately-held firm in the financial services industry, we offer:

- A superior compensation package
- Profit Participation
- A dynamic environment backed by the full support of our 100 years of investment experience
- The flexibility to allow you to reach your full potential

If you meet these criteria, please contact, in confidence:

Ricardo Dorich
Thomson McKinnon International
Greenly House
40 Duke's Place
London EC3A 5HJ Tel: 626-1511

GIRTON COLLEGE CAMBRIDGE

VISITING INDUSTRIAL FELLOW-COMMUNERSHIP

Girton College, Cambridge, invite applications for a Mary Amelia Cummins Harvey Visiting Industrial Fellow-Commonership to be held during the Michaelmas Term 1986. The object of the Commonership as far as the College is concerned is to provide an opportunity for the undergraduates and graduates of the College to learn more about the possibilities of working in industry and the requirements of employers; for industry to form closer links with academics in their own areas of interest and to undertake a project of their choice within the academic environment. Ideally the Commonership is for a company middle-manager whose age would be in the 30s.

The emoluments for the Fellow-Commoner will be determined by the College and be within the range of £1,000 for the term together with free residence and free board. The person appointed would be invited to visit College during the previous term for a day (or more if necessary) to meet people in relevant areas of interest so that the project to be undertaken could be prepared in advance.

Applications, containing a curriculum vitae, should be sent to the Secretary to the Council, Girton College, Cambridge, CB3 0JG, to reach her not later than 2 December 1985. Interviews will be held on either Tuesday, 17 December or Wednesday, 18 December 1985.

ACCOUNT EXECUTIVES

sought by

Afor Investments Limited

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We are now poised for our next expansion phase and require additional Account Executives to service our growing private and institutional clientele.

Applications are invited from existing representative licence holders and from those seeking to establish a new career in the securities industry. Full on-the-job training will be provided at our modern Central London offices.

Minimum remuneration package £17,500 p.a. + Telephone Julia Bishop for an application form and a appointment on 01-387 5393

INTERNATIONAL BANKING

CORPORATE MARKETING £15,000-£25,000

A number of opportunities currently exist for top-quality lending/marketing bankers, principally in the broad U.K. corporate sector but also in the more specialist spheres of Capital Markets Syndications, Financial Institutions.

Each demands a strong academic background and successful relevant experience (at a level appropriate to an age range 25/35). In return they extend ample challenge to those with clear growth potential.

CREDIT ANALYSIS £12,000-£24,000

We currently seek, on behalf of several merchant and international banks, credit analysts with a good degree together with well-developed "technical" skills and experience; fluency in French would, in one or two cases be a decided advantage. Some appointments embrace either immediate or projected marketing involvement whereas others will be of appeal to those whose interests and aptitudes lie in credit management.

QUALIFIED ACCOUNTANTS £12,000-£18,000

Financial Control, Audit, Credit, Corporate Finance: these are areas in which possibilities occur for young accountants with sound, even if very brief, post-qualification experience.

Please telephone John Chiverton or Ann Costello

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Trading with the world's premier investment institutions on thin margins, hoping to buy low and sell high, requires numeracy, good judgment and a steady nerve. On behalf of our client, we are seeking candidates aged 21-26 to join an aggressive, successful and highly competitive team. First class training will be given as a Trading Assistant, providing support to the traders and salespeople. There are excellent career prospects and an attractive salary and benefits package. Contact Jane Carkill on 01-825 4835.

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Assistant Audit Manager

—Lloyd's Experience

This appointment provides an outstanding career opportunity for a person with flair and experience of the Lloyd's market.

Following our recent approval by the Council of Lloyd's as syndicate auditors, a unique opportunity has arisen for a talented and technically competent accountant to play a key role in the expansion of our insurance practice.

Aged 25-30, he/she will assist in the development of our specialist Lloyd's capability as well as the promotion and marketing of these services.

Applicants should be qualified chartered accountants with at least 2 years' experience in the auditing of Lloyd's syndicates and agents.

An attractive salary will be offered together with benefits commensurate with a major national firm, including contributory pension scheme, life assurance and PPP.

Suitably qualified candidates should write with a full CV to Miss Jo Cook, at the address below, or telephone for an application form.

Binder Hamlyn
CHARTERED ACCOUNTANTS
Binder Hamlyn Chartered Accountants
8 St Bride Street, London EC4A 4DA
Telephone 01-353 3020

Recently Qualified

North, South and West London

to £16,500

A major division of a highly regarded plc with wide industrial and commercial interests is seeking three recently qualified chartered accountants to strengthen its finance function.

These appointments offer excellent opportunities either to gain immediate line experience in the manufacturing and marketing environment of an operating unit, or, to work closely with a senior financial controller at head office, with possible secondments to subsidiaries.

If you are looking for a first move from the profession and are keen to gain real involvement at the 'sharp end', then these positions will be of interest to you.

One of the roles may suit a candidate who has already gained two or three years industrial experience. This would be reflected in the salary package, which is negotiable.

Please write in confidence enclosing career details and quoting reference 2801 to Anne Routledge, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria St., Blackfriars, London EC4V 3PD.

**PEAT
MARWICK**

Partnership Secretary

London solicitors c.£27,500

This central London firm has a wide range of corporate and private clients, and the level of services provided is very dependent on the efficiency of its internal administration. Key dimensions of this new post are to review and refine the financial planning and management information systems of the practice; and to develop further relevant information technology within the firm. The Partnership Secretary will control a dozen staff involved in administrative activities and must be able to work effectively at partnership level in this

90 employee office. Candidates will preferably be qualified accountants, in the 40s - early 50s age range, who must bring a broad-based background of administration in a well-managed commercial organisation. Base salary negotiable with other benefits flexible to suit individual circumstances.

PA

Please send career details, indicating current salary, in confidence, to Michael Egan, Ref: FF26/9570/ET.

PA Personnel Services

Executive Search, Selection, Psychometrics, Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

Group Financial Controller

S.E. Berks

c £18,000 + Car

Our client is a major supplier in its sector of the food industry and numbers most of the well known High Street names amongst its customers. The group is investing heavily in new products and is well on course to shortly break through the £100m turnover mark.

But trading conditions are tough and call for skilled financial management. They therefore wish to appoint a high calibre Financial Controller to play a key role in the development of this listed group.

The responsibilities will be wide ranging and include in-depth involvement in such matters as corporate planning and budgetary control, acquisition and capital investment appraisals, cash management, the preparation of management and statutory accounts and systems development.

Applicants will be Qualified Accountants, aged 27-45, with several years experience in industry. High technical skill, sound commercial awareness and a sharp analytical mind are all important requirements.

Salary will be negotiable c £18,000 and there will be an attractive package of benefits including a car.

Please send concise details, including current salary and daytime telephone number, quoting reference C2026, to W. S. Gilliland, Executive Selection Division,

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

CONTROLLER

This long established and widely respected UK Plc seeks an accomplished young accountant to take full control of finance for its major operating unit. This is a commercially exposed position calling for drive, initiative and commitment to excellence. Suitable candidates will be qualified accountants with at least 2 years POE gained in a service industry. The potential to progress to senior levels is essential. Ref: PAB.

CITY **£20,000+Car**

FINANCIAL SERVICES

A leading company in the financial services sector requires a Financial Controller to take responsibility for the running of its H.Q. Accounts department. Key responsibilities will include the review and implementation of financial controls and assisting in the computerisation of the Group's accounting systems. Candidates must be qualified accountants with strong communication skills and an ability to make rapid career progress in this expanding company. Ref: SW.

CENTRAL LONDON **c.£20,000+Car**

MARKETING

This new FMCG subsidiary of a major international group requires a Marketing Accountant for its UK sales and distribution operations. Effectively the UK No. 1, setting up systems and comprehensive financial controls for anticipated rapid expansion, you will be working to tight deadlines in a lean H.Q. environment. Prospects are outstanding. Candidates should be young qualified accountants seeking challenge in a dynamic changing environment. Ref: GL.

W. LONDON **c.£20,000**

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EC2Y 5BA. 01-536 5191

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City

to £25,000

Our Client is a substantial and expanding International Bank with growth plans for its UK operations.

A qualified Chartered Accountant is required to supervise the accounting and reporting function of its London Branch and to contribute to the development of procedures and systems. The successful candidate will also be expected to undertake various special projects for the senior branch management.

Candidates, essentially Chartered Accountants in their late 20's, must possess previous banking experience, either directly or from the banking or consultancy division of a top professional firm.

This is a management appointment offering a clear-cut opportunity to contribute to a growing organisation of stature, with the prospect of broadening one's banking knowledge and experience. Salary and benefits will be in line with the best City practice, and will include a subsidised mortgage facility, n/c pension scheme and a car.

Contact Norman Philpot in confidence
on 01-248-3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2, Telephone 01-248 3812/3/4/5
Management Consultants - Executive Search

GROUP FINANCIAL CONTROLLER

West Yorkshire

Attractive Salary
plus Car

This major public group based in West Yorkshire has subsidiaries in the UK and overseas manufacturing high quality products for international markets. Recent results show impressive increases in turnover and profitability with current turnover in excess of £100m.

Continuing growth and associated demands have led to the creation of this position based at Head Office.

Reporting to and working with the Group Financial Director your responsibilities will include:-

- Management reporting to strict deadlines.
- Review of subsidiaries' results and ad hoc projects.
- Involvement in the Group treasury and taxation functions.

Applicants must be Chartered Accountants with a broad professional grounding and a minimum of 3 years industrial experience, ideally with a well run subsidiary of a public group. Familiarity with computer based systems is essential.

Above all, you must be a hard working professional able to demonstrate a high level of ability, enthusiasm and commitment.

Candidates, ideally aged 30 to 35, should apply to:-

**forsythe
& kayee**

ACCOUNTANCY APPOINTMENTS
51a St. Paul's Street, Leeds LS1 2TE
Telephone: (0532) 450851

FINANCIAL CONTROLLER

SOUTH DUCKS:

neg. c.£18,000+CAR

Our client seeks a young qualified ACA/ACCA/ACMA in the probable age range 25-35 to fill the position of FINANCIAL CONTROLLER which has been newly created due to previous and ongoing fast expansion which has added c.35% to turnover in the current financial year.

The parent company is a major BRITISH RETAIL GROUP with annual turnover in excess of £600m and a FULL RELOCATION PACKAGE is available if required.

Reporting to the FINANCE DIRECTOR, the successful candidate should have a good track record including experience of staff supervision in a commercial/industrial environment and be capable of playing a pro-active role in assisting with the continuous evolution of MANAGEMENT REPORTING SYSTEMS as the subsidiary's rapid growth is foreseen to continue through 1986-1990!

THE PROSPECTS ARE EXCITING! If you have the ability to motivate staff whilst working hard yourself, can demonstrate a pleasant personality whilst being commercially combative and want to be part of a CONTINUING BRITISH SUCCESS STORY

Please send your C.V. and/or telephone:

GEORGE D. MAXWELL
Managing Director
ACCOUNTANCY
APPOINTMENTS EUROPE
15 Mortimer Street, London W1
Tel: 01-590 7085/7739 (direct)
01-687 5277 ext 281/282

**Accountancy
Appointments
Europe**

Assistant Financial Controller

Berks

£17,500+bonus+Car

THE COMPANY A profitable and rapidly expanding hi-tech subsidiary of an American multi-national engaged in the computer peripheral equipment industry.

THE OPPORTUNITY Recent re-organisation to facilitate future growth has created a new position offering a genuine career path to a 'hands-on' accountant seeking to develop their potential in an exciting environment.

YOU WILL be professionally qualified with commercial experience in your late 20's or early 30's with the maturity to make a major contribution to the company's success. You will be confident of your own management skills - a good communicator and be prepared to work as part of a small but effective team.

THE ROLE Reporting to the Financial Controller your brief will be to improve efficiency of the financial and management information continually reviewing and improving the company's operating systems and procedures, and assisting in the direction and training of the accounts department.

Success in this position will create further opportunities as the company expands.

Please write or telephone Andrew Fowler, Regional Manager, for a personal history form quoting BB 5412.

Management Personnel

Recruitment Services & Search

2 Elm Court, Eton, Windsor, Berkshire,
Telephone: (0753) 854258

Financial Controller

Central London

c.£20K+car

Our client is a highly regarded market leader in its specialised retail sector and an important part of a major British publicly quoted Group.

An ambitious finance executive is now sought, reporting to the Managing Director, to control a department comprising the statutory and management accounts as well as all financial aspects of the well established and profitable retail business. Key responsibilities will be timely reporting to senior management, both in-Company and at Group level, maintenance and improvement of systems, budgeting, treasury, and acquisition studies.

Candidates, ideally aged 27-34, must

be qualified accountants with a strong background of retail accounting management. Essential qualities will be not only significant commercial experience but also the inter personal skills to make an effective contribution to the successful management team. Career prospects are excellent.

The attractive remuneration package includes a car, bonus, and other benefits normally associated with a major Group. Please reply, in complete confidence, enclosing full career details to Mike Hann, Bull Thompson and Associates, 63 St Martin's Lane, London WC2N 4JX (tel: 01-240 3561), and quoting Ref. No. 1052.

**Bull
Thompson**

CORPORATE AND RECRUITMENT CONSULTANTS

Accountancy Appointments

Financial Manager

leading to
Senior Management
A.C.A. Age 24-28
Circa £18,000 + benefits + car

Our client, a very well respected international industrial Group, is well aware of the intense competition to secure the services of young accountants of high potential. However, it has devised a unique but well proven method of developing Financial Managers in a way which offers genuine scope for them to aspire to general management or very senior financial appointments in their late 30s or early 40s.

Over a period of 2 years the successful candidates (2 vacancies currently) will gain direct experience of corporate finance and treasury affairs along with the practical aspects of financial control encountered in its manufacturing and services operations situated in U.K., Europe and U.S.A. At the end of the stint the Financial Managers will be offered substantive appointments in the working area for which they are best suited, having regard both to the individuals' location preference and the Group's priority needs.

A range of experience and qualifications could be appropriate, but the essential requirement is that candidates should be graduate chartered accountants who have trained or gained experience with a major firm.

Please apply to Anthony Jones, Career Plan Ltd., Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG. Tel: 01-242 5775.

Career plan
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Personnel Consultants

Management Accountant

HOME
COUNTIES
c. £16,000
negotiable

Our client, a well-established and highly successful sports company, is seeking a Management Accountant to take responsibility for all aspects of the accounting function.

Reporting directly to the Managing Director you will be responsible for the smooth running of the accounts department, with particular emphasis on ensuring staff effectiveness, enhancing financial systems and streamlining management reporting procedures. The department makes extensive use of the latest office automation techniques, therefore, some exposure to a computerised environment would be a distinct advantage.

Please write in confidence to Sue Wallworth, listing separately those companies to which you do not want your details forwarded.

LONSDALE ADVERTISING
SERVICES LTD.,
Hesketh House,
Portman Square,
London W1H 0JH.

Group Financial Controller

Capital Markets Opportunity
London
c.£35,000 negotiable

Our client, the fast-growing capital markets subsidiary of a major European bank, now wish to strengthen their financial function through the appointment of a Group Financial Controller. This is part of the strategy for the continuing development of the bank's capital markets activities.

Reporting to the Chief Financial Officer, the successful candidate will assume responsibility for the worldwide financial reporting and control process. Key tasks will be to review and develop the monthly reporting and operational accounting

activities and to participate in substantial systems development. Some European travel will be involved.

Candidates should be qualified accountants, aged between 26-40, and will have gained relevant experience either in a financial institution or an international accounting firm. Equally important for this role are personal qualities of energy, self-motivation and the ability to respond quickly in a highly competitive and strongly marketing-orientated environment. High technical standards and a hands-on style are also paramount.

This will be a stimulating role for an ambitious financial executive to work in a dynamic management team and offers good career prospects both within the UK and internationally. The compensation package will be geared to attract the right candidate.

Candidates should write enclosing a full CV and quoting reference MCS/2011 to Milton Ives, Executive Selection Division, Price Waterhouse, Management Consultants, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse

Ambitious Financial Manager

Age 26-32

c.£20,000 plus car

Our client is a well known and highly regarded multinational based in an attractive part of West London. The company is currently looking to appoint a Manager for one of its main finance areas heading a department of approximately 18 staff. The position is one of a small team of senior managers who will be involved in Finance Division developments which will take the company forward into the next decade.

The main on-going responsibilities of the position will be to ensure that the financial accounting reporting and control functions are maintained and developed in line with the business growth. This will include the installation of a powerful financial data base and decision support system.

The successful candidate will have ambitious career aspirations in addition to being industrious and results-orientated. The level of staff responsibility requires an ability to manage and motivate staff in an environment of change. Applicants should be ACAs or ACMAs with man management experience and a sound knowledge of UK accounting standards. Familiarity with US GAAP is desirable but not essential.

If you feel that you meet the requirements and are interested in discussing the position, please telephone Karen Wilson BA, ACMA on 01-439 6911 or write enclosing a CV and current salary details to: Financial Management Selection Limited, 21 Cork Street, London W1X 1HS.

Financial
Management
Selection

Merchant Banking – Capital Markets

Chartered Accountant – City

c.£17,500 + early review + first class banking benefits

Sumitomo Finance International is the fast growing merchant banking arm of The Sumitomo Bank, Limited, one of the world's leading banks and a member of the Sumitomo group of companies. A prominent eurobond securities house founded in 1973, it is active in all sectors of the international capital market, providing a broad range of investment banking and corporate financial advisory services.

A rare opportunity has arisen for a graduate Chartered Accountant to assume immediate control of the financial accounting and management information function at Assistant Manager level. Reporting to an Executive Director, the role is widely drawn and carries responsibility for a small support staff.

Candidates aged 26-28, should have gained at least 2 years' post qualification experience in a leading international or national practice. Strong organisational skills and an outgoing personality allied to a desire to develop a career in merchant banking are key requirements for this position.

Prospects for promotion are exceptional, with the opportunity to assume broader administrative responsibilities within 2-3 years.

Interested applicants should contact Charles Austin on 01-831 2000 or write to him, enclosing a comprehensive C.V., quoting ref. L2061, at 39/41 Parker Street, London WC2B 5LH.

TP

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LONRHO ZAMBIA LIMITED

Financial Controller

Lonrho Zambia, a Management Region within the Lonrho Group, consists of over 40 companies operating in a variety of industries and with good profit records.

The Financial Controller is responsible to the Managing Director for all aspects of financial management in the Region. Candidates should have experience, preferably in an African context, in the following areas:

- Treasury Management
- Corporate Planning
- Monitoring and improving Company Performance
- Tax
- Statutory and Management Accounts

This is a "career" position. We therefore seek someone with the ability and ambition to assume, in the future, larger responsibilities in Lonrho.

Candidates should be qualified accountants with several years experience in managing a finance function within a major group.

Salary will be paid in local currency and sterling. Benefits include a free house, utilities and car, a gratuity, generous allowances and attractive holiday facilities.

Zambia is an attractive and interesting country with a lovely climate, a stable environment, and would suit someone with a young family.

Please apply, with career and personal details, quoting reference No. V.301, to:-

The Group Personnel Manager,
LONRHO Plc
Cheapside House,
138 Cheapside, London EC2V 6BL

Financial Controller

Age 30 - 40

£20,000

Shoreham-by-Sea, West Sussex

RICARDO CONSULTING ENGINEERS plc, one of the foremost high technology internal combustion engine consultants in the world, undertaking design, research and development for the majority of the engine manufacturers in Europe, America and the Far East, requires a Financial Controller who will report to the Finance Director.

Responsibilities will include the day to day operation of the Accounts Department, assisting the Finance Director in formulation and implementation of policies for the operation of the Department, preparation of monthly cost figures, annual budgets and five year plans and for the Commercial Computing Department.

Candidates should be qualified Accountants in the age range 30-40 and have had considerable accounting and computer experience.

Assistance with removal expenses will be considered in appropriate cases.

Please send a comprehensive career resume, including salary history and daytime telephone number quoting ref: 2305 to W.L. Tait, Executive Selection Division.

Touche Ross

The Business Partners

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011

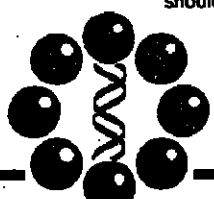
YOUNG ACA

International biotechnology
Stoke Poges, Bucks £15000 to £17500

A leading international biotechnology group is proceeding with plans for the continuing expansion of its specialised activities in the UK and abroad. The Assistant Financial Controller will be responsible for the implementation of group financial planning and reporting systems, for financial accounting in three new subsidiary companies and for assistance with the preparation of group statutory accounts. This is an ideal opportunity for a recently qualified accountant to gain experience in a rapidly developing commercial environment. Age preferred: 25 to 30.

Applications in writing, which will be treated in strictest confidence, should be addressed to:

John Davis, Financial Controller,
Porton International Limited, Belts Hill,
Stoke Poges, Slough, SL2 4EG.



PORTON INTERNATIONAL

World leaders in biotechnology

ACCOUNTANCY APPOINTMENTS

Appears every

THURSDAY

£37.00 per

Single Column

Centimetre

plus VAT

FINANCIAL CONTROLLER

Following the exceptional growth of Stratus Computer, one of the leading suppliers of Fault Tolerant Computer Systems, a vacancy has arisen through internal promotion for a Financial Controller.

The position is to be based in London and the successful candidate will play a key role in the Management Team.

Applicants should be qualified accountants with broad-based commercial experience preferably gained in a hi-tech environment.

An excellent remuneration package, including a company car and share options, is available for the person

who can meet the requirements of this demanding and responsible position.

The ability to demonstrate a "shirt sleeves" attitude in an exciting environment is of paramount importance.

Applications in writing to:

Steve Bailey
European Financial Director
20 Cannon Street
London EC4M 6ED

Stratus
CONTINUOUS PROCESSING

Accountancy Appointments

Financial Controller

N.W. Kent

from £20,000
+ car & benefits

This growing subsidiary of a major British company manufactures high volume and high quality food products. It has recently invested heavily in the provision of the most modern process technology.

The Company offers an exciting opportunity for an energetic Financial Controller to make a substantial contribution to its future development. The key task is to provide the up to date information vital to effective decision making in a fast moving environment.

Candidates, aged about 35-45, should be Qualified Accountants with broad experience in the finance function. Particular knowledge of product costing and control is essential, preferably gained in the food industry. Personal qualities must include

drive, determination and initiative, together with strong communication skills.

The attractive benefits package will include a fully expensed quality car.

Please reply to Martin Manning in strict confidence with details of age, career and salary progression, quoting reference 1531/FT on both envelope and letter.

Deloitte Haskins & Sells

Management Consultancy Division
P.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

Assistant Financial Controller

Berkshire
c. £20-22,000 + car

The UK Headquarters of an international manufacturer and supplier of computer hardware and software, now seek a qualified accountant to play a key role in the financial management of the group.

Reporting to the Financial Controller, responsibilities will include managing a team engaged in all aspects of financial and management accounting, providing relevant and timely management information, and

developing the potential of recently implemented computer systems. Qualified to ACA, ACCA or ACMA level and probably aged between 28-40, the successful applicant should have sound technical ability, experience of developing and implementing computer systems, and well-developed management and communication skills. Candidates should have at least five years post-qualification experience, preferably

within sales or service based organisations.

The negotiable salary is supported by first class employment conditions, including a profit sharing scheme and fully expensed car.

Candidates should apply in confidence quoting reference MCS/1001 to Peter Forrester, Price Waterhouse Management Consultants, Thames Court, 1 Victoria Street, Windsor, Berkshire SL4 1HB.

Price Waterhouse

CHIEF ACCOUNTANT

c. £18,000 pa + car
NORTH-WEST LONDON

Our client, currently turning over in excess of £40 million pa, is expanding rapidly as part of an international Group which enjoys a high public profile. The company is recognized as a considerable force in a service-sector market place which is itself undergoing significant change and experiencing substantial growth.

The current volume of business and future expansion plans has determined the need to appoint a high calibre Chief Accountant to act as number two to the Finance Director.

The person appointed will be a qualified Accountant in his/her late twenties capable of assuming full responsibility for all day to day accounting activities and providing the usual management information reports.

Applicants must possess commercial experience in a man-management role and have been extensively exposed to computerized accounting systems in an organization of substantial size.

As the work environment is hectic and demanding with considerable time pressures to meet operational deadlines, the position will appeal only to someone who is particularly self-motivated and keen to be judged on results. Success in the role will reap considerable financial and career rewards.

Applications in the form of a brief but meaningful cv. should be sent to Brian Hodges acting as advisor to the company at

Brian Hodges Associates

MANAGEMENT CONSULTANTS EXECUTIVE SEARCH APPRAISAL AND TRAINING CONSULTANTS
Suite 3, 50-52 High Street, Epsom, Surrey KT19 8AJ

GOOD MOVE FOR A NEWLY QUALIFIED ACCOUNTANT

Head Office - close to Liverpool Street

As assistant to our Group Financial Director you'll be at the centre of financial management within the Frizzell Group, Britain's largest privately owned Insurance Broker at Lloyd's. A good opportunity; you'll agree, for a newly qualified accountant looking for a fast build-up of valuable experience in a stimulating City environment. Profiting from any guidance and additional training you need, you will take on a range of responsibilities from the consolidation of Group accounts and production of management information to co-ordination of audit and the position of Secretary to the Insurance Committee.

You will also undertake special projects for the Financial Director and become involved with research and development in respect of new technology.

Probably in your mid 20's you'll be well organised, diplomatic, positive and an effective communicator at all levels. A flexible disposition is equally important.

We can offer the right man or woman a salary package in the region of £13,000 p.a., plus a profit sharing bonus. As for the prospects, after a couple of years in this position you should be well equipped for further career advancement which we hope will take place within our Group.

FRIZZELL

Please forward your cv. to: Mrs. S. McGeachie, Personnel Manager, The Frizzell Group Limited, Frizzell House, 14/22 Elder Street, London E1 6DF.

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ACCOUNTANCY

APPOINTMENTS

appear every

THURSDAY

Management Accountant

(SYSTEMS)

c.£18,000 + Bonus, Based SW England

My client, an old established, stable, but expanding brewery group with a turnover in excess of £30 million now offers an exceptional opportunity for a qualified Accountant. Relocation assistance is available.

Aged 30-35 years, the successful applicant must be able to demonstrate:

- * Strong interpersonal/motivational skills
- * An understanding of all levels of financial planning and budgetary control using computer based systems
- * Willingness to learn all aspects of the group's business involving property, retail, manufacturing, and wholesale/distribution
- * The ability to make things work: you will be an entrepreneur with a high degree of flair.

The successful applicant will see himself as a FINANCIAL MANAGER, ideally from a brewery background. Benefits include non-contributory pension and employee share scheme. Promotion to Financial Director in the medium term is a distinct possibility. For further details please write to Mike Edwards, ARA International, UK Selection Recruitment Division, Edmon Road, 17/19 Madrox Street, London W1R 0ET, or telephone for further details.

ARA International
UK SELECTION RECRUITMENT DIVISION

Lupofresh

COMPANY SECRETARY

Aged about 35-45, responsible for general office administration, maintenance and development of systems of internal control, and financial and management reporting, sought for small but busy Wimbledon Office (by rail/tube station) of international Hop Merchants with recent Queen's Award for Export. Professional qualification preferred. Some import/export acquaintance advantageous. Good salary and excellent prospects for right person with some entrepreneurial flair.

Write in confidence, enclosing c/v to: Ian R. Ibbotson, Lupofresh Ltd, 138 Alexandra Road, Wimbledon, London SW19 7JX

ACCOUNTANT circa £15,000

Qualified accountant with commercial experience required

Accountant required for expanding financial services division of quoted company. Experience of the asset leasing industry is essential together with knowledge of computer installation and operation. Based north Surrey. Apply in confidence with cv. to:

J. Hill
Equity and General Finance Group
Flebbe Coombe Hall, Tadworth, Surrey KT20 7PA.

Head of Internal Audit International Banking

Age 25-30

Up to £25,000+car

Our client, the European Division of a major international bank based in London, will shortly appoint a manager to take responsibility for the audit function.

The purpose of this appointment is to upgrade and expand the role of the audit function, particularly in relation to the Bank's expanding Treasury and Capital Markets activities and its increased sophistication in the Data Processing area. It will be necessary to build a new audit team in order to achieve this purpose.

The ideal candidate is unlikely to have had less than three years post qualification experience. It is important that substantial experience should have been recently gained on international banking audit work.

Candidates must demonstrate that they have technical competence as well as management and communication skills to meet the challenge of this appointment. The changing nature of the Bank and the markets within which it operates will necessitate initiative and an innovative approach on the part of the Manager and the Audit team.

There will be ample opportunity for the candidate to move into a mainstream role within the Bank after two to three years in this position. Salary is negotiable and will include the usual banking benefits.

Please apply to Jock Courts, Career Plan Ltd, Chichester House, Chichester Rents, Chancery Lane, London, WCA 1EG. Tel: 01-242 5775.

Career plan
LIMITED
Personnel Consultants

Chief Accountant

c.£21,000 + car

East Sussex

Our client is a rapidly expanding private group of companies primarily involved in the publication and distribution of local newspapers in Sussex and Kent. The group is committed to continued growth (turnover has more than doubled in this financial year) and has invested heavily in the latest technology of the industry.

As a result of this dynamic growth, the group has identified the need for a Chief Accountant to assume responsibility for the financial and management accounting of the operating companies, systems development and the organisation and supervision of approximately twenty accounts staff. Reporting to the Finance Director, you will also be involved

in ad hoc assignments relating to the group's development.

Likely to be aged under 35, you will be a qualified Chartered Accountant who displays high motivation, assertiveness and organisational skills. Strong previous management accounting experience within a fast moving sector is preferred. The successful candidate will be offered an attractive remuneration package and the prospect of a challenging and rewarding role within an exciting, entrepreneurial environment.

Candidates should write to Nick Baker FCA, Executive Division, enclosing a comprehensive C.V., quoting ref. 284, at 39/41 Parker Street, London WC2B 5LH.

Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

FINANCIAL CONTROLLER

Sussex

c. £20,000*

An ambitious, commercially-minded young accountant is required by a £15 million turnover subsidiary of a successful and expanding US consumer products group. The vacancy arises due to the promotion of the incumbent into a general management position in another UK subsidiary.

Reporting to the General Manager, the Financial Controller will be expected to play an active role in the senior management team. Key responsibilities will include producing and interpreting management information, providing financial advice, and being heavily involved in business planning and development. The preparation of financial accounts and management reports is largely computerised.

Applications are invited from qualified accountants in their late twenties/early thirties who are computer literate and possess relevant commercial experience.

*In addition to a basic salary of up to £18,500, the company offers a bonus expected to yield 10-15% of salary, a fully expensed car, and attractive additional benefits. Relocation expenses will be paid where appropriate.

Please send a comprehensive career resume, including salary history and day-time telephone number, quoting ref: 2326, to G.J. Perkins, Executive Selection Division.

Touche Ross

The Business Partners

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011



Financial Controller c.£24,000 p.a.
Group Chief Accountant c.£20,000 p.a.
Company Accountant c.£16,000 p.a.

An expanding publicly quoted group of companies who are engaged in sophisticated electronics and precision engineering products have a need to upgrade and augment their financial team, at subsidiary and group level.

Based throughout South East England the group is generating an annual turnover approaching £100 million. Their products are at the forefront of technology and as a consequence the group is highly profitable and experiencing rapid growth.

Several opportunities exist immediately for fully qualified candidates who are either financial accountants with costing expertise, or cost and management accountants who possess financial orientation. Prerequisites include technical excellence, professionalism, ambition, capacity for hard work, experience in demanding growth environments and a well rounded appreciation of business. The preferred age range is 30-35.

All posts carry company cars and a comprehensive fringe benefits package. These are career posts and prospects for the future are exciting.

To apply please write quoting reference MU947 to The Managing Director, Executive Selection Division, 18 Grosvenor Street, London W1X 9DF.

ESD is the Executive Selection Division of EAL

Accountancy Appointments

Financial Planning, Budgeting and Forecasting

for major North Sea oil projects
London-based up to £18,000

Monitoring operating performance and profitability... assessing long-range trends... preparing financial forecasts... recommending new business strategy: all part and parcel of a vital service to corporate management provided by a professional team of Financial Analysts in our London office Finance Group.

Our recent merger with Gulf resulted in Chevron becoming the world's third largest oil company. It also created a number of superb career development opportunities, within this team, for high-flying graduate accountants and individuals who have a good business or economics degree and a background in financial analysis.

They must be personally well-organised with first-class presentation skills giving them the ability to present their recommendations to senior management effectively and persuasively. Experience in the oil industry and of personal computing would be extremely useful - but not essential.

Please send full cv, including current salary, to Mary Gilfillan, Human Resources Department, Chevron Petroleum (UK) Limited, 93 Wigmore Street, London W1H 9AA. Telephone: 01-487 8246.



Commercial Director Manchester

This successful UK member of a major European publishing group, has established itself firmly in the UK market through six companies specialising in juvenile, trade and magazine publishing as well as the toy and video cassette markets. Its profits are planned to increase substantially in the immediate future through development of the existing business and the acquisition of additional companies in both the UK and USA.

In order to strengthen the management team, the company requires a commercial director with sound technical ability in financial and management accounting who can advise on expansion and diversification. The appointment is expected to make a significant contribution to the formulation of business strategy, the identification and the analysis of target markets. A key factor will be the assistance in negotiating and administering the integration of new acquisitions.

The ideal candidate will be mid to late thirties, a chartered accountant with vision, energy and flair. It is essential that they have operated in a fast moving, international marketing environment with experience in branded consumer goods. The ability to research and plan financial and market strategies in an expansive environment is essential. Preference will be given to candidates with experience of acquisitions.

The rewards and opportunities reflect the challenge of the appointment and will include a substantial salary, incentive bonus, quality car and benefits. Relocation assistance will be provided where appropriate.

Please write in confidence to JP Cornish (ref 1101).



Thomson McLintock

Management Consultants
70 Finsbury Pavement London EC2A 1SX

Financial Director Designate

Mid Wales c.£28,000 plus car

Our client is a publicly-quoted group that designs, manufactures and sells advanced electronic equipment used in a wide range of industrial processes.

A financial director designate is sought who can achieve full director status after about six months. Responsibilities will be broad-ranging: a particular need will be to work closely and in detail with the directors on matters related to the further development of this highly profitable organisation, as well as to direct the activities of a small accounts department.

The ideal candidate will be a commercially oriented chartered accountant aged under 40, who is presently the number two or three in the finance department of a medium-sized or large engineering or technologically-based public company.

There is a profit-sharing scheme and there will be opportunities for equity participation.

Please write in confidence to MJB Ping, enclosing a detailed curriculum vitae and quoting reference F/4051P, at Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

Ernst & Whinney

Financial director

Surrey, to £40,000



With a reputation for first class customer service and technical excellence, this people orientated service sector company is amongst the leaders in its field. Part of a substantial public group, turnover is in excess of £200m pa.

Reporting to the Managing Director with responsibility for the entire financial function you will concentrate initially on the development and improvement of computer based financial and management information systems to meet the needs of a rapidly expanding business.

A qualified accountant, aged from your mid thirties, you must have substantial experience of managing and motivating sizable accounting staffs at an operating level in major groups. Extensive knowledge of systems development and implementation will be a pre-requisite. Displaying a high level of ability and drive together with first class interpersonal skills you will already have made your mark in the financial function.

Resumes including a daytime telephone number to Torrance Smith, Executive Selection Division, Ref. S404.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants
10 Boulevard Street
London EC4Y 8AX

GROUP TREASURER

The Wedgwood Group with worldwide markets in the field of high quality ceramic table and ornaments were invite applications for the position of:

We are looking for a high calibre Treasurer to assume responsibility for all treasury matters including foreign exchange dealing, cash management and banking relations, together with general financial strategy and planning in this area.

The successful candidate must have a depth of relevant practical experience in a treasury environment. Appropriate qualifications such as membership of the Association of Corporate Treasurers will also be taken into account.

The remuneration will be a salary package including a profits related bonus in the region of £20,000 together with a company car and other benefits including Pension and Life Assurance Schemes.

Please reply in confidence giving concise details of your career to:

Industrial Relations Manager
Wedgwood plc
Barlaston
Stoke-on-Trent
ST12 9ES



Wedgwood
a career in quality

ESAB ESAB GROUP (UK) LTD

Manufacturing Accountant To £17K + CAR

ESAB is a major international group with a dominant share of the UK market for welding equipment and consumables.

Reporting to the Finance Manager - Operations, with a strong functional link to the Manufacturing Manager, this is an attractive opportunity for a qualified accountant who has spent at least two years in a manufacturing environment. Experience of computerised manufacturing control systems is a pre-requisite and knowledge of their application to a process industry would be an advantage.

Main responsibilities are to provide a comprehensive accounting service to factory management, to ensure that proper cost control is exercised throughout the production process, and to liaise with the Swedish parent company on product cost analysis.

Please forward detailed C.V. in the first instance to: Mrs. C.A. Perry, ESAB Group (UK) Ltd., Hertford Road, Waltham Cross, Herts EN8 7RP.

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Financial Director

Construction Equipment
Southern England, c.£30,000, Car

The company, a key subsidiary of a British public group, designs and manufactures equipment for the construction and mining industries. Turnover is around £25m, 50% export, and the company is profitable. The person appointed will join the Board, assume full responsibility for the finance function and play a key role in defining and implementing strategy for the short and long term development of the company. The position requires a person of the highest calibre in both intellect and management skills and a first class record of achievement.

Candidates must be qualified accountants (preferably chartered), aged 35-50 and experience of modern computerised financial and management controls is essential. Prospects could be extremely interesting.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a personal history form to H.W. FitzHugh, Hoggett Bowers plc, 6th Floor, Sutherland House, 5/6 Argyll Street, LONDON, W1V 1AD, 01-734 6852, quoting Ref: 20301/FT.

F.E.R.A.G.

COMPANY ACCOUNTANT
(Director designate)

Age 25/35

FERAG (UK) LTD. (staff level presently 25) is the successful UK subsidiary of a Swiss engineering company, operating in the graphics industry. UK activities are principally sales installation and servicing of a range of sophisticated systems. The position is an all embracing one, including responsibility for accounting, secretarial and administrative functions. Additionally it will include a review of a new computer system.

The candidate will report to the Managing Director and advise the Board on all financial matters. The successful candidate will be a Qualified Accountant, who has the potential to become financial director. He/she should be capable of communicating at all levels and have enthusiasm and flexibility to join a company with an excellent future. Knowledge of German would be an advantage.

Please apply to:
RMO/FERAG AG
attention Mr. Guido Steffen
Industriestrasse 1, CH-8340 Hinwil/ZH, Switzerland
mailed "Private and Confidential."

FINANCIAL DIRECTOR DESIGNATE

Our Client is a well established family business based in South West London specialising in Medical Electronics with a turnover of approximately £4.5m.

Reporting to the Managing Director, the appointee will be responsible for the financial direction of the company and making a relevant contribution to the management team.

Candidates should preferably have at least 5 years' professional qualification accounting experience, and must be thoroughly familiar with comprehensive computer systems. A positive personality and keen business sense are essential requirements. The remuneration includes a basic salary in the range of £17,000 - £25,000 a company car and non-contributory pension scheme.

Please apply in writing with career details to:
D.W. Crane Esq., F.C.A., Morison Stoneham & Co.
605, Salisbury House, 31, Finsbury Circus, London EC2A 3EQ

Morison Stoneham
Chartered Accountants

UNIVERSITY OF WARWICK

Lectureship in Accounting and Finance

Applications are invited for a Lectureship in Accounting and Finance in the School of Industrial and Business Studies to join a developing group led by Professor Stewart Hopper and Professor Tony Steele. Candidates should be able to demonstrate a strong academic background and ability to contribute to research. The accounting and finance group operates within an expanding research and business school environment. The position will appeal equally to those early in their academic career and to established lecturers.

The appointment will be made on the Lecturer scale: £7,190-£14,225 per annum. Starting date for the appointment will be negotiable. Applications forms and further particulars from the Registrar, University of Warwick, Coventry CV4 7AL quoting Ref. No. 12/3A/23/85. Closing date 18th November 1985.

CHIEF INTERNAL AUDITOR Sussex £17-20k + car/package

Our client, a highly profitable £150m turnover Group of companies, seeks a professionally qualified accountant to assume total responsibility for the internal audit function, investigating a wide range of financial and operational systems at 125 U.K. cost centres, including Head Office.

Specific areas of responsibility will include reporting on effectiveness and efficiency of all financial and administrative systems, developing computer-based internal audit methods, playing a key role in the design and implementation of new systems and taking part in the process of business acquisitions.

In addition to holding a recognised accountancy qualification, preferably chartered, you will have held responsibility for undertaking audits within multi-million turnover businesses.

You are likely to be aged 28-35, although age is less important than the potential to assume wider responsibilities. Career development prospects are available for the right person, either in the Group's finance function or in line management within a U.K. or overseas operating division.

Based in a pleasant Sussex location, an excellent salary package is negotiable. Please apply in confidence to:

Stephen Mawlett, Managing Director,

Senior Management International

Executive Search Consultants



Landseer House
19, Charing Cross Road
LONDON WC2H 0ES

Financial Director

To join a small management team revitalising a
Traditional Food Company

LINCOLNSHIRE c£25,000 + Car

You will be a key member of a new management team that has been carefully selected by the new Chief Executive to introduce professional management practice into a company with the potential for significant profitable development.

The post will be attractive to qualified accountants in their thirties seeking company wide responsibility and the opportunity to contribute to the management of the business at board level.

The role encompasses all elements of the Finance function, a range of related administrative responsibilities, and the management of the company's systems development in both mainframe and micro terms. There are significant opportunities for the introduction of streamlined systems in the basic accounting function and personal involvement in the strategic decision making process of the company which will involve working closely with the Chief Executive on major projects.

We will be seeking high calibre individuals, preferably graduates, who combine industrial experience with a recognised professional qualification.

The post carries a full range of competitive benefits including relocation assistance. Applicants of either sex should apply in confidence to Michael Johnson (0962) 53319 (24 hour service) or write to Johnson Wilson & Partners, Clarendon House, Hyde Street, Winchester, Hampshire SO23 7DX, quoting ref. 638.



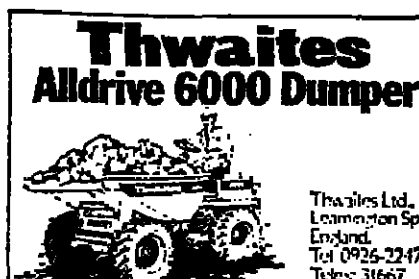
Johnson Wilson & Partners
Management Recruitment Consultants



SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday October 24 1985



Exxon hit by exchange and closure charges

By William Hall in New York

EXXON, the biggest U.S. oil company, yesterday reported a 22 per cent drop in third-quarter net income to \$995m. The figures were depressed by special factors and despite a sharp recovery in the profitability of marketing and refining operations.

Mr Clifford Garvin, chairman, says comparison of the third-quarter figures with last year was adversely affected by \$100m of foreign exchange effects on the debt of affiliates and a \$185m after-tax charge to cover the cost of closing the group's Hamburg refinery and Cologne chemical facilities.

Earnings from operations, which excludes corporate, financial and special charges, increased by 10.5 per cent in the quarter to \$1,320m or \$1.77 a share. By contrast, net income after special charges and allowing for recent share repurchases fell by \$15.8 per cent to \$1.58 a share in the latest three months.

Foreign refining and marketing operations swung from a loss of \$30m in the third quarter of 1984 to a profit of \$14m in the latest three

months. U.S. downstream operations more than tripled their contribution to \$65m in the latest three months.

Exxon says firming prices and lower raw material costs were the primary factors behind the sharp improvements in its downstream earnings. It says small gains in motor and distillate fuels volumes were more than offset by declines in heavy fuel oil volumes because of lower industrial and electricity use. The group's refining and marketing, LIFO profits were \$97m in the latest three months compared with \$123m in the third quarter of 1984.

The group's U.S. upstream exploration and production earnings fell by 13.5 per cent to \$441m and overseas earnings fell by 11.8 per cent to \$500m. Earnings from worldwide chemical operations fell 35 per cent to \$56m in the latest three months.

For the first nine months, Exxon's earnings are 25 per cent down at \$3,060m. Although earnings from operations are just \$12m down at \$4.1bn, the sharp decline at the net

level is explained by a \$545m provision on the Hawkins field and higher corporate and financing charges. Exxon earned \$4.03 a share in the nine months, down from \$4.96.

Phillips Petroleum, the Oklahoma oil company which fought off an unwelcome takeover bid earlier this year, yesterday reported a 53 per cent drop in third-quarter earnings to \$38m, or 12 cents a share. The figures were depressed by \$97m, or 39 cents a share of non-recurring items.

For the first nine months Phillips had earnings of \$252m, or 81 cents a share, on revenues of \$641m or \$1.39 a share, on revenues of \$1,175m in the comparable period of 1984.

Worldwide oil production rose by 11 per cent and natural gas production by 8 per cent, the group has reduced its debt by \$600m from its April peak of \$3.8bn and expects to cut it by another \$400m by the end of this month. Capital spending in the first nine months is down 18 per cent at \$221m.

Benedetti to tap bourse for L74bn

By Alan Friedman in Milan

SIG CARLO de Benedetti is to raise L74.4bn (\$41.8m) by floating on the Milan bourse 25 per cent of his family's ultimate holding company - Compagnia Finanziaria de Benedetti (Cofide) - and by selling 7 per cent of the company to the Indosuez group of Paris.

Sig Antoine Jeannot, Galignani, general manager of Banque Indosuez, is to join the Cofide board.

The bourse issue and share sale to Indosuez form part of an overall L80bn capital increase that involves the issue of 41.3m new shares, 25m to the public (for a value of L58.1bn), 7m to Indosuez (for a value of L16.3bn) and a final 9.3m that Sig Benedetti is taking up himself.

This latest de Benedetti equity issue comes just 24 hours after it emerged that Sig de Benedetti was to raise L800bn through a rights issue for Sabadell, another financial vehicle, which is part of his CFI holding group. Cofide is in turn the largest shareholder in CFI, which controls 15 per cent of Olivetti (which Sig Benedetti chairs); the Buitoni food group; an important stake in Pirelli; the Mondadori publishing group; the Enimont metallurgical group; the GIM metallurgical business; and other industrial and financial activities.

As a result of these equity issues, Sig de Benedetti will have topped the stock market with a total of \$201m which will almost certainly be used to finance new acquisitions.

The Cofide flotation is to be managed by Mediobanca, the Milan merchant bank, and Banca Commerciale Italiana (BCI), Italy's second-largest bank. Mediobanca, which has been ruled by the 77-year-old Sig Enrico Cuccia, has generally been much closer to the financial interests of the Agnelli family, which controls Fiat. The involvement of Mediobanca in a big equity issue for Sig Benedetti reflects changes in the structure of power among key members of Italy's industrial elite.

Falling interest rate helps FCA recovery

By William Hall in New York

FINANCIAL CORPORATION OF America (FCA), the parent of America's biggest savings and loan association that was close to failing last year, earned \$12.3m in the third quarter - its first profit in a year - but its non-performing assets continued to rise to a record \$1.7bn.

Mr William Popejoy, who was brought in by U.S. Savings Bank regulators to replace FCA's founder, Mr Charlie Knapp, said yesterday he was "particularly encouraged that an improvement in the interest rate environment" had enabled the firm to report an operating profit for the quarter and add

\$25.6m to its loan loss reserve, which totalled \$473m at the end of September.

Falling interest rates during the last year clearly helped FCA in the last few months. The group's average cost of funds has dropped from a peak of 11.78 per cent to 9.23 per cent in the latest three months, whilst the yield on its assets has only slipped from 12.61 per cent a year ago to 12.06 per cent in the latest quarter.

At the same time, the group has "significantly increased" its lending volume in the third quarter and expects to meet or exceed its goal of

\$3.5bn for 1985 as a whole, said Mr Popejoy, who indicated that increases in loan fees have made a notable contribution to the company's return to profitability.

In the third quarter, FCA sold \$266m of foreclosed real estate, but at the end of September the company's scheduled items - the regulator's term for non-performing assets - totalled \$1.7bn, or 6.26 per cent of regulatory assets. At the end of 1984, the ratio was 5.36 per cent and at the end of 1983, it was 4.07 per cent.

For the quarter, FCA's deposits increased by a net \$253m.

Profits of Norsk Hydro rise 22%

By Kevin Done in Stockholm

NORSK HYDRO, the Norwegian energy, chemicals and metals group, increased its net profits by 22 per cent in the first nine months to Nkr 1,774bn (\$223.9m) from Nkr 1,453bn a year earlier.

Net profits in the third quarter rose by 14.8 per cent to Nkr 426m. All three major activities: petroleum, fertilisers and metals, have increased profits this year and Hydro's earnings have also been helped by favourable exchange rates. Profits from the group's petrochemicals operation have fallen sharply as a result of a substantial drop in product prices.

Group turnover rose by 8.3 per cent to Nkr 27,888bn in the first nine months. Hydro said there had been little change in market conditions between the second and third quarters, although sales of both natural gas and fertilisers had shown their normal seasonal decline.

The company said it expected the current economic climate to continue to the end of the year. The seasonal decline in the third quarter had been overcome and lower prices for natural gas and heavy fuel oil were expected to increase earnings of the fertiliser operations.

Price agreed for Pacific Lumber deal

By Our Financial Staff

MAXKAM Group, a U.S. property management concern, is to take over Pacific Lumber, a San Francisco-based forest products and welding equipment group, in a \$870m agreed deal.

The definitive agreement follows an increase in Maxkam's offer from \$38.50 a share to \$40. However, Maxkam must obtain firm commitments to raise the necessary financing within 10 business days after filing the amended tender offer with the U.S. Securities and Exchange Commission, but in no event later than November 8.

Maxkam's original offer had been rejected, but yesterday Mr Gene Elam, Pacific Lumber's chief executive, said: "Having reviewed the alternatives, we believe the merger agreement is in the best interests of our shareholders."

The deal takes Maxkam into new business areas.

General Foods gains 24% in second quarter

By Paul Taylor in New York

GENERAL FOODS, the U.S. packaged foods group that last month agreed to merge with Philip Morris, the U.S. tobacco group, in a \$5.84bn deal, yesterday reported a 24 per cent gain in fiscal second-quarter net earnings to \$72.6m, or \$1.56 a share, from \$58.8m, or \$1.20.

The earnings gain in the quarter ending September 28 came despite a slight decline in sales, which fell to \$2.59bn from \$2.58bn. The company said the decline reflected a programme to lower list prices and reduce inventory levels in its grocery coffee business. The programme was an attempt to bring more stability to General Foods's coffee business.

For the fiscal first half, General Foods reported a 14.6 per cent gain in net earnings to \$150.5m, or \$3.21 a share, compared with net earnings from continuing operations of \$131.3m, or \$2.61, in the same

period last year on sales of \$4.45bn, compared with \$4.52bn a year earlier.

The company made final net earnings of \$170.3m, or \$3.37 a share.

Mr James Ferguson, General Foods' chairman and chief executive, said: "We have long anticipated fiscal 1986 to be the year when General Foods would start delivering the results of what our long-term strategies were designed to produce - and that is exactly what we are doing. Earnings from operations for the quarter and the first half are up sharply, and we are well on the way this year to exceeding our corporate target of earnings growth 3 to 5 per cent above the rate of inflation."

Mr Ferguson also said second-quarter earnings had advanced in most of the group's businesses and volume gains had been posted in several businesses.

Skanska expects drop in year's earnings

By Kevin Done in Stockholm

SKANSKA, the Swedish construction and investment group, expects its profits to fall to SKr 850m (\$107m) this year from SKr 919m in 1984 and SKr 1,650m in 1983.

Profits (before tax and allocations) in the first eight months fell to SKr 588m from SKr 606m a year earlier.

Profitability in the domestic construction market has deteriorated further in the face of over capacity and increasing costs, even though the prolonged fall in building investment has been slowed.

House building, which has been falling throughout the 1980s, is still

declining, with a drop of 15 per cent in building starts in the first eight months of the year. Industrial construction activity has picked up significantly, however.

Skanska group turnover rose to SKr 8,688m in the first eight months of the year from SKr 8,278m a year earlier. For the full year, turnover is expected to total SKr 15,250m, compared with SKr 14,765m in 1984.

At the end of August, the group had an order book worth SKr 10,440m. New orders from abroad have been lower than expected, however.

Libra Bank to raise \$200m

By Peter Montagnon, Euromarkets Correspondent

LIBRA BANK, the London-based consortium specialising in Latin America, has launched a commercial paper programme in the U.S. to raise \$200m by next year.

Simultaneously, the bank has arranged a £20m private placement with two UK pension funds as part of a programme to diversify its source of funds and strengthen its capital base. The placements count as secondary capital under Bank of England regulations.

The bank said yesterday it began selling commercial paper in the U.S. last week and by the end of this week will have \$100m outstanding. The paper has been rated A1 by Standard & Poor's and is being sold without any guarantee from shareholder banks.

The paper will provide a new source of funds for Libra and reduce dependence of the international interbank market.

Thyssen sets \$75m Euronote facility

By John Davies in Frankfurt

THYSSEN, the West German steel company, has arranged a \$75m Euronote facility through a bank consortium as part of a dollar and D-mark financing package.

It is the latest company to make use of this financial instrument, which has aroused considerable attention in West Germany in recent months.

The five-year facility, at variable interest rates, is being organised through a consortium led by Deutsche Bank and Commerzbank. Thyssen is also issuing a \$50m Eurobond for seven years at 10.5 per cent through a consortium led by Deutsche and Commerzbank, and a DM 250m Eurobond for 10 years at 8.75 per cent through a consortium led by Deutsche and Commerzbank, with Westdeutsche Landesbank.

The steel group indicated that the package had the general aim of improving the structure of the company's financing, without any specific object in mind.

Earlier this year, Klockner, the steel trading and engineering concern, arranged a \$50m revolving note issuance facility.

BNF Bank bond average			
Oct 23	Previous	High	Low
104.286	104.381	105.000	99.000

UK building society floater restores investor confidence

By Maggie Urry in London

BRITAIN'S newly merged Alliance and Leicester Building Society restored confidence in the new European building society floater market with a £150m issue yesterday. It is the sixth building society to make such an issue, and lead manager S.G. Warburg was careful to structure the deal to make it more attractive to investors.

The eight-year bonds, of which a further \$50m is available on tap over the next year, pay a 14 per cent margin over three-month London interbank offered rate (Libor), more generous than the Halifax, Nationwide and Abbey National issues.

However, front end fees are lower at 20 basis points, giving an all-in cost to the borrower of 16.2 basis points above Libor.

Warburg also adopted the idea, used by Hambro Bank for the Britannia issue, of fixing the first coupon at launch so that investors could be sure of the return. This coupon will be paid in May 1986, by which time the building societies are expected to be able to make gross payments, at the annual rate of 11 1/4 per cent.

The issue was an instant success, with the bonds trading above the par issue price.

New South Wales Treasury Corporation was the first Australian state to tap the Eurosterling market with a £50m, seven-year issue also led by Warburg. This coupon is 10 1/4 per cent and issue price par. The bonds were

meeting demand at around 98% giving investors a yield slightly higher than UK government stocks.

The Eurodollar market was calmer following the flurry of new issues on Tuesday. Prices were little changed.

Banque Indosuez launched a \$125m floater with a maximum coupon of 13 per cent. The 12-year bonds pay interest at 3/4 per cent over six-month Libor and are issued at par. Banque Indosuez led the issue itself. Fees total 75 basis points and the bonds were quoted around 99.55.

In the Yankee market, Morgan Stanley set terms for Sweden's 30-year issue, which was increased from \$250m to \$300m. The coupon is 10 1/4 per cent and issue price 99 1/4. Investors can put the bonds at par after 10 years.

In the European dual-currency market, Yamaichi International (Europe) launched a £200m, 10-year issue for Dansk Natargas. The bonds will be redeemed at an exchange rate of Y184 to the dollar and pay a 8 per cent coupon. Issue price is 101 1/2.

New issues continued to flood in to the D-Mark Eurobond market, depressing prices further. Secondary market prices fell by 1/4 point on average, with new issues falling more. Trading was quiet with no buying interest seen.

Even so, two more deals were launched yesterday. Tenneco is

raising DM 250m through a 10-year issue paying a 6 1/4 per cent coupon and issued at par. Commerzbank is lead manager. The bonds were quoted only just inside the 2 1/2 per cent total fees. The other issue was a DM 250m deal for Thyssen, also led by Commerzbank, which is part of a financing package including a \$50m deal led by Deutsche Bank and a \$75m note facility.

In the Swiss franc foreign bond market, secondary market prices were stable or slightly firmer yesterday. Newfondinvest's SwFr 150m, 15-year deal ended its first day's trading at 98 1/4 down from its 99 1/4 issue price - a disappointing debut. The coupon is 5 1/4 per cent.

SBC announced a two-part private placement for Mitsui, the Japanese steel, chemical and electronics group, both for SwFr 100m. One matures in March 1991 and has a 1 per cent coupon with redemption at 105. The other matures in September 1991 and has an indicated yield of 2 per cent with redemption at par.

The European Investment Bank is the first foreign borrower to make a bond issue in the Irish domestic bond market. The deal has been dubbed a "wolfhound" issue. The ICL5m deal is being led by Allied Irish Investment Bank. The maturity is 10 years and coupon 11 1/4 per cent with issue price set at \$1.80.

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INTERNATIONAL FORM

3M hit by softness in high-technology sector

For the nine months, earnings

U.S. DOLLAR	Change on	Change on
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YEN STRAIGHTS	Issued	Bid	Offer	Change on day week	Yield
1-Planet Republic 6 1/2 90	15	108 1/2	109 1/2	+ 0 1/2	6.59
Goer 1/2 8 1/2 90	15	100	100 1/2	+ 0 1/2	7.00
Goer 1/2 8 1/2 90	25	101 1/2	101 1/2	0	6.92
Goer 1/2 8 1/2 90	10	103 1/2	103 1/2	+ 0 1/2	6.81
Sund Exp Cred 90	14	72 1/2	72 1/2	0	6.71

Average price change On day + 0 1/8 on week + 0 5/8

* Notional amount of bond per share expressed in currency of share at conversion rate fixed at issue. For — Percentage premium of the current effective price of acquiring shares via the bond over the most recent price of the shares.

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Issue price: 101.1% of the principal amount

OCTOBER 1985

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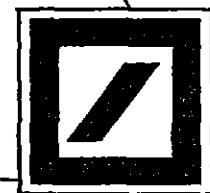
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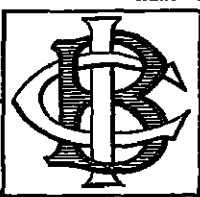


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INTL. COMPANIES & FINANCE

U.S. mortgage banker discovers a natural partner in insurance

BY MARY FRINGS IN DALLAS

DALLAS-BASED Lomas and Nettleton Financial Corporation, the biggest mortgage banking company in the U.S., this month revealed plans to quadruple the size of its insurance operation with the agreed \$86.4m purchase of Jefferson National Life Insurance Company of Indianapolis.

The acquisition, which still requires the endorsement of Jefferson shareholders and of the Indiana Insurance Commission, will be a particularly good fit, since L and N has a natural market for insurance in its 700,000 mortgage customers and Jefferson will supply the administrative capability to write more business directly.

L and N is one of the few independents in the U.S. mortgage sector. Its \$20bn loan administration portfolio puts it nearly \$2bn ahead of its nearest rival, which is a subsidiary of General Motors. It is not a bank. Nor does it compare with a UK building society since it has no depositors and the core of its operations, in terms of revenues, profitability and stability, is mortgage servicing rather than long-term funding.

Basically, it originates loans to single-family home owners, builders and real estate developers, and "warehouses" them for up to 60 days before marketing them to its 860 institutional investors, who include mutual savings banks, life insurance companies, pension funds and commercial banks, as well as government agencies.

L and N is the largest mortgage service for the Federal National Mortgage Association ("Fannie Mae") and the largest issuer of securities backed by the guarantee of the Government National Mortgage Association ("Ginnie Mae"). Its portfolio for the year ended June 30 included \$18.3bn of mortgages on single-family dwellings and \$1.9bn on commercial and multi-family properties, of which it would be warehousing \$300m-\$500m at any one time.

While mortgage banking activities employ 52 per cent of the company's assets of \$1.32bn and produce 48 per cent of net income, another 23 per cent of assets is employed in short-term lending for the acquisition of land, and for development and construction. This contributes 22 per cent of net operating income.

Typically, short-term real estate and construction loans made jointly are 20 per cent for the company itself and 80 per cent for Lomas and Nettleton Mortgage Investors (LNM), for which it serves as manager and investment adviser. LNM is an unincorporated investment trust with total capital and credit resources of \$500m. It is headed by the chairman and chief executive of MCorp, the fourth largest bank holding company in Texas, which had been associated with L and N since its inception.

About \$125m, or 10 per cent of L and N's assets, are used in developing real estate for sale either to professional builders or to institutional investors, with a net income contribution of 14 per cent. The company also has a small participation (0.1 per cent) in the \$51m capital of L and N Housing Corporation, which finances condominium developments.

Two new companies have been set up under L and N management this year. In May, the sale of limited partnerships netted capital of \$29.5m for Lomas and Nettleton Institutional Mortgage Fund, which

will invest in participating loans secured by first mortgages on income-producing commercial, retail and industrial property.

In September, a highly successful public offering of 5.6m \$20 shares generated more than \$111m (after underwriting costs) for Lomas Mortgage Corporation (LMC) which will invest in long-term fixed rate mortgages secured by single-

reinsurer.

The consolidation of this subsidiary into Jefferson National Life, which has 210 staff in its Indianapolis head office, as well as 1,000 agents nationwide, means that L and N will be able to handle an increasing proportion of direct business as current treaties run out. The combined assets of the two companies will amount to \$365m, revenues to \$100m (including \$80m in investment income) and insurance in force to \$6bn.

L and N is one of the few independents in the U.S. mortgage sector. Its \$20bn loan administration portfolio puts it nearly \$2bn ahead of its nearest rival

family homes. L and N's own stockholding amounts to only 100,000 shares, less than 1.8 per cent of the total.

L and N first began providing life insurance coverage for home-buyers in 1974, when it acquired National Homes. The group now has a wholly-owned subsidiary, Lomas Financial Security Insurance Corporation (LFSIC), with assets of \$55m and \$1.6bn worth of life insurance in force, but it has acted mainly as an agent and as a

Jefferson has capital of \$80m and the agreed purchase price is 1.4 times book value. This is reasonable, according to Mr Kenneth W. Phillips, LFSIC president, since the going rate for insurance companies at present ranges from 1.4 to 1.7.

Although L and N points with pride to 12 years of uninterrupted growth and a 21 per cent improvement in net income for fiscal 1985, the mortgage banking division's profit margin declined from 23.7 per cent to 21.8 per cent. This was attributed partly to "market and competitive forces."

The reorganisation has been completed and is apparently paying off. The company's forecast of a 75 per cent increase in single-family mortgage production, together with revenue and net income growth of 18 per cent and 20 per cent for fiscal 1986, is "right on target" in the first quarter, according to Gary White, the senior vice-president—control.

Net income of \$11.128m, compared with \$8.201m for the first quarter of fiscal 1985, is a 20.9 per cent improvement. It represents fully diluted earnings per share of 63c, up 15 per cent on the comparable figure last year.

Japan finds foreign bond sales 'over-aggressive'

BY CARLA RAPOPORT IN TOKYO

A TOP Ministry of Finance official has criticised the over-aggressive selling tactics of some foreign bond salesmen in Japan.

According to Mr Toyoo Gyohken, director-general of the International Finance Bureau, Japan's increasing appetite for foreign bonds is in part due to the naivety of its small corporate and individual investors. Sales of foreign bonds

in Japan in July leapt to \$8.4bn, from \$6.8bn in June. Sales for the whole of fiscal 1985 were \$20.5bn.

"We are worried about the tactics of some foreign bond salesmen," Mr Gyohken said. When individual and small corporate investors are offered foreign bonds, he said, many salesmen only describe the higher interest rate that the bond will earn. "I doubt if they

mention the exchange rate risk," he said.

Earlier in the summer, the MoF issued a warning to investors on potential exchange rate risk. "During the summer period," he said, "we noticed an aggressive push to individual corporations and small investors. We could sit back and let them decide about their own investments. But in the

long tradition of financial order in Japan, we decided to speak up."

"If they suffer great loss because of reckless investment advice, this will become a kind of social/political issue. Even when small companies fail, regulatory agencies (in Japan) are blamed. We are trying to change this climate," he said, but such changes take time.

Let's talk about... MONEY

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FT 5 08 407

UK COMPANY NEWS

KIO has 8.49% of Royal Bank of Scotland

By Frank Kane

The KIO Investment Office yesterday revealed that it has a stake of 8.49 per cent in Royal Bank of Scotland, built up via the purchase of 14.06m shares which are understood to have come from Lloyds bank.

At yesterday's closing price of 290p, up 6p, for Royal Bank the shares would have cost just over £40m. Lloyds announced last week that it had sold the stake, but declined to disclose the purchasers. Their identity was apparent last night because when added to the KIO's existing 3.53 per cent holding the total stake topped the notifiable 5 per cent level.

The shares have made the round trip from the KIO to Lloyds and back to the KIO since December 1983, the date of the original Lloyds purchase.

Speculation about a possible bid for the Royal Bank has persisted since 1981 when the Monopolies and Mergers Commission ruled against two £500m takeover attempts from Standard Chartered Bank and the Hong Kong and Shanghai Bank.

It does not seem, however, as though the KIO stake will be used as a springboard for any future offer. It has held Royal Bank shares for some time, and also has a holding of 9.16 per cent in the Bank of Scotland.

Last week's Lloyds sale was prompted by an undertaking given by the bank in June last year to the director-general of Fair Trading, intended to avoid a referral of the Lloyds stake, which then stood at just over 21 per cent to the Monopolies Commission.

It also said then that its original purpose in acquiring the holding had been achieved in June 1984 when the Royal Bank agreed to sell Lloyds its 39.3 per cent of the Lloyds and Scottish Finance house.

BRENNER's offer for Phillips

Patents has become unconditional following acceptance in respect of 2.4m shares (85.26 per cent). Bremner held 530,000 shares (13.09 per cent) before the offer and has not acquired or agreed to acquire any further shares. The offer remains open until further notice.

L & G takes 8% stake in Connells estate agency

By ERIC SHORT

Legal & General Group, Britain's second largest life company, has taken an 8 per cent stake in Connells Estate Agents in a deal worth £1.5m.

The company has acquired 963,773 ordinary shares from various family shareholders in Connells.

However, L & G emphasised that this move was in the nature of a long-term trade investment. It did not represent a move towards the group becoming directly involved in the estate agency market or expanding into the provision of mortgage funds.

Nor was it a move to boost sales. This was confirmed by Mr John

Simson, chairman of Connells. He pointed out that Connells was still very much a family business, although it is publicly quoted, with the majority of shares held by relatives of the founders of the business.

It had been arranged that when members of the family wanted to realise part of their shareholdings, this would be done on a concerted basis and Connells would find a friendly, passive buyer for the vast majority of the shares.

L & G has a long standing relationship with Connells and was willing to take the stake.

Connells has a thriving insurance broking business in conjunction with its estate agency operations. However, Mr Simson and L & G said the independence of this business would not be affected.

Connells operates mainly in the northern Home Counties of Bedfordshire, Hertfordshire and Buckinghamshire. It is following a policy of expansion and has recently acquired businesses in Sussex, Surrey and London, with plans for further developments.

Connells's shares rose 15p to 165p on the announcement, while L & G rose 4p to 702p.

Elders discloses bid vehicle structure

By Martin Dickson

ELDERS IXL, the Australian company which this week launched a £1.8bn takeover bid for Allied-Lyons, last night issued a formal statement giving the structure of IXL — an unlimited English company set up as a vehicle to make the bid.

The move follows complaints to the Takeover Panel by Allied, the food and drinks group, that Elders had failed to reveal the true ownership of IXL and that Allied therefore did not know who precisely was making the bid.

The statement confirms that the eight banks backing the bid through a two year sterling loan, led by Citibank of the U.S., have a 58 per cent stake in IXL.

Elders holds call options which enable it at nominal cost to take full ownership of IXL, but yesterday's statement makes clear that the call options given by the banks covering their 58 per cent can only be exercised "following repayment of their loans."

The remaining 42 per cent of IXL is held partly by Elders (49 per cent) and partly by two former directors of Elders companies, Mr Bob Cowper and Mr Richard Wiesener. Elders says the structure means in effect that it alone has the "ultimate economic interest" in the offer.

Last night's statement — which does not name the banks involved in the bid, or give a detailed breakdown of their interests, is not expected to satisfy Allied, which is demanding much fuller disclosure.

David Goodhart on the bid for SGB BET hopes to buy scaffolding to strengthen reconstruction



Mr Nicholas Wills, chief executive of BET

BET's £108.4m all-paper offer for SGB came as a rude shock yesterday to C. H. Beazer and pulled the rug very firmly from under its cash tender offer for 25 per cent of the scaffolding company.

But BET watchers will not have been too surprised. The international services company, formerly known as British Electric Traction, has been one of the most active companies in the UK in the buying and selling of subsidiaries over the past three years, and in the process has nearly doubled its share capital.

It has also gone some way in transforming its old image of a rambling, directionless, giant. The important watershed was in early 1982 when Mr Hugh Dundas took over as chairman and Mr Nicholas Wills as managing director.

The new leadership took a long look at the company and decided on a reconstruction strategy aimed at ridding itself of minority shareholdings, slimming down areas of operation from 12 to five and concentrating firepower on market leader businesses.

Divestments have covered North Sea oil, TV rentals (Rediffusion), and open cast mining. As recently as Tuesday it announced it was selling a 75 per cent stake in the small film processing company Humphries Holdings.

Major acquisitions have included Hospital Publications of New York in May 1984 for £18m; Farm Press of Mississippi for £16m in July 1984; Anglian Windows for £27m in September 1984; UBM Scaffolding for £6m in October 1984; and the 58 per cent of initial (Britain's largest laundry company) it did not already own was bought for £170m in March of this year.

According to BET the tally since March 1982 has been £390m in acquisitions and £256m in divestments (including the sale of its headquarters). Mr Neil Ryder, head of BET investor relations, claims that 75 per cent of the company's capital is now invested in market leading

ing to BET, the merging of SGB into Plant Services would "balance out the two."

More important, however, the plant services division is one area where BET admits it does not have market leadership.

It is already seeking to bolster its crane hire operations — currently represented by Grayston White — through the £8.2m bid for G. W. Sparrow and Sons.

But the acquisition of SGB would clearly be of a different order in relation to the existing BET Access, scaffolding, lift plants, self-assembly, company. The third company in plant services is Eddison, a folk lift truck operation.

The combination of Access and SGB would give BET at least 20 per cent of the UK market. It is a market worth over £500m a year but has become increasingly competitive with over 1,000 small independent operators now accounting for up to half — as SGB has discovered to its cost.

BET, which has been looking at SGB for nearly 18 months, naturally pours scorn on its management and claims it could quickly stem the fall in market share. Whether that is the case or not there is certainly commercial logic in the bid and the immediate benefits of synergy are estimated by Mr Mike Murphy of Quilter Goodison at around £5m.

There is, however, at least a likelihood of reference to the Monopolies and Mergers Commission — primarily because of market share in scaffolding. In other areas BET says it is prepared to sell SGB's ladder manufacturing business — as this, combined with BET plant services, is the only area where the merged businesses would have a commanding market share.

BET also says: "HSS tool hire will add a profitable new dimension to existing hire activities while SGB's other UK non-scaffolding interests are profitable and a review would be made of its overseas activities."

See Lex

LRC rubber group to change name

LRC International, the consumer and rubber products group which went through a major boardroom upheaval last month, is planning to change its name to London International Group.

It was originally known as the London Rubber Company and changed its name to LRC in 1983.

It said yesterday it had been considering for some time adopting a new name which would "more closely reflect the size and international scope of the group today, while retaining important elements of the company's heritage."

LRC's products include Durex contraceptives, Royal Worcester Fine China and Wrights soap.

Three non-executive directors resigned earlier this month in a dispute over boardroom changes.

COMPREHENSIVE FINANCIAL

Services reports lower pre-tax profits for the six months to June 30 1985. An interim dividend of 0.7p (nil) is being paid, and stated earnings per share of this USM company fell from 3.68p to 2.15p. Income in the first half rose from £498,000 to £563,000. After tax down from £38,000 to £30,000 and minority credits this time of £4,000, attributable profit came out at £71,000 (£91,000).

Carlton may dispose of publishing interests

By MARTIN DICKSON

Carlton Communications, the fast-growing television services company, which was thwarted earlier this month in a bid for Thames Television, is discussing the possible sale to Barham Group of its publishing interests, including the Fleet Street Letter, a share tip-sheet.

It was the acquisition of Fleet Street Letter, through a reverse takeover in February 1985, which first gained Carlton an official listing.

However, the rapid extension of its video services and television production operations means publishing accounts for a very small part of its turnover.

Its other publications include The USM/OTC Review, the Penny Share Guide and the New Issue Share Guide.

Shares in Barham were suspended late last week pending a "major acquisition." Barham was created in 1983 out of the shell of Dollands & Phillips, a property investment and media company.

It believes Carlton's publications side would fit in well with its advertising agency and its computerised typesetting subsidiary. Negotiations are likely to take at least two weeks.

Carbury deeper in red

Carbury Resources, oil and gas exploration company, fell deeper in the red with losses of £144,500 in the half-year to June 30 1985. In the corresponding period last year, the losses were £128,150. First-half operating revenues were lower at £45,580 compared with £56,990, but the directors say revenues for the current

period show an improvement over the second half last year, and a continuation of this trend is expected for the remainder of the year.

Carbury is to acquire interests in prospective oil and gas leases and a development drilling programme in the U.S. under a new agreement with KRM Petroleum.

IIT Jersey growth plan

A RIGHTS issue, interim results and details of a complex reconstruction of an associate were yesterday unveiled by the International Investment Trust Company of Jersey (IIT).

Over half of IIT's net tangible assets stem from its interest in R.E.A. Holdings and because of this the directors say it is desirable and in line with initial objectives to expand the asset base through the rights issue, which will raise £1.67m net.

The rights are on the basis of 12 cumulative 13 per cent redeemable preference shares (and one warrant) at £12 for every 10 ordinary.

IIT's profits for the first half of 1985 fell from £770,000 to £261,000 and, after tax, there was a net loss of £26,000 against a £214,000 profit.

Most of the downturn stemmed from plantations, where profits

fell from £997,000 to £499,000, and from associates which turned in a higher loss of £155,000 (£91,000).

The reorganisation involves Para, in which IIT has a 43 per cent stake. The plan is to disassociate Para from its assets, undertakings and liabilities transferred to a new company ORPL.

ORPL will then be expanded via a placing of shares with IIT and other investors to raise £1.5m. Of the expansion proceeds £51.5m (£768,000) will be invested in Canarochon (formerly Pominex).

IIT will eventually own 45 per cent of ORPL and it is proposed that the group and ORPL should each subscribe £51.5m for new common shares of Canarochon, which then pay cash for certain listed securities held by IIT with a current market value of £614,000.

REA Holdings, the rubber trading, freight and handling group, suffered a sharp downturn in the first half of 1985 with current cost pre-tax profits emerging at £142,000 compared with £783,000.

The group, which is a 61 per cent owned subsidiary of the International Investment Trust Company of Jersey (IIT), was hit on the plantations side, where profits dropped from £997,000 to £499,000, and from higher associate losses of £155,000 (£91,000).

The interim dividend, however, is being maintained at 1p and both the company's directors and IIT are optimistic for the future.

On the plantations side, there was a considerable reduction in contributions during the first half from Bangladesh tea operations, and the usual higher incidence of profits in the second half will probably be less pronounced due to lower current tea prices.

Continental Asset oversubscribed

Applications for Ivory and Sime's 15m share float of Continental Asset Trust closed yesterday with a one-fifth oversubscription. Investors applied for 14.62m shares (with warrants) at the 100p offering price.

The trust's shares have been allocated as follows (just over 5m went to preferential applicants). Those seeking between 1,000 and 2,000 shares will receive the full amount, up to 2,600 shares receive 2,000, up to 10,000, three-quarters of what they had applied for and over that 68 per cent.

Dealing will commence on October 29 and until December 4 will be in units of five ordinary shares plus one warrant. Thereafter, the shares and warrants will be traded separately.

The major founding subscribers to the issue were European Assets Trust (25 per cent), A.G. de 1824 Compagnie Belge d'Assurance Generale Vie (8.3 per cent) and Bank of Scotland 1976 Pension Scheme (8.3 per cent).

DIVIDENDS ANNOUNCED

Company	Current payment	Date	Corresponding dividend	Total last year
Ambrose Inv.	3.36p	Dec 5	3	8.22
Anglo-Indonesian Int.	2.5p	Nov 30	2	7
Bankers Inv Trst 3rd Int.	0.5	Nov 30	0.4	2.28
Bromsgrove Ind Int.	0.4	Feb 7	0.3	1
Clive Discount Int.	1.1	Nov 25	1.1	2.3
Elam Int.	1.15	Jan 3	1.2	2.3
French Connection Int.	1.78p	Dec 2	1.75	5.25
Gerrard & National Int.	3	Dec 4	3	13.2
Hemera Int.	0.7	Nov 29	0.7	2.8
Hunting Int.	2.5	Dec 13	2.5	7
F. J. C. Lilley Int.	1.26	Nov 29	1.2	3.64
London & Nthn. Int.	2.1p	Jan. 6	1.85	4.9
Marlborough Prop. Int.	0.23p	Dec 3	0.2	0.55
Plant & Gen. Inv. Int.	2.2p	Jan. 10	2	5
Preswick Ridge Int.	0.7	Dec 23	0.7	5
R.E.A. Holdings Int.	1	May 1	1	2
Ruo Exs. Int.	3	Dec 2	4	16
Scottish Mrt & Tst. Int.	3.2	Dec 3	3.2	7.5
Sees, Tst. Scotland Int.	1.6	Dec 2	1.5	7

Dividends shown pence per share except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Unquoted stock. * To reduce disparity.

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£528,000 10% Convertible Unsecured Loan Stock 1985 at par to be allotted pursuant to an offer by Williams de Broe Hill Chaplin & Company Limited on behalf of Bremner p.l.c. for the whole of the issued share capital of Phillips Patents (Holdings) PLC not already owned by Bremner p.l.c.

The Council of The Stock Exchange has admitted to the Official List the above-mentioned Loan Stock

Particulars of the Loan Stock are available in the Statistical Services of Exel Statistical Services Limited. Copies of the Listing Particulars dated 1st October 1985 published in connection with the Offer may be obtained from the Company Announcements Office, The Stock Exchange, Throgmorton Street, London EC2P 2ET, for the two business days following the date of this notice and, during normal business hours on any weekday (Saturdays and public holidays excepted), for 14 days from the date of this announcement from:

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Bremner p.l.c.
44 Glassford Street
Glasgow G1 1UW

Alexander Stone & Co.
4 West Regent Street
Glasgow G2 1RW

Dated 24th October, 1985

Clive Discount Holdings PLC

Interim Statement

The Directors of Clive Discount Holdings PLC have pleasure in declaring an interim dividend on the ordinary shares of the company of 0.50 pence per share (equivalent to 0.714 pence per share including the tax credit applicable to United Kingdom shareholders) in respect of the year ending 31st March 1985, compared with the interim dividend of 1.40 pence per share (equivalent to 2.00 pence per share including the tax credit) for the year to 31st March 1985.

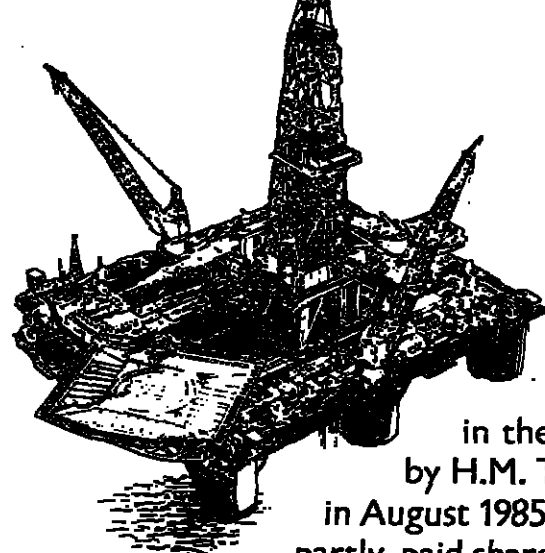
The company broke even before taxation for the period, during which conditions in the short-term markets have been, and remain, difficult. In view of this result, the Directors feel unable to recommend payment of a special interim dividend referred to in the letter to shareholders dated 17th May 1985.

The dividend will be paid on 25th November 1985 to shareholders registered at the close of business on 7th November 1985.

1 Royal Exchange Avenue, London EC3V 3LU. Tel: 01-283 1101.

LADBROKE INDEX

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Britoil plc
Second Instalment

This is a notice to those holding partly-paid shares in Britoil plc.

If you bought shares

in the offer of shares in Britoil by H.M. Treasury which took place

in August 1985 or if you have bought partly-paid shares in Britoil since then,

you are reminded that the second and final instalment of 85p per share is due shortly.

You should ensure that your cheque or bankers' draft arrives not later than 3.00pm (London time) on 1st November, 1985. If your payment is for £10,000 or more, it must arrive sufficiently early to be cleared by that time. All cheques or bankers' drafts should be made payable to "National Westminster Bank PLC" and should be crossed "Britoil Offer".

You should send your cheque or bankers' draft and the letter of acceptance for your shares to the address shown on page 3 of your letter of acceptance.

Please remember that if you fail to pay the final instalment you are liable to forfeit your shares and may receive no repayment of the first instalment.

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UK COMPANY NEWS

London & Northern hit by interest

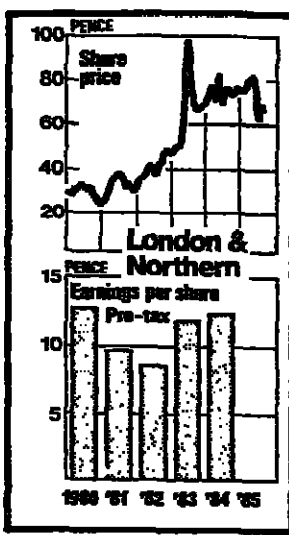
HIGHER INTEREST charges have limited the profit growth at the London & Northern Group of construction, healthcare and energy-related companies. For the first half of 1985 the profit has risen by \$469,000 to £7.94m.

Turnover expanded from £108.77m to £147.78m while the profit before interest moved ahead from £8.48m to £10.91m. Interest charges, however, were nearly trebled to £2.97m.

The directors are expecting profit for the second half to show an increase over that reported, before taking account of any provisions relating to proceedings against the company in respect of a Middle Eastern project. These could amount to £15.75m before tax relief.

They are meeting their promise of an interim dividend raised from 1.55p to 2.1p net. Total for 1984 was 4.9p when profits before tax reached £11.95m.

In respect of the Middle Eastern project, the directors recall that judgment has been given against a group company for the full amount of some £15.25m claimed in respect of the period to January 1985—this is being appealed against. Further amounts may become payable if the judgment is upheld on appeal and this could lead to



an additional provision of £10.5m.

Proceedings relate to fees allegedly due to a third party in respect of a project in which the group company has a minority interest. The original provisions and expected provisions totalling £2.1m were based on Leading Counsel's advice that fees, if made to mitigate the possible effects of the proceedings including the establishment of third party proceedings if relevant, increased sales in the healthcare division and improved activity in engineering and metal interests. Healthcare again made a substantial contribution to results.

received or expected to be received by the group company from the consortium carrying out the project.

In the event judgment was given in August on the basis that fees are payable by the group company in respect of the total value of the project. The £2.25m has been paid into escrow pending appeal.

Leading Counsel has confirmed his earlier opinion in accordance with which, if the appeal is successful, the case would go to arbitration and upon which the provisions totalling £2.1m were based. Further advice has subsequently been obtained from separate Leading Counsel who is of the opinion that the appeal should result in the matter being referred to arbitration.

Every effort is being, and will be, made to mitigate the possible effects of the proceedings including the establishment of third party proceedings if relevant.

● **comment**
It is not for the dark cloud of legal proceedings hanging over London & Northern, this

year's prospects would look reasonably bright. In construction, the group is winding down its unprofitable overseas activities and concentrating on the successful UK operations. Building products will see a first-time contribution from the West Thurrock block and brick plant and the second half will see a full six months from Rockwell, which is clearly performing ahead of expectations. The energy, engineering and metal interests look set for another good year. Health care is performing well, though there is room for concern here: some £2m of first-half profits came from UK hospital sales and UME's loss of a Saudi Arabia hospital management contract will leave a hole to be filled in next year's figures. Interest charges are up, but should retreat somewhat in the second half. However, all this looks almost incidental to the market, which is understandably concerned that this year's likely pre-tax profit of £20.5m would fall somewhat against special provisions of up to £15.75m. The shares shed 1p to 65p yesterday, putting them on a prospective p/e ratio of just over 5—a level at which they are likely to hover at least until the end of the year. The 11.2 per cent yield is nevertheless a temptation.

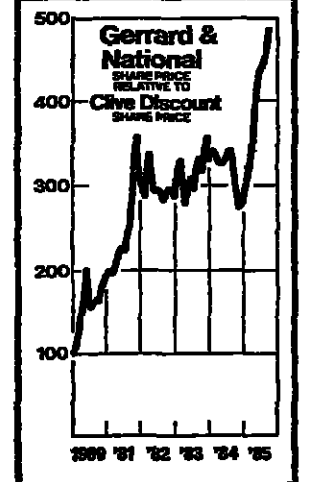
Gerrard & National margins squeezed

By John Shepherd

Gerrard & National, the UK's largest discount house, has suffered from pressure on margins and has managed only a slight increase in profits for the six months to October 6, 1985.

"It had been a long hard slog with a running loss on the book the whole time," Lord Eglington, the deputy chairman, said, and added that opportunities for capital profit were smaller.

The running loss had



"eaten away capital profits," he said, and felt that the markets "were reaching for a bit more than justified."

Gerrard's results, which coincided with publication of Clive Discount's figures, were accompanied by an unchanged interim dividend of 3p.

Discount houses do not have to reveal any figures at this stage.

In the 1984-85 year Gerrard's profits emerged nearly 50 per cent lower at £5.15m (after tax, minorities and a transfer to inner reserves) and while Lord Eglington could not commit himself to a forecast for 1985-86, he said that there had been "no great improvement in market conditions during the early part of the second half."

At last night's close Gerrard's shares were unchanged at 315p.

Clive Discount breakeven at midway

Clive Discount Holdings, which incurred a loss in the 1984/85 year, yesterday reported a breakeven result for the six months to end September 1985.

Mr John Warr, the deputy chairman, said the result was achieved in a climate of "no margins to make money on. There was a running loss on the books throughout and we were not making enough money out of conventional paper."

The interim dividend is being cut by nearly two-thirds to 0.5p because there "is no point in paying out our base. It is a fair dividend in terms of the results, and shareholders will have to be a little bit patient," he said.

Market reaction to the figures saw a 4p drop to 36p in the share price, which is not far above this year's low point of 26p.

Mr Warr said that the market's expectations of a drop in interest rates had been "rather quenched by the Chancellor. We believe that interest rates have got to come down, but we slightly misread the timescale of the interest rate drop."

However, he said that Clive was in a much better shape and the link-up with Prudential-Bache Securities of the U.S. had provided financial muscle and a "whole new world to look at."

Etam growth continues with £1.3m profit lift

INTERIM FIGURES from the Etam group, which retails women'swear and girls'wear, show a substantial increase in profits. And the most significant period of trading has yet to come.

For the 32 weeks ended September 7 1985, the group has advanced its turnover by £7.25m to £36.78m, its trading balance by nearly £1m to £4m, and its profit before tax by £1.28m to £4.38m. The interim dividend is lifted from 0.9p to 1.15p net.

At September 7 the group was trading from 115 outlets, and since then has incurred or contracted for capital expenditure of around £8m, compared with £4.2m in the like period last year.

This includes expenditure on acquiring freehold interests in new and existing shops and in the extension of warehousing facilities.

The directors point out that traditionally the group earns the major part of its profit in the latter part of the financial year: in 1984-85 some £5.5m was earned

in that period. They tell shareholders they remain confident that the group will continue to grow steadily.

Profit for the period includes income from leased assets £16,000, interest £230,000, and net surplus on disposal and closure of properties £242,000 (£20,000). But the charge for depreciation was up from £1.03m to £1.47m.

After tax £1.33m (£1.45m) the net profit came out at £2.65m (£1.65m) for earnings of 4.89p (3.16p) per share. Last year there was an extraordinary debit of £262,000 which was the expenses involved in obtaining a listing for the company's shares.

● **comment**

There is a way to go and a dull September got the second half off to a poor start but no matter how much Etam's management cautions the market about being too optimistic, the analysts will be inclined to lift their forecasts to £11m pre-tax for the year, an

increase of 28 per cent. The optimism is understandable. There is a steady progression of new openings, four in the first half and probably the same again in the second, sales volume at existing shops is rising and a very firm grip on costs is pushing margins higher. The Etam story has not changed much over the last six months but sooner or later it will branch out beyond the concentration on ladies' fashion in the 20 to 25 year old age group. A chain aimed at an older, or perhaps younger, market would be an obvious extension though Etam might just as easily move into menswear or fish 'n' chip shops. Deep down the top men see themselves as professional managers quite capable of running a retail conglomerate. Such a vision is presumably of the distant future — there has been no obvious sign that they are willing to use paper for acquisitions yet, even with a prospective p/e of 13 at 222p. And that rating looks an open invitation for some profit taking.

Lord Matthews unlikely to stay with Fleet

By David Goodhart

Lord Matthews yesterday presided over his last AGM as chairman of Fleet Holdings, the Express Newspapers group, and said it was "most unlikely" he would stay with the group following the successful bid by United Newspapers.

He told the meeting of about 200 shareholders that the outcome had not been what he wanted—"unfortunately it was decided by six or 10 institutions and there is nothing we can do about it."

He also disclosed that he had personally bought 200,000 Fleet shares on the final day in a bid to stop United. Assuming he takes cash for his shares, he stands to receive about £2m.

Lord Matthews said he had no plans to retire yet, but had no strong views about whether he would stay in newspapers.

Asked if he believed United could achieve its aim of a 20 per cent reduction in the Fleet workforce, Lord Matthews said: "I would not have thought so—I could not."

Underwoods valued at £31m

THE FULL prospectus is published this morning for an offer for sale of shares in Underwoods, the chemists. Morgan Grenfell is offering 6.8m shares, 25 per cent of the company, at a minimum tender price of 115p, which values the company at £31.3m.

Existing shareholders are selling 4.2m shares, and the remainder is being sold by the company to raise £2.2m at the minimum price after expenses.

The first Underwoods store opened in 1958 in Old Broad Street, EC2, and an expansion programme started a year later under the leadership of Mr Brian Kerner, the present managing director. Ten years later there were eight stores, selling audio equipment, jewellery, stationery, photographic goods as well as traditional chemist's ranges.

Since then the company has expanded rapidly, interrupted by a period of consolidation in 1982 when new layers of management were added. Currently 35 Underwoods stores are open, with a total selling space of 100,000 square feet, and the group expects six further stores to be open by January 1986.

Apart from three in the London suburbs, all of the stores

are in Central London, although two of the planned openings for the current year will take Underwoods outside London for the first time.

The Underwoods board is composed of two tiers, with a holding company board above the operating board. The former contains as non-executive directors Mr Elliott Bernard, a director of Stockley, Mr George Davies, chief executive of J. Hepworth & Son, and Mr Roger Seelig, a director of Morgan Grenfell.

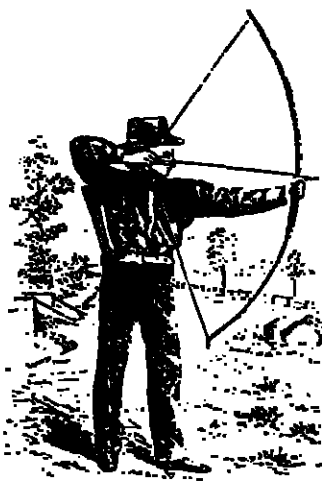
Group profits have expanded from £306,000 in 1981 to £1.8m in the year to January 1985, while sales have grown from £14m to £38m. The company is forecasting profits of £2.3m, which would put the shares on a prospective price-earnings multiple at the minimum tender price of 20.5, after an estimated tax charge of 38 per cent. The yield is 2 per cent.

The application list opens on 29th October and dealings are expected to start on November 5.

● **comment**

Such is the demand in the City for retailers in general, and for young, expanding, specialist

retailers in particular, that the striking price for Underwoods is bound to be set at a fat margin over the minimum tender. Indeed, with only a small number of shares for sale, the outcome will be determined more by supply and demand than by the fundamentals of the issue, which, although auspicious, are perhaps not deserving of some of the more ambitious ratings being discussed in the City. The company is tightly run and has a successful formula that captures both the convenience shopper and the impulse buyer. However, it is only in London that this formula has been tested, and even here stores in some key areas—like Queensway, which is awash with tourists—seem to be significantly more successful than others. While Underwoods' ability to become a national chain remains unproven, there is still plenty of scope for further expansion within London, and as its buying power improves, margins should widen. The superstars on the holding board may have little to do with the short-term, but the veiled hints of diversification and acquisition just might make the distant future very exciting indeed.



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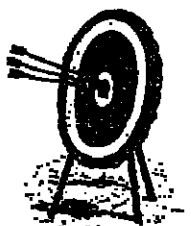
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Gerrard & National

INTERIM STATEMENT

Although Clearing Bank base rates have fallen by one and a half per cent in the first half of the Company's year, profitable trading opportunities have been less frequent than usual. Profits achieved are therefore only slightly higher than those earned for the comparable period last year.

The Directors have decided to pay an interim dividend in respect of the half year to 5th October 1985 of 3p per share on the issued Ordinary share capital (1984: 3p per share). The dividend will be paid on 4th December 1985 to members on the register at the close of business on 8th November 1985. Transfer books will be closed for the day on 11th November 1985.

23rd October 1985

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● The group is well placed for future growth and development.

● 50% dividend increase to 2.25p forecast for 1986.

Financial Highlights	Year Ended 31st August		
	1985	1984	Change
Turnover	84,864	44,370	+91
Operating profit	4,051	1,034	+292
Profit before taxation	3,761	1,091	+245
Earnings per share	8.00	3.73	+114
Dividends per ordinary share	1.50	0.99	+52
Net assets per ordinary share	43.70*	26.70	+64

*Adjusted for underwritten rights issue.

If you would like a copy of the 1985 Report and Financial Statements please post this coupon to The Secretary, The Albert Fisher Group PLC, Fisher House, 35 High Street, Ascot, Berkshire, SL5 7HG.

Name
Address

Lilley improves despite high interest charges

DESPITE A substantial increase in interest charges, the civil engineering and building contracting group F. J. C. Lilley has shown an improvement in pre-tax profit from £4.48m to £4.88m in the half year ended July 31, 1985.

Benefits from policy and organisational changes have yet to be fully realised. But the directors believe that the right course has been set, the outlook is good and the group's circumstances will continue to improve.

The directors said in May that steps were being taken to eliminate unprofitable activities in America, to redefine policy in relation to property involvement and to dispose of assets failing to produce an adequate return, and to widen the group's expertise and competitiveness.

Construction activities at home and abroad are on target and are expected to achieve profits in terms of budget for the year, they said.

Almost half of turnover comes from outside the UK, and the directors see little indication of improvement in the present low levels of work potential and profit margins at home. However, substantial orders have been received recently and the geographical spread is healthy.

Interest charges in the half year rose from £327,000 to £1.95m, although they were offset somewhat by a rise in inter-

est and investment income to £692,000 (£298,000). Interest charges reflect the short term increase in borrowing to finance the initial investment and start-up costs of various overseas operations and to service funds already committed to property development.

Turnover expanded from £136.45m to £180.47m and the operating profit from £4.69m to £5.94m. After tax £1.75m (£1.71m) and minorities £3,000 (£3,000), the net attributable profit comes to £2.89m (£2.83m) for earnings of 3.5p (3.55p) per share. The interim dividend is lifted to 1.26p net (1.2p).

Management measures introduced have resulted in new lettings and disposals of certain properties, although progress is still slow in a difficult market.

While borrowings are within bank facilities, the directors have initiated actions which they expect will achieve a reduction and lessen the impact on results in future.

The directors report that the Cairo wastewater project in Egypt is proceeding to management expectations. In Nigeria, satisfactory progress has been maintained since July towards completion of the Plateau state water project early next year.

In America, under the reorganised management, current contracts are progressing favourably and the setback of last year

has been arrested. Negotiations on the Alaska contract settlement continue within the projected timescale and confidence in the final outcome remains unchanged. Tunnelling on the Sandbar hydro scheme in California has progressed at record speed.

comment

The switch from being a net interest earner to a payer and the increase in working capital in the first half have held F. J. C. Lilley to only a small pre-tax rise. The net debt position at the year-end depends in part on selling at least the Croydon office development (and preferably the one recently completed in Kingston as well). Otherwise the balance sheet could be showing borrowings rising up over the net £10m at the year-end due to the start-up costs of some overseas operations. The good news is that the U.S. will make a small positive contribution for the year (hence the minorities payment). Nigeria remains a problem with permits to import the equipment necessary to finish the water project coming through only in June and doubts over when commissioning will take place still persisting on a scheme already 18 months behind programme. In the full year the analysts are looking for £10m which has the shares at 72p up on a prospective multiple of just over 9 on a 37.5 per cent tax charge.

Marlboro' Property profit shows slight fall

Marlborough Property Holdings, property investment and development group, reports marginally lower pre-tax profits of £311,000 in the six months to June 30, 1985, against £314,000, although turnover is higher at £2.71m against £2.5m.

The board is recommending an interim dividend of 0.225p (0.2p) and envisages maintaining the final dividend at a level at least equivalent to last year's final of 0.35p.

Rental income for the full year is expected to exceed £1.25m (£1.2m to December 31, 1984), including income from the recent purchase of the Solent Industrial Estate and other developments as they are completed. The gross annual rent roll exceeds £1.5m.

The group has entered into an agreement for the sale of the second phase of its Walton-on-Thames office development when it is completed in 1986. Some of the profits from this sale will accrue during the current year.

Profits for the first half comprise net rental income of £458,000 (£379,000), gross profit on sales of trading properties £333,000 (£311,000) and trading profit on sales of non-property subsidiary £14,000 (nil), less administration expenses of £188,000 (£188,000) and interest payable of £206,000 (£217,000). The higher interest reflects increased acquisitions of development sites.

Earnings per 5p share were stated at 1.33p (1.29p).

Terry Garrett looks at Cheshire Wholefoods USM set to swallow a healthy breakfast

IN THREE WEEKS Cheshire Wholefoods will join the Unlisted Securities Market following a placing of about 30 per cent of its equity by brokers Earnshaw Haes.

The company's debut marks the USM's first specialist health food company. Started a decade ago, Cheshire now turns out 550 tons of muesli monthly under its own label and for a wide range of retailers' own-brand cereals. It has around 30 per cent of the UK market for natural muesli—a figure which ignores popular ranges that include sugar and other additives.

Modest

Production in the first few years was modest but a strike at Kellogg's in 1979 gave Cheshire an opportunity to break into the national market. Fine Fare turned to the company with an order for 8,500 cases. Up till then Cheshire had been producing around 100 cases a week.

Customers now include Asda, Bejam, Boots, BHS, Co-op, International, Safeway, Sainsbury, Tesco and Waitrose. By varying the quantities of some 30 different ingredients each customer's branded muesli has its own recipe. About two-thirds of Cheshire's output is marketed under retailers' own labels and just under 80 per cent of total

sales are made through P. A. Ross (Food Brokers). Mr Ross is a director of Cheshire and holds an equity stake.

Research shows that the market for cold ready to eat breakfast cereals grew seven-fold from 1970 to 1983 to £370m. Within that the combined market for bran and muesli products was £76m.

The company's growth on the back of the trend towards healthier eating has been rapid. In the year to March 1985 sales of £1.9m were producing profits of just £33,000 before tax. Last year profits amounted to £316,000 from sales of £4.6m and when the prospectus is published the

authorities and the directors are looking for a U.S. distributor to handle sales in the same way as Peter Ross acts for Cheshire in the UK. Using broking houses, rather than selling direct to the retailer, is common for smaller food manufacturers.

They are also looking for new health type products to sell alongside the existing range and growth by acquisition is a possibility. The directors say they are looking at one or two potential targets. Though, more significantly, a new product—sult very much under wraps—is being planned for next year. This will again be a natural breakfast cereal but with a taste acceptable to a wider audience.

Placing

Part of the money raised in the placing will be used to finance new equipment for that product, which will require a new production technique. In total the placing will raise £1.6m, two-thirds of which will be for the founders.

The rating will be more ambitious than that normally granted to the food manufacturing sector. Earnshaw will be looking to place the shares on a prospective price-earnings multiple in the mid-teens with a yield of about 4 per cent.



company will forecast a rise to around £500,000 for this year.

The directors expect the UK market for their products to continue expanding at a faster rate than the breakfast cereals sector generally but they also anticipate augmenting that growth with exports. Cheshire's muesli has been approved by the U.S.

Securities Trust of Scotland advances

Securities Trust of Scotland had a net asset value of 156.8p per 25p share at the end of the six months to September 30, 1985, compared with 138.3p a year previous.

Earnings per share improved from 2.12p to 3.03p. The interim dividend is being raised from 1.3p to 1.6p and the board intends to recommend a total payout for 1985-86 of 4.8p, a 20 per cent improvement over the previous year's 4p.

Taxable profits for the six months rose by just over £1m to £3.68m after interest charges up slightly at £1.27m, against £1.84m. Tax was £1.21m (£389,000) leaving a net result of £2.48m (£1.74m).

The earnings increase was partly due to high rates of interest received on temporary cash deposits in the UK and the irregular incidence of dividend receipts.

While these factors will not help second half earnings to such an extent, the directors say that, based on the present portfolio, estimated net revenue for the year will be considerably higher.

At the end of the interim period the trust had 126 holdings. The yield on the portfolio was 5.1 per cent and there was around £4m of cash on deposit.

Scottish Mortgage income falls

Scottish Mortgage & Trust's net asset value per share fell to 461.8p at September 30 1985, against 487.2p at March 31 1985.

Net investment income after tax of £1.66m (£1.46m) was down at £5.96m (£7.49m) for the six months and an interim dividend of 3.2p (same) is proposed. Earnings per share rose to 4.7p (3.82p).

The company says equity markets worldwide continue to be reasonably valued and the company remains fully invested, although it does not expect substantial upward price movements in the near future.

The fall in gross investment income results from the sale of the bond portfolios, which was accompanied by repayment of the corresponding loans. The rise in net earnings is due mainly to the incidence of receipts and earnings will be lower in the second half.

The year's total is expected to be similar to that of 1984-85 and it should be possible at least to maintain the final dividend of 4.2p.

Precious Metals net assets rise

Precious Metals Trust had a net asset value of 133.4p per share at end-July 1985, against 109.8p a year earlier, a 21 per cent increase compared with a fall of 11 per cent in the price of gold.

Mr Zvi Schloss, the chairman, says that the trust, which does not invest in South Africa, has increased its investment in gold mining shares from 45 per cent to 61 per cent of net assets over the year. In the remainder of the portfolio the emphasis on gold-related investments has also increased.

The single final dividend is being held at 0.55p, while earnings per share fell from 1.36p to 0.37p, reflecting a loss in the dealing subsidiary of £110,000 against a profit of £46,000.

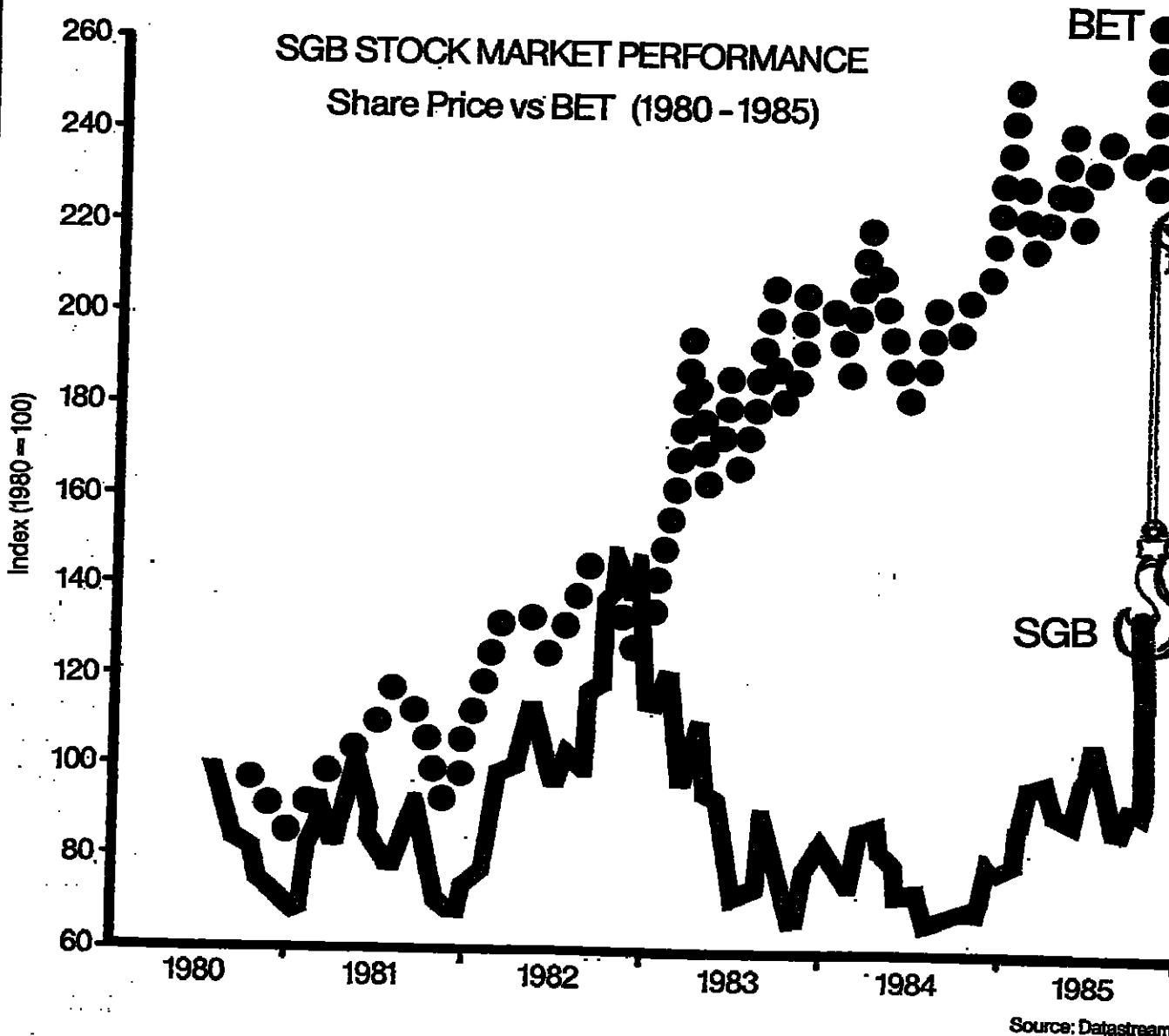
A large part of the loss is due to the fall in the value of precious metals held in that company, and the greater emphasis on goldmining shares, which have low yields, has also reduced income, the chairman says.

After a tax charge of £34,000 (£106,000), net revenue amounted to a lower £88,000 (£163,000).

This advertisement is published by BET Public Limited Company. The directors of BET Public Limited Company are the persons responsible for the information contained in the advertisement. To the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case) the information contained in this advertisement is in accordance with the facts. The directors of BET Public Limited Company accept responsibility accordingly.

Why SGB shareholders need a lift from BET

SGB STOCK MARKET PERFORMANCE
Share Price vs BET (1980 - 1985)



Source: Datastream

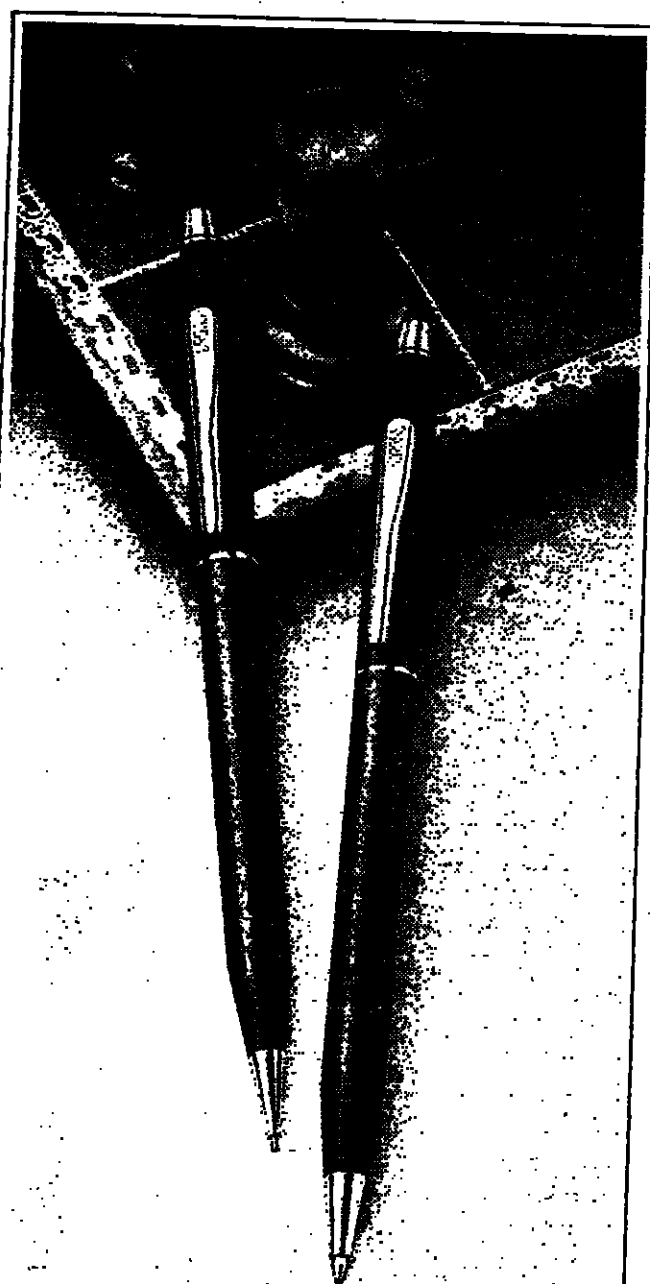
SGB shareholders have suffered badly from the underperformance of SGB shares while BET's share price tells a very different story — of successful progress.

That is why we believe SGB shareholders would be far better off if SGB's activities were merged with the construction operations of BET. They would also enjoy the benefits of a broadly based, growth-oriented company — and leave behind a narrow, volatile business.

While SGB have blamed the inactive building and construction sector for their dismal record, BET has had considerable success in this area, enjoying average annual growth of over 45% in the last five years.

SGB's recent attempts to diversify have been disastrous, but their core businesses would fit perfectly with those of BET Plant Services and benefit from BET's proven management ability.

BET
putting experience
to good service



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CROSS
SINCE 1846

A.T. Cross (UK) Limited
Concorde House • Concorde Street • Bedfordshire
LU2 9JB • Tel. Luton (0552) 422733

NOTICE OF REDEMPTION

To the Holders of

ENTE NAZIONALE IDROCARBURI

E.N.I.

(National Hydrocarbons Authority)

6% Sinking Fund Debentures due June 1, 1988

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on December 1, 1985 at the principal amount thereof \$750,000 principal amount of said Debentures, as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers Ending in the Following Two Digits:

Also Debentures of U.S. \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:

1	278	4578	9578	10578	11578	12578	13578	14578	15578	16578	17578	18578	19578	20578	21578	22578	23578	24578	25578	26578	27578	28578	29578	30578	31578	32578	33578	34578	35578	36578	37578	38578	39578	40578	41578	42578	43578	44578	45578	46578	47578	48578	49578	50578	51578	52578	53578	54578	55578	56578	57578	58578	59578	60578	61578	62578	63578	64578	65578	66578	67578	68578	69578	70578	71578	72578	73578	74578	75578	76578	77578	78578	79578	80578	81578	82578	83578	84578	85578	86578	87578	88578	89578	90578	91578	92578	93578	94578	95578	96578	97578	98578	99578
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On December 1, 1985, there will become due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment thereof of public and private debts, at the option of the holder, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 13th Floor, 30 West Broadway, New York, N.Y. 10015, or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment or otherwise in the country of any of the following offices, at the principal office of Banca Nazionale del Lavoro in Rome or the principal office of Banca Commerciale Italiana in Milan or the main offices of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main offices of Algemeene Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg. Payments at the office of any paying agent outside of the United States will be made by check drawn on, or transfer to a United States dollar account with, a bank in the Borough of Manhattan, City and State of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 30% if payee is not recognized as exempt recipient fail to provide the paying agent with an executed IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury that the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on Internal Revenue Service Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Debentures surrendered for redemption should have attached all unmatured coupons appurtenant thereto. Coupons due December 1, 1985 should be detached and collected in the usual manner.

From and after December 1, 1985 interest shall cease to accrue on the Debentures herein designated for redemption.

ENTE NAZIONALE IDROCARBURI
By: MORGAN GUARANTY TRUST COMPANY
OF NEW YORK, Fiscal Agent

NOTICE

The following Debentures previously called for redemption have not yet been presented for payment:

DEBENTURES OF U.S. \$1,000 EACH

M27891

M27892

UK COMPANY NEWS

French Connection down to £2.9m at six months

French Connection Group, USM-quoted clothing retailer, reports pre-tax profits down from £2.94m to £1.75m in the six months to July 31, 1985, on increased turnover of £19.93m against £17.13m.

Directors say business in the UK and France has continued to show good progress, although business in the U.S. remains quiet. They are proposing an unchanged interim dividend of 1.75p.

UK turnover increased to £9.47m (£8.82m) and turnover in France to £2.14m (£1.7m). The company's business in the U.S. performed well, preserving satisfactory net margins on sales, in spite of extremely difficult trading conditions.

It is envisaged that the U.S. part of the business will continue to hold its own by consolidating its trading base in preparation for an upturn in the market.

Advance orders for the spring and summer 1986 collections are described as "very good".

The UK retail division has performed better than last year and the First men's shop, in Covent Garden, London, has been a considerable success.

BUKTA, which the company agreed to purchase from the Receiver in June, is said to be showing remarkable potential and made a small contribution to pre-tax profit in its first month of trading.

Although trading in the U.S. remains difficult, the chairman is pleased with the overall development of the group.

Tax was down at £1.25m (£1.35m) and minorities fell to £228,000 (£268,000).

The group's total unaudited turnover and pre-tax profit, excluding BUKTA, were £14.08m (£13.5m) and £1.92m (£1.37m) respectively. This improvement made a significant contribution to maintaining earnings per share at 8.7p.

• Comment
French Connection can at least claim to be in good company in

falling victim to the difficult U.S. economic conditions. Sears' experience with Butler Shoe reported on earlier this month, went to show that no company with strong U.S. retailing interests is immune to the poor state of consumer demand. There are other consolations for French Connection, too: the U.S. activities are, after all, only 50 per cent owned so minority interests will be well down this year, and the decline in the proportion of profits coming from the U.S. means that the tax rate is likely to fall to about 40 per cent.

Consequently earnings per share should rise from 19.1p to about 21.5p in spite of a fall in pre-tax profits from £7.5m to about £6.5m. The UK and European operations are moving ahead strongly and one day the U.S. activities should turn around, too. In the meantime the shares, unchanged yesterday at 245p, look fairly valued on a prospective p/e ratio of 11.

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Broader spread for Prestwick

GOOD PROGRESS has been made by Prestwick Holdings in replacing its very high volume business for the home computer industry with a more diversified spread of customers. And significant cost reduction programmes being implemented will reduce further the unit cost base of the production of all printed circuit boards, the directors state.

The depressed level of order intake experienced by the industry as a whole throughout the summer will have a severe effect on the current half year ending January 31, 1986, the directors add. 0.5p (adjusted) is expected the pattern of previous years to be repeated with an improvement in the second half.

The group is one of the largest makers of printed circuit boards in Europe and its shares were offered for sale last April at £1.25. The shares stood in the market at 87p, down 10p on the day.

Reporting for the year ended July 31, 1985, the directors say that turnover rose from £1.3m to £1.8m, the profit before tax was up to the forecast at £1.8m, compared with £1.12m in 1984-85.

After tax £529,000 (£262,000) the net profit came to £1.3m (£859,000) for earnings of 8p (5.7p). The dividend for the period is 0.7p net.

A year ago the group em-

barked on a substantial expansion and technical change programme. The new plant at Irvine, Scotland, is now in place and the new products are being taken by customers.

However, the directors stress that the extra capacity will only be fully used when the demand for its exists in the market.

The progress made in obtaining a broader spread of customers is shown by the fact that in only nine months the number of customers has almost trebled.

The sales force is having considerable success, especially in Europe, in developing new business.

Invent Energy moves ahead

Invent Energy Holdings, USM-quoted oil and gas exploration, development and production company, increased pre-tax profits, after foreign exchange gains, from £1.7m to £2.1m, and net profits from £1.1m to £1.5m in the three months to end-August 1985.

Mr D.H. Beavers, the chairman told shareholders at the annual meeting that turnover had improved from £1.7m to £2.1m, and net profits had increased from £1.1m to £1.5m. Net earnings per share were 24.6p (8.5p).

The chairman said that the increase was due to rapidly rising oil production in France, and reviewing future prospects, he said Triton Europe estimated a gross level of 20,000 barrels of oil per day would be attainable during 1986.

Resolutions to subdivide ordinary shares and to change the name of the company to Triton Europe were approved.

Anglo-Indonesian lower

THE SHARP fall in tea prices has resulted in the Anglo-Indonesian Corporation reporting lower pre-tax profits for the six months to June 30, 1985. Profits have fallen from £1.95m to £1.44m, on turnover up from £13.15m to £19.15m.

The directors say the effect of the fall in profits masks a steady performance by most of the established UK engineering businesses, as well as the new contribution from businesses acquired at the end of 1984.

The prospects for the full year will largely depend on the level of commodity prices for the second half, and exchange rates ruling at December 31, say the directors.

The interim dividend is increased from 2p to 2.5p net in order to reduce disparity. Stated earnings per share were down from 16.5p to 13.5p, undiluted, from 16.5p to 11.1p fully diluted.

Earnings per share were stated at 18.8p (18.4p) basic, and 16.2p (16.8p) fully diluted.

The company says the results reflect a substantially increased contribution from Telfos, an engineering subsidiary. Price weakness in exchange rate movements affected the contribution to results of an improved tea crop in Malawi.

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Financial Times Thursday October 24 1985

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1978=100); retail sales value (1980=100); registered unemployment (excluding school leavers) and unutilised vacancies (000s). All seasonally adjusted.									
	Prod.	Output	Eng. order	Retail vol.	Retail value	Unempl.	Vacs.		
1984	102.3	101.3	107	111.4	133.3	3.076	16.1		
3rd qtr.	103.4	101.2	106	112.7	140.0	3.103	16.1		
4th qtr.	103.4	101.2	106	112.7	140.0	3.103	16.1		
1985	106.0	102.7	102	113.3	133.9	3.139	16.8		
1st qtr.	106.0	102.7	102	113.3	133.9	3.139	16.8		
2nd qtr.	108.0	103.1	97	115.0	141.4	3.180	17.6		
3rd qtr.	108.0	103.1	97	115.0	141.4	3.180	17.6		
February	105.3	102.4	108	112.7	130.2	3.147	16.9		
March	107.1	103.5	102	113.9	136.5	3.176	16.8		
April	107.8	102.9	90	113.5	140.3	3.177	17.0		
May	108.2	102.4	97	115.3	142.0	3.177	17.0		
June	107.9	104.0	102	116.0	141.8	3.169	17.3		
July	106.3	101.4	110	115.0	145.4	3.183	17.7		
August	106.8	102.9	115.9	115.9	145.4	3.180	18.4		
September									

OUTPUT—By market sector; consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacturing, textiles, leather and clothing (1980=100); housing starts (000s monthly). All seasonally adjusted.									
	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textile	Housg. starts		
1984	101.6	96.8	105.5	98.8	107.6	97.7	18.0		
2nd qtr.	102.0	97.7	104.6	100.2	110.5	98.2	18.2		
3rd qtr.	102.5	98.3	106.1	99.7	107.3	99.4	13.3		
1985	102.8	102.2	109.2	103.2	112.1	98.8	13.8		
1st qtr.	102.8	102.2	109.2	103.2	112.1	98.8	13.8		
2nd qtr.	102.7	101.2	108.2	103.0	111.0	99.0	13.2		
February	103.1	104.0	110.4	104.0	115.0	100.0	16.6		
March	101.9	102.2	112.4	103.0	120.0	98.0	17.9		
April	101.3	102.4	114.1	103.0	122.0	97.0	19.9		
May	103.4	102.7	112.1	105.0	123.0	100.0	17.9		
June	100.5	100.7	111.7	101.0	122.0	98.0	18.4		
July	102.3	102.7	110.9	104.0	124.0	99.0	18.9		
August									
September									

EXTERNAL TRADE—Indices of export and import volume (1980=100); viable balance; current balance (\$m); oil balance (\$m); terms of trade (1980=100); excluding reserves.							
	Export volume	Import volume	Visible balance	Current balance	Terms trade	Resv. balance	US\$bn
1984							
3rd qtr	109.9	122.7	-1.615	-363	+1.394	97.2	15.26
4th qtr	119.7	129.1	-1.313	+424	+1.468	96.6	15.52
1985							
1st qtr	120.5	128.5	-1.283	-335	+1.862	96.5	14.80
2nd qtr	120.6	128.0	-232	+1,183	+2,388	96.2	14.11
February	123.6	137.5	-241	-12	+675	96.2	15.25
March	119.6	136.5	-977	-704	+280	96.5	13.53
April	121.5	130.2	-259	+510	+687	97.2	14.03
May	121.7	131.0	+252	+721	+838	98.3	13.98
June	118.4	128.9	-216	+232	+843	99.1	14.32
July	116.9	122.6	-56	+344	+695	99.5	14.56
August	113.5	122.7	-194	+266	+667	101.3	14.26
September							14.14

Financial Times Thursday October 24 1985

Financial Times Thursday October 20, 1994

Manufacturers Life Insurance Co (UK)

City Square, Weymouth, Dorset DT9 8JL

Investment	201.3	201.3	+0.0
Property Fund	201.3	201.3	+0.0
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1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Arar and Collins (1971) using a Shimadzu 1601 UV-Visible Spectrophotometer. The concentration of chlorophylls was expressed in mg/L.

INDUSTRIALS—Continued

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
100	100	Aluminium	100	100	100	100	100
101	101	British Steel	101	101	101	101	101
102	102	British Steel	102	102	102	102	102
103	103	British Steel	103	103	103	103	103
104	104	British Steel	104	104	104	104	104
105	105	British Steel	105	105	105	105	105
106	106	British Steel	106	106	106	106	106
107	107	British Steel	107	107	107	107	107
108	108	British Steel	108	108	108	108	108
109	109	British Steel	109	109	109	109	109
110	110	British Steel	110	110	110	110	110

LEISURE—Continued

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
111	111	British Steel	111	111	111	111	111
112	112	British Steel	112	112	112	112	112
113	113	British Steel	113	113	113	113	113
114	114	British Steel	114	114	114	114	114
115	115	British Steel	115	115	115	115	115
116	116	British Steel	116	116	116	116	116
117	117	British Steel	117	117	117	117	117
118	118	British Steel	118	118	118	118	118
119	119	British Steel	119	119	119	119	119
120	120	British Steel	120	120	120	120	120

PROPERTY—Continued

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
121	121	British Steel	121	121	121	121	121
122	122	British Steel	122	122	122	122	122
123	123	British Steel	123	123	123	123	123
124	124	British Steel	124	124	124	124	124
125	125	British Steel	125	125	125	125	125
126	126	British Steel	126	126	126	126	126
127	127	British Steel	127	127	127	127	127
128	128	British Steel	128	128	128	128	128
129	129	British Steel	129	129	129	129	129
130	130	British Steel	130	130	130	130	130

INVESTMENT TRUSTS—Cont.

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
131	131	British Steel	131	131	131	131	131
132	132	British Steel	132	132	132	132	132
133	133	British Steel	133	133	133	133	133
134	134	British Steel	134	134	134	134	134
135	135	British Steel	135	135	135	135	135
136	136	British Steel	136	136	136	136	136
137	137	British Steel	137	137	137	137	137
138	138	British Steel	138	138	138	138	138
139	139	British Steel	139	139	139	139	139
140	140	British Steel	140	140	140	140	140

FINANCE, LAND—Cont.

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
141	141	British Steel	141	141	141	141	141
142	142	British Steel	142	142	142	142	142
143	143	British Steel	143	143	143	143	143
144	144	British Steel	144	144	144	144	144
145	145	British Steel	145	145	145	145	145
146	146	British Steel	146	146	146	146	146
147	147	British Steel	147	147	147	147	147
148	148	British Steel	148	148	148	148	148
149	149	British Steel	149	149	149	149	149
150	150	British Steel	150	150	150	150	150

MINES—Continued

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
151	151	British Steel	151	151	151	151	151
152	152	British Steel	152	152	152	152	152
153	153	British Steel	153	153	153	153	153
154	154	British Steel	154	154	154	154	154
155	155	British Steel	155	155	155	155	155
156	156	British Steel	156	156	156	156	156
157	157	British Steel	157	157	157	157	157
158	158	British Steel	158	158	158	158	158
159	159	British Steel	159	159	159	159	159
160	160	British Steel	160	160	160	160	160

MOTOR, AIRCRAFT TRADES

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
161	161	British Steel	161	161	161	161	161
162	162	British Steel	162	162	162	162	162
163	163	British Steel	163	163	163	163	163
164	164	British Steel	164	164	164	164	164
165	165	British Steel	165	165	165	165	165
166	166	British Steel	166	166	166	166	166
167	167	British Steel	167	167	167	167	167
168	168	British Steel	168	168	168	168	168
169	169	British Steel	169	169	169	169	169
170	170	British Steel	170	170	170	170	170

Commercial Vehicles

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
171	171	British Steel	171	171	171	171	171
172	172	British Steel	172	172	172	172	172
173	173	British Steel	173	173	173	173	173
174	174	British Steel	174	174	174	174	174
175	175	British Steel	175	175	175	175	175
176	176	British Steel	176	176	176	176	176
177	177	British Steel	177	177	177	177	177
178	178	British Steel	178	178	178	178	178
179	179	British Steel	179	179	179	179	179
180	180	British Steel	180	180	180	180	180

Garages and Distributors

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
181	181	British Steel	181	181	181	181	181
182	182	British Steel	182	182	182	182	182
183	183	British Steel	183	183	183	183	183
184	184	British Steel	184	184	184	184	184
185	185	British Steel	185	185	185	185	185
186	186	British Steel	186	186	186	186	186
187	187	British Steel	187	187	187	187	187
188	188	British Steel	188	188	188	188	188
189	189	British Steel	189	189	189	189	189
190	190	British Steel	190	190	190	190	190

NEWSPAPERS, PUBLISHERS

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
191	191	British Steel	191	191	191	191	191
192	192	British Steel	192	192	192	192	192
193	193	British Steel	193	193	193	193	193
194	194	British Steel	194	194	194	194	194
195	195	British Steel	195	195	195	195	195
196	196	British Steel	196	196	196	196	196
197	197	British Steel	197	197	197	197	197
198	198	British Steel	198	198	198	198	198
199	199	British Steel	199	199	199	199	199
200	200	British Steel	200	200	200	200	200

PAPER, PRINTING, ADVERTISING

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
201	201	British Steel	201	201	201	201	201
202	202	British Steel	202	202	202	202	202
203	203	British Steel	203	203	203	203	203
204	204	British Steel	204	204	204	204	204
205	205	British Steel	205	205	205	205	205
206	206	British Steel	206	206	206	206	206
207	207	British Steel	207	207	207	207	207
208	208	British Steel	208	208	208	208	208
209	209	British Steel	209	209	209	209	209
210	210	British Steel	210	210	210	210	210

SHOES AND LEATHER

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
211	211	British Steel	211	211	211	211	211
212	212	British Steel	212	212	212	212	212
213	213	British Steel	213	213	213	213	213
214	214	British Steel	214	214	214	214	214
215	215	British Steel	215	215	215	215	215
216	216	British Steel	216	216	216	216	216
217	217	British Steel	217	217	217	217	217
218	218	British Steel	218	218	218	218	218
219	219	British Steel	219	219	219	219	219
220	220	British Steel	220	220	220	220	220

SOUTH AFRICANS

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
221	221	British Steel	221	221	221	221	221
222	222	British Steel	222	222	222	222	222
223	223	British Steel	223	223	223	223	223
224	224	British Steel	224	224	224	224	224
225	225	British Steel	225	225	225	225	225
226	226	British Steel	226	226	226	226	226
227	227	British Steel	227	227	227	227	227
228	228	British Steel	228	228	228	228	228
229	229	British Steel	229	229	229	229	229
230	230	British Steel	230	230	230	230	230

TEXTILES

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
231	231	British Steel	231	231	231	231	231
232	232	British Steel	232	232	232	232	232
233	233	British Steel	233	233	233	233	233
234	234	British Steel	234	234	234	234	234
235	235	British Steel	235	235	235	235	235
236	236	British Steel	236	236	236	236	236
237	237	British Steel	237	237	237	237	237
238	238	British Steel	238	238	238	238	238
239	239	British Steel	239	239	239	239	239
240	240	British Steel	240	240	240	240	240

TOBACCO

High	Low	Stock	Price	Net	Div	Yield	Yield
1985	1984						
241	241	British Steel	241	241	241	241	241
242	242	British Steel	242	242	242	242	242
243	243	British Steel	243	243	243	243	243
244	244	British Steel	244	244	244	244	244
245	245	British Steel	245	245	245	245	245
2							

[illegible]

Nasdaq national market closing price

[illegible]

SINGAPORE						
Straits Times, 1966	774.15	770.86	777.65	768.14	852.65	717.90

[illegible]

** Saturday October 19: Japan Nikkei-Dow 13.015 7. TSE 1.034 06.

Mutual & Funds Composite	1,789.77 2,622.11	1,614.9 2,440.1	1,621.8 2,444.3	1,636.14 2,444.66	218.67 281.59	13/22 C/10	1,630.2 2,342.5	(0/1) (0/1)
MONTREAL Portfolio	128.12	128.27	128.31	128.65	139.33	(18/7)	117.89	(4/1)

* Indicates pro-close figure

Base value of all indices are 100 except JSE Gold = 255.7, JSE Industrial = 264.3, and Industrial Average = 250.0. All Ordinaries = 50.0. NYSE Composite = 100.0. Standard and Poors-10: 100.0 and Toronto Composite and Metals=1,000. Toronto indices based 1975 and Montreal Portfolio 4/1/83. 1 Excluding bonds. 2 Close of industrial plus 40 Utilities, 40 Financials and 20 Transport. 3 Close of industrial plus 40 Utilities, 40 Financials and 20 Transport. 4 Close of industrial plus 40 Utilities, 40 Financials and 20 Transport. 5 Unavailable.

American quarterly results

Chief price changes (in pence unless otherwise indicated)		
RISES		
ADRY	975	+12

Op. net profits.....	21.1m	12.3m	Net profits	16m	3
Op. net per share	0.74	0.39	Net per share.....	10.09	0

[illegible]

MCDONALD'S Fast food restaurant	SOUTHWEST AIRLINES Domestic carrier
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Hambros	168	+ 8	IMPERIAL OIL	1985	1984	Third quarter	1985	1984	1985	1984
Hillside	183	+ 8	OIL, natural resources	\$	\$				\$	\$
Hunting Assoc	234	+ 9	Third quarter	1985	1984	Revenue	1,016n	914.70n	Revenue	195.5m
ICI	656	+ 8	CS	CS	CS	Net profits	128.1n	114.30n	Net profits	16.8m
Imp Coat Gas	323	+ 8	Revenue	2.16n	2.21m	Net per share	1.65	1.29	Net per share	0.53
Invent Energy	171%	+ 1%	Net profits	107m	143m	Next months			Next months	

Revenue	2.78bn	2.56bn	Revenue	501m	402m
Net profits	329.5m	297.9m	Net profits	41.3m	36.5m
Net per share	3.79	3.36	Net per share	1.36	1.20

NetWest Bank	703	+13	Net profits	398m	364m
Nurdin & P	158	+8	Net per share	2.40	2.27
Oil Search	50	+5	* Includes C\$45m charge		
Rank Org	450	+13			
RTZ	547	+12			
SCB	266	+40			
			KNIGHT-RIDDER NEWSPAPERS Media		
			NORFOLK SOUTHERN Railroad holding company		
			UNION PACIFIC Energy, resources, railroads		

Third quarter	1985	1984	Third quarter	1985	1984
	\$	\$		\$	\$
Revenue	1,028,000	904,000	Revenue	1,000,000	800,000

[illegible]

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

[illegible]

AMEX COMPOSITE CLOSING PRICES

[illegible]

Nasdaq national market, closing prices:

Stock	Sales	High	Low	Last	Chg	Stock	Sales	High	Low	Last	Chg	Stock	Sales	High	Low	Last	Chg	Stock	Sales	High	Low	Last	Chg	
ADC	43	19 1/2	19 1/2	19 1/2	+	Chow	40	327	8 1/2	8 1/2	+	Forall	258	4 1/2	3 1/2	3 1/2	+	Kruger	32	148	12 1/2	12 1/2	12 1/2	+
AFK	8	707 21 1/2	20 1/2	21 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	218	17 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AFS	97	9 1/2	9 1/2	9 1/2	+	Chyco	126	28	37 1/2	37 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
AG	20	1362	2 1/2	2 1/2	+	Chyco	100	162	21 1/2	20 1/2	+	Frank	1.32	21 25 1/2	25 1/2	25 1/2	+	L	12	622	12 1/2	11 1/2	11 1/2	+
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Continued on Page 35

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FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Fireman's Fund hits hot spot

DESPITE disappointing news on the U.S. economy and on car sales, Wall Street ended firmly in busy trading yesterday, writes Terry Byland in New York.

The broad range of the market was well supported, with technology issues to the fore. Some gains in the blue chips were trimmed, however, after the Commerce Department's disclosure that durable goods orders dipped by 1.1 per cent last month.

Corporate results and speculative issues provided most of the features in the stock market. The Dow Jones industrial average closed a net 2.80 points up at 1,367.16, on turnover of 123m shares.

The bond market, which would have liked even stronger signs of an economic slowdown, gave up the gains of the previous session. A sharp rise in the federal funds rate was ascribed to technical pressures linked to the banking settlement.

The highlight of the stock market was the opening of trading in Fireman's Fund, floated off by American Express in the largest initial public offering ever made by an American company. After

the 32m issue was priced at \$25.75 a share, business opened with a 1m block traded by Salomon Bros. co-manager of the issue with Shearson Lehman Brothers. Later the stock topped the NYSE active stocks list, with the price at \$28.

The reporting season for the oil industry opened with Exxon, the world leader, 5 1/4 up at \$33 1/4 and Phillips Petroleum up 5 1/4 at \$12 1/4, both after announcing third-quarter profits.

Also in the limelight were the Wall Street firms themselves, headed by PricewaterhouseCoopers, 5 1/4 higher at \$37 1/4, and E. F. Hutton, 5 1/4 up at \$32 1/4, on their respective results.

The motor sector weakened as the market digested the news of lower operating profits at General Motors and a sharp dip in sales in early October throughout the industry. General Motors shed a further 5 1/4 to \$66 1/4 and Ford 5 1/4 to \$46 1/4. However, tentative settlement of the strike at its manufacturing plants brought a gain of 5 1/4 to \$38 1/4 in Chrysler.

Satisfaction with the results again boosted Digital Equipment, up 1 1/4 to \$111 1/4. The report from France that IBM expects European sales of telecommunications services and equipment to double over five years helped its gain of 1 1/4 to \$130 1/4.

Also firm on the technology sector were Burroughs, up 5 1/4 at \$56 1/4, and NCR, up 5 1/4 at \$35 1/4.

Stock in Boeing continued to rise, putting on 5 1/4 to \$47 1/4 in response to the \$2bn sales deal with Northwest Airlines. Other defence-aerospace stocks looked mixed. United Technologies gave up 5 1/4 to \$38 1/4, but McDonnell Douglas added \$1 to \$71 1/4.

The market's considered response to the industry's results brought profit-taking in airlines. Eastern, with profits boosted by funds previously set aside for a profit-sharing plan, fell \$1 to \$8. American dipped 5 1/4 to \$40 1/4, and Pan American slipped 5 1/4 to \$8. Northwest Air, reporting poor earnings, slumped 1 1/4 to \$32 1/4.

Eli Lilly jumped \$2 1/4 to \$92 1/4 on higher earnings. The rest of the pharmaceutical sector remained mixed, however, as analysts weighed the chances of a fall in the dollar which would be good for industry profits. Merck slumped 5 1/4 to \$113 and Pfizer by 5 1/4 to \$45.

Speculative issues remained active. Heavy turnover in Beatrice, the food group, sent the price up 1 1/4 to \$45 1/4 after reports that Kohlberg Kravis might add 10 per cent to the \$45 a share buyout offer so firmly rejected by the Beatrice directors. Results from Hoover left the bid situation unchanged and the shares 5 1/4 better at \$42 1/4. R. H. Macy, still awaiting the formal offer from the management group, shaded by 5 1/4 to \$63 1/4.

Railroad stocks had an active session, with Union Pacific 5 1/4 up at \$48 1/4 on results and Burlington Northern 1 1/4 higher at \$64 1/4 as the market awaited the outcome of its bid for Southland Railway. Santa Fe South dipped 1 1/4 to \$31 1/4 after the Justice Department opposed plans to merge part of its network with the Southern Pacific system.

Credit markets were still sluggish, but longer dated bonds shed the gains chalked up in the previous session on hopes that economic data would show a strong downturn in the economy. Short-term rates edged higher behind a federal funds rate at 9 1/4 per cent.

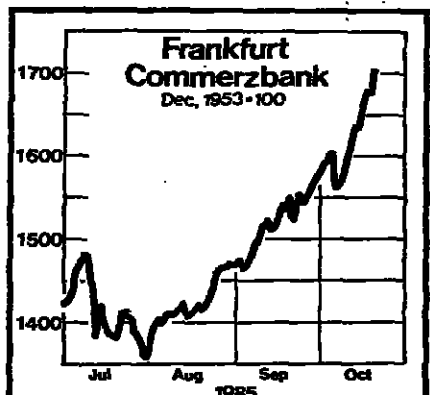
EUROPE

Frankfurt gathers strength

A DECISIVE break from the constrained pattern of trading which has subdued Frankfurt during the past two sessions yesterday pushed a large range of leading issues to record levels.

A return by international investors instilled renewed confidence, allowing domestic dealers to shrug off concern over interest rates created by the flagging West German bond market.

Substantial gains in the automotive and chemical sector contributed impor-



tantly to the Commerzbank's 29.8 rise to a new high of 1,704.0.

Daimler led the motor sector, adding DM 21.50 to DM 1,076.50, while VW firmed DM 18.70 to DM 363.20. BMW breached the DM 500 level with a rise of DM 8 to DM 505.

Expectations of sharply higher earnings injected renewed enthusiasm. BASF closed DM 6.80 higher at DM 272, Bayer firmed DM 11.50 to DM 257.50 and Hoechst DM 11.80 to DM 257.50.

Banks were boosted, before Deutsche's announcement of a one-for-15 rights issue at DM 450. The stock added DM 10.50 to DM 680 while Dresdner firmed DM 3.50 to DM 340.50 and Commerzbank DM 1.50 to DM 259.0.

Bond prices eased further in dull trading as dealers continued to feel the U.S. dollar would firm in the medium term and foreign investors remained on the sidelines. The Bundesbank bought DM 32.5m worth of domestic paper, compared with DM 89.3m on Tuesday.

Brussels continued to rally in active trading with leading Belgian and foreign stocks at or near record levels. The Brussels SE index hit a new peak, adding 39.86 to 2,755.26.

Recent interest rate declines and renewed faith in the country's political stability again inspired the buying.

The announcement by Electrofrina of a one-for-five rights issue pushed it BFR 280 higher to BFR 5,400, while Wagons

Lit provided another highlight, adding BFR 500 to BFR 4,500, with dealers noting a lack of available paper.

Steel and related issues improved, with Arbed's BFR 190 rise to BFR 2,555 placing it at the head of the sector.

Amsterdam had one of its brightest sessions for several days with improvements in most sections. The ANP-CBS general index reached a 12-month record, adding 2.4 to 218.9.

The guilders' strength against the dollar buoyed international, with Unilever ahead F1 4.80 to F1 333.80.

Positive domestic economic indicators backed strong trading in Zurich.

All banks closed higher, with Swiss Bank up Swfr 6 to Swfr 503 after announcing higher third-quarter earnings and an issue of bearer shares.

Institutions were active in Paris, boosting demand from other sources and leaving prices generally higher.

Profit-takers returned to the Milan bourse although selective buying left a small number of issues with a small improvement.

Hopes of a cut in domestic interest rates continued to influence investment decisions in Stockholm, and prices edged forward in relatively active business.

Madrid was firmer although trading remained thin.

AUSTRALIA

SITUATION stocks and improved golds yesterday spurred Sydney to its third successive record.

Strong support for BHP and a scrip shortage also helped to lead the market upwards, and the All Ordinaries index ended 3.5 up at a new peak of 1,046.0.

Interest in BHP continued ahead of today's expiry of its October options series. It closed 8 cents higher at A\$8.90.

Among other actives North Broken Hill was 4 cents up to A\$2.55, Western Mining added 2 cents to A\$3.70 and MIM was up 5 cents to A\$2.76 while CSR lost 1 cent to A\$3.72.

Elders DX continued to slide, easing 5 cents to A\$3.95, following its bid for Allied-Lyons, the UK brewing and foods group, earlier this week.

The continuing optimism over results, due today, of the Menzies exploration well in Papua New Guinea again helped Oil Search to rise 7 cents to 99 cents.

SINGAPORE

SPECULATIVE buying gave a late boost to Singapore which closed higher earlier after profit-taking had caused some prices to ease.

Malaysian companies were in demand, including Magnum, which closed 20 cents higher at S\$4.10, G. I. Holdings, 13 cents up at S\$2.11, and Raleigh, 2 cents up at S\$3.66.

Banks were generally steady to firm, with Malayan Banking up 5 cents to S\$5.90 and OCBC unchanged at S\$4.45. However, Tat Lee slipped 1 cent to S\$3.52.

Elsewhere, Cold Storage added 4 cents to S\$3.18, Genting was 10 cents better at S\$8.05, Keppel Shipyard was 1 cent up to S\$1.24 and Singapore Press rose 5 cents to S\$6.45.

LONDON

Institutions sweep away uncertainty

BUYING orders swept away the uncertainty which has clouded London this week and boosted share prices to new peaks.

At the end of the session the FT Ordinary share index was 10.3 up at its best-ever level of 1,051.3, after many shares had reached all-time highs.

The institutional and other buying orders emerged late on Tuesday and continued throughout yesterday's session. The upward momentum was also helped by Opec predictions of more stable oil prices next year, bid speculation and, more importantly, support for a wide range of second-line issues.

BET fell 5p to 338p in active trading on news of its counter-offer for SGB, which soared 40p to 266p.

ICI, which has slipped lately on concern over its third-quarter figures due out today, gained 8p to 655p.

Among oils British Petroleum was 13p up at 563p while other oils improved between 1p and 5p.

Banks were also stronger, recouping the previous session's losses sparked by worries about Lloyds' Far Eastern loans. Lloyds was 12p higher at 452p, and NatWest added 13p to 704p.

Chief price changes, Page 35; Details, Page 34; Share information service, Pages 32-33

SOUTH AFRICA

A LACK of fresh incentives left Johannesburg mixed in dull trading.

Among golds Driefontein was 15 cents down at R50.85, Gold Fields SA was steady at R35 and Buffelsfontein was 50 cents better at R77.50.

Other mining and mining financials were also mixed. Anglo American Corp lost 25 cents to R34.25, diamond share De Beers was 15 cents down at R14.35 and Rustenburg Platinum was unchanged at R24.25.

Among banks Barclays slipped 10 cents to R16.80, and Nedbank firmed 25 cents to R11.00.

CANADA

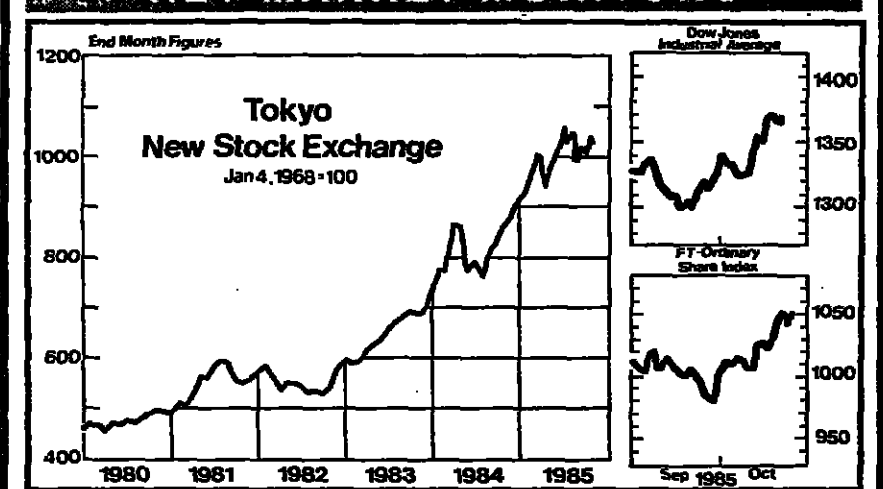
EARLY gains on Wall Street gave some encouragement to Toronto which generally traded higher.

Among actives Bell Canada Enterprises traded C\$4 up at C\$41 1/4, Dylex was up C\$2 at C\$13 1/4 and Husky Oil added C\$3 to C\$39.

Mercantile Bank was also down again by C\$3 to C\$9 after agreeing in principle to merge with National Bank, which traded C\$4 lower at C\$19 1/4.

In Montreal industrials, utilities and banks all traded slightly higher.

KEY MARKET MONITORS



STOCK MARKET INDICES				
	Oct 23	Previous	Year ago	
NEW YORK				
DJ Industrials	1,367.16	1,364.36	1,213.01	
DJ Transport	660.81	662.22	537.16	
DJ Utilities	157.88	156.24	143.36	
S&P Composite	189.09	188.01	167.09	

LONDON				
	Oct 23	Previous	Year ago	
FT Ord	1,051.3	1,041.0	866.2	
FT-SE 100	1,348.4	1,331.5	1,128.3	
FT-A All-share	654.87	649.18	532.26	
FT-A 500	715.98	708.34	577.53	
FT Gold mines	250.2	253.8	555.9	
FT-A Long gilt	10.15	10.15	10.44	

TOKYO				
	Oct 23	Previous	Year ago	
Nikkei-Dow	12,946.53	13,001.70	11,029.9	
Tokyo SE	1,025.70	1,030.60	851.93	

AUSTRALIA				
	Oct 23	Previous	Year ago	
All Ord.	1,045.0	1,042.4	741.8	
Metals & Mins.	530.2	529.4	431.5	

AUSTRIA				
	Oct 23	Previous	Year ago	
Credit Aktien	98.32	99.09	56.74	

BELGIUM				
	Oct 23	Previous	Year ago	
Bolgan SE	2,755.26	2,715.80	-	

CANADA				
	Oct 23	Previous	Year ago	
Toronto				
Metals & Mins	1,796.36	1,814.8	1,972.0	
Composite	2,652.97	2,648.1	2,382.4	
Montreal				
Portfolio	128.12	128.27	117.74	

DENMARK				
	Oct 23	Previous	Year ago	
SE	236.11	233.66	167.73	

FRANCE				
	Oct 23	Previous	Year ago	
CAC Gen	211.8	211.2	179.0	
Ind. Tendence	119.3	118.6	95.8	

WEST GERMANY				
	Oct 23	Previous	Year ago	
FAZ-Aktien	576.25	567.24	372.37	
Commerzbank	1,704.0	1,674.4	1,050.8	

HONG KONG				
	Oct 23	Previous	Year ago	
Hang Seng	1,666.71	1,668.06	1,045.18	

ITALY				
	Oct 23	Previous	Year ago	
Banca Com.	395.89	397.75	212.28	

NETHERLANDS				
	Oct 23	Previous	Year ago	
ANP-CBS Gen	218.9	216.5	181.8	
ANP-CBS Ind	197.5	194.2	142.5	

NORWAY				
	Oct 23	Previous	Year ago	
Oslo SE	377.31	373.93	261.74	

SINGAPORE				
	Oct 23	Previous	Year ago	
Straits Times	774.13	770.85	875.29	

SOUTH AFRICA				
	Oct 23	Previous	Year ago	
JSE Golds	-	1,107.9	1,010.6	
JSE Industrials	-	969.9	879.1	

SPAIN				
	Oct 23	Previous	Year ago	
Madrid SE	125.97	125.25	103.15	

SWEDEN				
	Oct 23	Previous	Year ago	
J & P	1,408.96	1,404.19	1,462.18	

SWITZERLAND				
	Oct 23	Previous	Year ago	
Swiss Bank Ind	499.6	496.0	377.6	

WORLD				
	Oct 23	Previous	Year ago	
Capital Int'l	228.9	228.5	184.8	

COMMODITIES				
	Oct 23	Previous	Year ago	
(London)				
Silver (spot fixing)	432.70p	427.55p		
Copper (cash)	£392.25	£390.00		
Coffee (Nov)	£1,661.00	£1,646.00		
Oil (spot Arabian Light)	\$27.75	\$27.75		

GOLD (per ounce)				
	Oct 23	Previous	Year ago	
London	\$328.50	\$327.75		
Zurich	\$328.50	\$326.65		
Paris (Aug)	\$327.97	\$326.72		
Luxembourg	\$327.00	\$326.00		
New York (Dec)	\$329.00	\$330.00		

TOKYO

Caution lowers the tone

A CAUTIOUS mood prevailed in Tokyo yesterday as further falls in large-capital and public works-related issues continued to weaken the market, writes Shigeo Nishimaki of Jiji Press.

Printing-related issues and some blue chips which had posted solid gains in the morning also lost ground towards the close.

The Nikkei-Dow market average lost 55.16 to 12,946.53, its third successive decline. Volume rose to 351.1m shares from Tuesday's 282.9m. Losses outpaced gains by 461 to 323, with 147 issues unchanged.

Earlier this week, dealers sought to improve the mood in the market, which had entered a corrective phase, by chasing biotechnology stocks, blue chips and incentive-based shares.

However, the fast declines of large-capital and public works-related issues, which had been traded actively between late September and early October, disappointed investors.

Mitsubishi Heavy Industries fell Y17 to Y415, the second most active stock with 19.4m shares traded. The share has fallen by slightly more than 11 per cent from its Y481 high reached on September 30.

Other large-capital stocks to fall were Hitachi Zosen, down Y7 to Y138, Tokyo Gas Y1 to Y305, Tokyo Electric Power, Y50 to Y2,440, and Nippon Steel, Y3 to Y178.

Among the widespread losses by public works-related issues, Ohbayashi Corp dipped Y14 to Y406 and Kajima Corp Y8 to Y499. Ohbayashi has fallen about 22 per cent from its September 30 high of Y452.

Some biotechnology-related issues also fell. Shionogi, which rose in the previous session after official approval for its manufacture of a new drug, fell Y10 to Y792. Yamanouchi Pharmaceutical also eased Y30 to Y3,330.

Rumours of an imminent currency redenomination sent Dai Nippon Printing up Y50 to one stage. However, it eased back to close Y10 up at Y1,170 on volume of 8.4m shares. Dai Nippon Ink and Chemicals rose Y2 to Y315, and Oji Paper advanced Y8 to Y488.

Bonds opened firm in response to a rise in the 30-year U.S. government bond market on October 22 but weakened later reflecting a decline in the bond futures market.

The yield on the benchmark 6.8 per cent government bond due in December 1994 rose to 5.520 per cent from Tuesday's 5.510 per cent. This was partly the result of a Y20bn to Y30bn purchase by a large trust bank towards the close. However, the impact was not strong enough to cause a turnaround in the